

MILLER MARK A

Form 5

February 14, 2003

FORM 5		UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549		OMB APPROVAL	
Check box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Form 3 Holdings Reported Form 4 Transactions Reported		ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940		OMB Number: 3235-0362 Expires: January 31, 2005 Estimated average burden hours per response:1.0	
1. Name and Address of Reporting Person * <u>Miller, Mark A.</u> (Last) (First) (Middle)		2. Issuer Name <u>Right Management Consultants, Inc.</u> and Ticker or Trading Symbol <u>RHT</u>		6. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner _____ Officer (give title below) _____ Other (specify below) _____ <u>EVP, East Group</u>	
1818 Market Street (Street) <u>Philadelphia, PA 19103</u> (City) (State) (Zip)		3. I.R.S. Identification Number of Reporting Person, if an entity (Voluntary)	4. Statement for Month/Year <u>12 / 02</u>	7. Individual or Joint/Group Reporting (check applicable line) Form filed by One Reporting Person _____ Form filed by More than One Reporting Person _____	
			5. If Amendment, Date of Original (Month/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7
				Amount	(A) or (D)	Price			
Common Stock (1)	01/31/02		T	177	A	\$11.71		D	
Common Stock (1)	02/28/02		T	147	A	\$14.15		D	
Common Stock (1)	03/28/02		T	146	A	\$14.34		D	
Common Stock (1)	04/30/02		T	144	A	\$15.13		D	

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Common Stock (1)	05/31/02		T	138	A	\$15.63		D
Common Stock (1)	06/28/02		T	146	A	\$14.97		D
Common Stock (1)	07/31/02		T	170	A	\$12.75		D
Common Stock (1)	08/30/02		T	176	A	\$12.37		D
Common Stock (1)	09/30/02		T	155	A	\$13.97		D
Common Stock (1)	10/31/02		T	195	A	\$11.20		D
Common Stock (1)	11/29/02		T	208	A	\$10.41		D
Common Stock (1)	12/31/02		T	125	A	\$11.26	19,905	D
Common Stock held via 401K Plan (5)	(5)		(5)	(5)	(5)	(5)	2,977	I

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

(Over)

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Form 5 (continued)	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exer- cise Price of Deriva- tive Security	3. Trans- action Date (Month/ Day/ Year)	3A. Deemed Execu- tion Date, if any (Month/ Day/ Year)	4. Trans- action Code (Instr. 8)	5. Number of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4 and 5)				7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Deriv- ative Security (Instr. 5)	9. Number of Deriv- ative Securities Benefi- cially Owned at End of Year (Instr. 4)	10. Owner- ship of Deriv- ative Secur- ity: Direct (D) or Indirect (I) (Instr. 4)	11.
					A	D	DE	ED	Title	Amount or Number of Shares				

Explanation of Responses:

(1) These shares were purchased through the Company's Employee Stock Purchase Plan which is exempt under Section 16 of the Securities Exchange Act of 1934. This information has been adjusted to reflect the 3 for 2 stock split effective 10/15/02, as applicable. (2) These stock options vest over a three year period. One-third becomes exercisable each year beginning with one year from the transaction date. (3) 07/25/03, 07/25/04, 07/25/05 (4) 10/23/03, 10/23/04, 10/23/05 (5) The value of the investment in the Company's stock fund held on behalf of Mr. Miller through the Company's 401K plan at 12/31/02 is \$39,443.47. This plan is exempt under Section 16 of the Securities Exchange Act of 1934.

/s/ Mark Miller

02/14/03

** Signature of Reporting Person

Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.

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