

SERVICE CORPORATION INTERNATIONAL
Form 11-KT
June 28, 2001

1

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D. C.

FORM 11-K

() ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED _____

or

(X) TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

FOR THE TRANSITION PERIOD FROM JULY 1, 2000 TO DECEMBER 30, 2000

COMMISSION FILE NUMBER 1-6402-1

THE SCI 401(k) RETIREMENT SAVINGS PLAN
(Full title of the plan)

SERVICE CORPORATION INTERNATIONAL
(Name of issuer of the securities held pursuant to the plan)

1929 ALLEN PARKWAY
HOUSTON, TEXAS 77019
(Address of the plan and address of issuer's principal executive offices)

2

THE SCI 401(k) RETIREMENT SAVINGS PLAN

INDEX

Financial Statements

Statement of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5

Edgar Filing: SERVICE CORPORATION INTERNATIONAL - Form 11-KT

Supplemental Schedule

Schedule of Assets (Held at End of Year) 8

Other Information

Signature 9

2

3

THE SCI 401(k) RETIREMENT SAVINGS PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	December -----
Investments	
Pooled separate accounts.....	\$5,288
SCI common stock.....	8
Participant loans.....	-----
Total assets.....	6,0
Net assets available for benefits.....	\$6,0 =====

See notes to consolidated financial statements.

3

4

THE SCI 401(k) RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Pe July Decem -----
Additions to net assets attributed to:	
Contributions:	
Employer.....	\$ 5
Participants.....	-----
Rollovers from other qualified plans.....	6
Total contributions.....	-----

Investment income:

Edgar Filing: SERVICE CORPORATION INTERNATIONAL - Form 11-KT

Interest income.....	
Total investment income.....	
Total additions.....	6
Deductions to net assets attributed to:	
Net depreciation in the fair value of pooled separate accounts.....	
Net depreciation in the fair value of Company stock.....	
Distributions to participants.....	
Administrative expenses.....	
Total deductions.....	
Net increase.....	6
Net assets available for benefits:	
Beginning of period.....	
End of period.....	\$6

See notes to consolidated financial statements.

THE SCI 401(k) RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

1. PLAN DESCRIPTION

GENERAL

The following description of the SCI 401(k) Retirement Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Summary Plan Description or the Plan Document for a more complete description of the Plan's provisions.

The Plan, established July 1, 2000, is a defined contribution plan for the exclusive benefit of Service Corporation International's (SCI or the Company) United States employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan's assets are held by Massachusetts Mutual Life Insurance Company and participant accounts are maintained by MassMutual Retirement Services.

CONTRIBUTIONS

Eligible employees can participate in the Plan after completing three months of service. The election to contribute to the Plan is voluntary. Employees are initially enrolled in the Plan, after meeting eligibility requirements, to contribute 3% of pretax annual compensation, unless participation is specifically rejected. Participants may contribute from 1% to 15% of pretax annual compensation.

The Company contributes a matching amount up to 6% of the participant's pretax annual compensation generally in Company common stock. The percentage of the match is based on years of service with the Company and ranges from 75% to 135% of the employee's eligible contribution. Additional amounts may be contributed

Edgar Filing: SERVICE CORPORATION INTERNATIONAL - Form 11-KT

at the Company's discretion. Company contributions were made in Company stock during the period ended December 30, 2000.

PARTICIPANT ACCOUNTS

Participant account balances are valued based upon the number of units of each investment fund owned by the participants. Each participant's account is credited with the participant's contribution and allocations of the Company's contributions and plan earnings or losses. Forfeited balances of terminated participant's non-vested accounts are used to reduce future Company contributions.

VESTING

Participants are fully vested in their deferred salary and rollover contributions. Participants are fully vested in Company contributions after completing three years of service with the Company.

5

6

PARTICIPANT LOANS

Participants may borrow from their accounts up to one half of the vested account balance to a maximum of \$50,000. The minimum amount that may be borrowed is \$1,000. Loans are to be repaid within five years, unless the loan is used to purchase a primary residence. The loans are secured by the balance in the participant's account and bear interest at 1% above the prime rate. A participant may have no more than two loans outstanding at any one time.

PARTICIPANT DISTRIBUTIONS

The Plan provides for several different types of withdrawals by participants. Participants who have reached age 59 1/2 may make in-service withdrawals. Participants may make withdrawals before age 59 1/2 if they qualify for certain hardship withdrawals. Upon termination of service with the Company or death, the participant or beneficiary may receive a lump-sum amount equal to the vested amount in the participant's account. A participant whose account balance exceeds \$5,000 may elect a deferred distribution until age 70 1/2. As of December 30, 2000, total deferred vested benefits were \$16,696.

PLAN TERMINATION

The Company expects the Plan to continue indefinitely, however, it reserves the right to terminate or amend the Plan to eliminate further benefits. If the Plan is terminated, participants will become 100% vested and account balances will be distributed by a lump-sum payment.

2. SUMMARY OF ACCOUNTING POLICIES

PRINCIPLES OF REPORTING

The financial statements and schedules have been prepared in accordance with accounting principles generally accepted in the United States and the financial reporting requirements of ERISA and are maintained on an accrual basis except for participant distributions, which are reported when paid. For purposes of reporting, the Plan has elected to defer an audit for the initial transition period since the Plan is less than seven months old.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires Plan management to make estimates and assumptions that may affect the amounts reported in the financial statements and accompanying notes. As a result, actual results could differ from those estimates.

Edgar Filing: SERVICE CORPORATION INTERNATIONAL - Form 11-KT

INVESTMENTS

Investments are stated at fair value, which is determined by quoted markets prices. Participant loans are valued at their outstanding balances, which approximates fair value.

Net appreciation (depreciation) in the fair value of the Plan investments, which consists of net realized and unrealized appreciation (depreciation), are presented in the Statement of Changes in Net Assets Available for Benefits. This appreciation (depreciation) is allocated to participants based upon their proportionate share of assets in each investment fund.

6

7

3. INVESTMENTS

Investments that comprised 5% or more of the Plan's net assets available at December 30, 2000 are as follows:

	December 30, 2000 -----
JCC Balanced Fund (Janus).....	\$ 931,030
MassMutual Small Cap Growth Fund.....	988,335
MassMutual International Equity Fund.....	716,762
MassMutual Core Bond Fund.....	331,543
MassMutual Ultra Fund (American Century).....	1,113,203
MassMutual Large Cap Value Fund.....	872,575
SCI Common Stock.....	825,838

4. INCOME TAXES

A determination letter is pending from the Internal Revenue Service declaring that the Plan qualifies under Section 401(a) of the Internal Revenue Code as exempt from income taxes. The Plan administrator believes the Plan is designed and being operating in compliance with the requirements of Section 401(a) of the Internal Revenue Code.

7

8

THE SCI 401(k) RETIREMENT PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN: 74-1488375 PIN: 002

Identity of issue, borrower, lessor or similar party	Description of investment
-----	-----

*Massachusetts Mutual Life

Edgar Filing: SERVICE CORPORATION INTERNATIONAL - Form 11-KT

Insurance Co.....	JCC Balanced Fund (Janus)
*Massachusetts Mutual Life Insurance Co.....	MassMutual Small Cap Growth Fund
*Massachusetts Mutual Life Insurance Co.....	MassMutual International Equity Fund
*Massachusetts Mutual Life Insurance Co.....	MassMutual Core Bond Fund
*Massachusetts Mutual Life Insurance Co.....	MassMutual Government Money Market
*Massachusetts Mutual Life Insurance Co.....	MassMutual Ultra Fund (American Century)
*Massachusetts Mutual Life Insurance Co.....	MassMutual Large Cap Value Fund
*Service Corporation International.....	SCI Common Stock
*Participant Loans.....	Loans with interest rates of 10.5%

*Denotes a party-in-interest as defined by ERISA.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustee (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed by the undersigned here unto duly authorized.

The SCI 401(k) Retirement Plan

Date: June 28, 2001

By: SCI Management L.P., a Delaware limited partnership (and administrator of the Plan)

By: SCI Administrative Services, LLC, a Delaware limited liability company, its General Partner

By: /s/ HELEN DUGAND

Helen Dugand
President