

CAMCO FINANCIAL CORP

Form 11-K

June 28, 2010

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 11-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the fiscal year ended December 31, 2009**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number 000-25196**

- A. Full title of the plan and the address of the plan, if different from that of the issuer named below:  
CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS PLAN**
- B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive  
office:**

**Camco Financial Corporation  
814 Wheeling Avenue  
Cambridge, Ohio 43725**

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**REQUIRED INFORMATION**

The following financial statements and supplemental schedules for Camco Financial and Subsidiaries Salary Savings Plan are being filed herewith:

**Description**

Contents of Financial Statements

Report of Independent Auditors

Statements of Net Assets Available for Benefits

Statement of Changes in Net Assets Available for Benefits

Notes to Financial Statements

Schedule H, Line 4i Schedule of Assets

(Held at End of Year)

The following exhibits are being filed herewith:

| Exhibit No. | Description  |
|-------------|--|
| 23          | Consent of Independent Registered Public Accounting Firm |

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**Camco Financial & Subsidiaries  
Salary Savings Plan  
Financial Report  
December 31, 2009**

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**Camco Financial & Subsidiaries Salary Savings Plan**

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| <b><u>Schedule of Assets Held at End of Year</u></b>                    | Schedule 1 |
| <u>Exhibit 23</u>   |            |

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Report of Independent Registered Public Accounting Firm

To the Plan Administrator  
Camco Financial & Subsidiaries Salary Savings Plan  
Cambridge, Ohio

We have audited the accompanying statement of net assets available for benefits of Camco Financial & Subsidiaries Salary Savings Plan as of December 31, 2009 and the related statement of changes in net assets available for benefits for the year ended December 31, 2009. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2009 and 2008 and the changes in net assets available for benefits for the year ended December 31, 2009, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental schedule of assets held at end of year as of December 31, 2009 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Plante & Moran, PLLC  
Columbus, Ohio  
June 22, 2010

**Table of Contents****Camco Financial & Subsidiaries Salary Savings Plan****Statement of Net Assets Available for Benefits**

|   | December 31             |                         |
|---|-------------------------|-------------------------|
|   | 2009                    | 2008                    |
| <b>Assets</b>   |                         |                         |
| Cash  | \$ 88,540               | \$ 39,269               |
| Nonparticipant-directed investments    Employer securities  | 23,660                  | 42,889                  |
| Participant-directed investments:   |                         |                         |
| Money market fund   |                         | 254                     |
| Common/Collective fund  | 651,550                 | 1,268,304               |
| Mutual funds  | 7,052,132               | 5,860,192               |
| Employer securities   | 400,635                 | 539,566                 |
| Participant loans   | 213,982                 | 181,517                 |
| <br>Total investments   | <br>8,341,959           | <br>7,892,722           |
| <br><b>Net Assets Available for Benefits at Fair Value</b>  | <br>8,430,499           | <br>7,931,991           |
| <br><b>Adjustment from Fair Value to Contract Value for Interest in Common Collective Trust Funds Relating to Fully Benefit-responsive Investment Contracts</b> | <br>(3,057)             | <br>69,302              |
| <br><b>Net Assets Available for Benefits</b>  | <br><b>\$ 8,427,442</b> | <br><b>\$ 8,001,293</b> |

See Notes to Financial Statements.

**Table of Contents****Camco Financial & Subsidiaries Salary Savings Plan****Statement of Changes in Net Assets Available for Benefits  
Year Ended December 31, 2009****Additions**

## Contributions:

|   |                      |    |             |
|---|----------------------|----|-------------|
| Participant-directed  | Employee elective    | \$ | 513,111     |
| Participant-directed  | Employer matching    |    | 266,726     |
| Participant-directed  | Rollover             |    | 3,177       |
| Interest and dividends  | Participant-directed |    | 259,710     |
| Net (depreciation) appreciation in fair value of investments: |                      |    |             |
| Nonparticipant-directed employer securities                   |                      |    | (10,577)    |
| Participant-directed mutual funds                             |                      |    | 2,669,438   |
| Participant-directed common/collective funds                  |                      |    | 82,321      |
| Participant-directed employer securities                      |                      |    | (1,685,695) |
| Total additions   |                      |    | 2,098,211   |

**Deductions**

## Benefit payments to participants:

|                         |                      |  |           |
|-------------------------|----------------------|--|-----------|
| Nonparticipant-directed |                      |  | 8,652     |
| Participant-directed    |                      |  | 1,629,322 |
| Administrative expenses | Participant-directed |  | 34,088    |
| Total deductions        |                      |  | 1,672,062 |

**Net Decrease in Net Assets Available for Benefits** 426,149

**Net Assets Available for Benefits** Beginning of year 8,001,293

**Net Assets Available for Benefits** End of year **\$ 8,427,442**

See Notes to Financial Statements.

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**Camco Financial & Subsidiaries Salary Savings Plan**

**Notes to Financial Statements  
December 31, 2009 and 2008**

**Note 1 Description of the Plan**

The following description of the Camco Financial & Subsidiaries Salary Savings Plan (the Plan) is provided for general information only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

**General** The Plan is a defined contribution plan covering all employees of Camco Financial & Subsidiaries (the Company). Employees are eligible to participate in the Plan on their first day of employment with the Company. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Contributions** Each year, participants may contribute up to 92 percent of pretax annual compensation, subject to certain limitations. The Plan also allows any participant who has attained age 50 by the end of the plan year to make catch-up contributions in accordance with the Internal Revenue Code. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company makes a matching contribution equal to 100 percent of 401(k) deferrals made up to the first 3 percent of base compensation and 50 percent of 401(k) deferrals from 3.01 percent to 5 percent of base compensation. The Company may make an additional employer discretionary contribution. Contributions are subject to certain Internal Revenue Code (IRC) limitations.

**Participant Accounts** Each participant's account is credited with the participant's own contribution and an allocation of the Company's contributions, plan earnings, and expenses. Allocation of the Company's contributions, plan earnings, and expenses is based upon participants' compensation and account balances, respectively. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Forfeited Accounts** Forfeitures of terminated participants' nonvested employer profit-sharing accounts are used to reduce employer contributions.

**Vesting** Participants are immediately vested in their own 401(k) contributions, employer matching contributions made after December 31, 1997, and any pension plan rollovers, plus actual earnings thereon. Vesting in the remainder of their account is based on years of credited service. A participant is 100 percent vested after six years of credited service.

**Payment of Benefits** Upon termination of service due to death, disability, retirement, or other reasons, a participant may elect to receive payment of their vested benefits as a lump-sum payment.

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**Camco Financial & Subsidiaries Salary Savings Plan**

**Notes to Financial Statements  
December 31, 2009 and 2008**

**Note 1 Description of the Plan (Continued)**

**Participant Loans** The Plan allows participants to borrow money from the Plan, in amounts not to exceed one-half of the participant's vested account balance. Participants cannot have more than one loan from the Plan at any time and initial loans must be for at least \$1,000, with a maximum of \$50,000, as determined by the IRS.

**Party-in-interest Transactions** The Plan invests in employer stock as well as certain investment funds managed by the custodian or its affiliates. Charles Schwab Trust Company is the custodian of the Plan and, therefore, these transactions qualify as party-in-interest transactions as defined under ERISA guidelines.

**Termination** Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA and its related regulations. In the event of plan termination, participants will become 100 percent vested in their accounts.

**Note 2 Summary of Accounting Policies**

**Investment Valuation** The Plan's investments are stated at fair value, except for its benefit-responsive stable value common/collective trust fund investment, which is valued at contract value. Contract value represents investments at cost plus accrued interest income less amounts withdrawn to pay benefits. The fair value of the common/collective trust fund is based on discounting the related cash flows of the underlying guaranteed investment contracts based on current yields of similar instruments with comparable durations. The interest-bearing cash and participant loans are valued at their outstanding balances, which approximate fair value. All other investments are valued based on quoted market prices.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**Use of Estimates** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Administrative Expenses** Various administrative expenses are paid by the Company on behalf of the Plan.

**Benefit Payments** Benefits are recorded when paid.

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**Camco Financial & Subsidiaries Salary Savings Plan**

**Notes to Financial Statements  
December 31, 2009 and 2008**

**Note 2 Summary of Accounting Policies (Continued)**

**Risk and Uncertainties** The Plan provides for various investment options including any combination of mutual funds, Camco Financial Corporation common stock, common/collective funds, and other investment securities. The underlying investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits and participants' individual account balances.

**Concentration of Credit Risk** At December 31, 2009 and 2008, approximately 5 percent and 7 percent of the Plan's assets, respectively, were invested in Camco Financial Corporation common stock.

**Note 3 Tax Status**

The plan document has been restated for recent law changes. The plan sponsor adopted the restated version of a non-standardized prototype plan document. The Internal Revenue Service has determined and informed the prototype plan sponsor, by a letter dated June 5, 2002, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has not individually sought its own determination letter.

The plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

**Table of Contents****Camco Financial & Subsidiaries Salary Savings Plan****Notes to Financial Statements  
December 31, 2009 and 2008****Note 4 Significant Investments at Fair Value**

Significant investments at fair value at December 31, 2009 and 2008 are listed as follows:

|  | 2009       | 2008       |
|--|------------|------------|
| Investments at fair value:   |            |            |
| Camco Financial Corporation common stock                                 | \$ 400,635 | \$ 539,566 |
| Camco Financial Corporation common stock*                                | 23,660     | 42,889     |
| Growth Fund of America R5  | 1,071,972  | 901,744    |
| Metropolitan West Total Return Bond Fund                                 | 978,415    | 879,833    |
| American Beacon Largecap Value Fund                                      |            | 724,996    |
| MFS Value  | 882,334    |            |
| Vanguard Short-term Investment Grade Fund                                | 668,420    | 723,650    |
| Europacific Growth Fund R5   | 852,958    | 694,805    |
| Vanguard 500 Index Signal Fund   | 943,574    | 678,653    |
| Artisan Midcap Value Fund  | 610,381    | 475,817    |
| Columbia Acorn Fund Class 2  | 519,584    | 400,275    |
| Investment at contract value Union Bond & Trust Co.<br>Stable Value Fund | 648,493    | 1,337,606  |

\* Nonparticipant-directed  
investment

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**Camco Financial & Subsidiaries Salary Savings Plan**

**Notes to Financial Statements  
December 31, 2009 and 2008**

**Note 5 Fair Value**

Accounting standards require certain assets and liabilities be reported at fair value on the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Plan's assets measured at fair value on a recurring basis at December 31, 2009 and 2008 and the valuation techniques used by the Plan to determine those fair values.

**Level 1** In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Plan has the ability to access.

**Level 2** Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.

**Level 3** Inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Plan's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

During 2009, the Plan adopted, on a prospective basis, new accounting standards which require disclosure of fair value by class of investments.

**Table of Contents****Camco Financial & Subsidiaries Salary Savings Plan****Notes to Financial Statements  
December 31, 2009 and 2008****Note 5 Fair Value (Continued)****Assets Measured at Fair Value on a Recurring Basis at December 31, 2009**

|   | Quoted Prices in<br>Active Markets<br>for<br>Identical Assets<br>(Level 1) | Significant Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) | Balance at<br>December 31,<br>2009 |
|---|--|--|--|------------------------------------|
| <b>Assets</b>                               |  |  |  |                                    |
| Common stock Camco Financial Corp.          | \$ 424,295   | \$   | \$   | \$ 424,295                         |
| Mutual funds                                |  |  |  |                                    |
| Growth funds                                | 1,959,663  |  |  | 1,959,663                          |
| Index funds                                 | 3,040,886  |  |  | 3,040,886                          |
| Fixed income fund                           | 978,415  |  |  | 978,415                            |
| Balanced fund                               | 404,748  |  |  | 404,748                            |
| Short term investment fund                  | 668,420  |  |  | 668,420                            |
| Common collective trust fund <sup>(1)</sup> |  | 651,550  |  | 651,550                            |
| Participant loans                           |  |  | 213,982  | 213,982                            |
| Total                                       | \$ 7,476,427   | \$ 651,550   | \$ 213,982   | \$ 8,341,959                       |

**Assets Measured at Fair Value on a Recurring Basis at December 31, 2008**

|                                    | Quoted Prices in<br>Active Markets<br>for<br>Identical Assets<br>(Level 1) | Significant Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) | Balance at<br>December 31,<br>2008 |
|------------------------------------|--|--|--|------------------------------------|
| Common stock Camco Financial Corp. | \$ 582,455   | \$   | \$   | \$ 582,455                         |
| Money market fund                  | 254  |  |  | 254                                |
| Mutual funds                       | 5,860,192  |  |  | 5,860,192                          |
| Common collective trust fund       |  | 1,268,304  |  | 1,268,304                          |
| Participant loans                  |  |  | 181,517  | 181,517                            |
| Total                              | \$ 6,442,901   | \$ 1,268,304   | \$ 181,517   | \$ 7,892,722                       |

**Table of Contents****Camco Financial & Subsidiaries Salary Savings Plan****Notes to Financial Statements  
December 31, 2009 and 2008**

The following table sets forth a summary of changes in Level 3 assets measured at fair value of on a recurring basis for the year ended December 31, 2009 is as follows:

|   | Participant<br>Loans |
|---|----------------------|
| Balance at December 31, 2008                        | \$ 181,517           |
| Purchases, sales, issuances, and settlements    Net | 32,465               |
| Balance at December 31, 2009                        | \$ 213,982           |

- (1) This category represents investments in an actively management common collective trust fund or pooled separate account that invests primarily in investment contracts, a variety of fixed income investments that may include corporate bonds, both U.S. and non-U.S. municipal securities, and wrapper contracts. Investments are valued at the net asset value per share multiplied by the number of shares held as of the measurement date.



**Table of Contents****Camco Financial & Subsidiaries Salary Savings Plan**

**Schedule of Assets Held at End of Year**  
**Form 5500, Schedule H, Item 4i**  
**EIN 51-0110823, Plan 002**  
**December 31, 2009**

| (a)(b)<br>Identity of Issuer, Borrower,<br>Lessor, or Similar Party | (c)<br>Description of Investment,<br>Including Maturity Date,<br>Rate of Interest, Collateral,<br>Par, or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|---|--|-------------|-------------------------|
| Nonparticipant-directed Investments                                 |  |             |                         |
| ** Camco Financial Corporation                                      | Common stock, 11,948 shares  | \$ 145,766  | \$ 23,660               |
| Participant-directed Investments                                    |  |             |                         |
| ** Camco Financial Corporation                                      | Common stock, 202,776 shares   | *           | 400,635                 |
| Charles Schwab Trust Company  | Common/collective fund Union Bond & Trust<br>Co. Stable Value Fund   | *           | 651,550                 |
| Charles Schwab Trust Company  | Mutual fund MFS Value  | *           | 882,334                 |
| Charles Schwab Trust Company  | Mutual fund Artisan Midcap Value Fund  | *           | 610,381                 |
| Charles Schwab Trust Company  | Mutual fund Columbia Acorn Fund Class 2  | *           | 519,584                 |
| Charles Schwab Trust Company  | Mutual fund Europacific Growth Fund R5   | *           | 852,958                 |
| Charles Schwab Trust Company  | Mutual fund Growth Fund of America R5  | *           | 1,071,972               |
| Charles Schwab Trust Company  | Mutual fund Metropolitan West Total Return<br>Bond Fund  | *           | 978,415                 |
| Charles Schwab Trust Company  | Mutual fund Schwab Markettrack Balanced<br>Fund  | *           | 404,748                 |
| Charles Schwab Trust Company  | Mutual fund Vanguard Short-term Investment<br>Grade Fund   | *           | 668,420                 |
| Charles Schwab Trust Company  | Mutual fund Vanguard 500 Index Signal Fund   | *           | 943,574                 |
| Charles Schwab Trust Company  | Mutual Fund Alger Small Cap Growth Fund  | *           | 34,733                  |
| Charles Schwab Trust Company  | Mutual Fund Northern Small Cap Value Fund  | *           | 27,195                  |
| Charles Schwab Trust Company  | Vanguard Small Cap<br>Participant loans bearing interest at 3.25% to<br>9.25%  | *           | 57,818                  |
| ** Plan participants  |  |             | 213,982                 |
| Total investments   |  |             | <b>\$ 8,341,959</b>     |

\* Cost  
information not

required

\*\* Denotes  
party-in-interest

Schedule 1

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**SIGNATURES**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

CAMCO FINANCIAL AND SUBSIDIARIES  
SALARY SAVINGS PLAN

By its Administrator: Camco Financial Corporation

Date: June 28, 2010

By: /s/ James E. Huston  
James E. Huston, Chief Executive Officer