## RIGHT MANAGEMENT CONSULTANTS INC

Form 4

January 28, 2003

FORM 4	_	ED STATES		OMB APPROVAL			
Check this box if no longer sub to Section 16. Form 4 or For obligations may continue. See Instruction 1(b).	EX(	RITIES AND CHANGE MISSION ton, D.C. 20549	Exp Esti	OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response 0.5			
(Print or Type Responses)	CHANGES	EMENT OF IN BENEFICIAL NERSHIP					
	of the Secu of 1934, Se Public Utility Act of 1935 the Investr	ant to Section 16(a) rities Exchange Act ection 17(a) of the y Holding Company or Section 30(h) of nent Company Act of 1940					
Name and Address of Reporting Person *	ame Right Ma	nagement Consultan ymbol RHT	ts,	Relationship of Reporting Person(s) to Issuer     (Check all applicable)			
Louchheim, Frank P  (Last) (First) (Middle)				Director 10% Owner Officer (give title below) Other (specify below)			
1818 Market Street 33rd Floor	3. I.R.S. Idea Number o Person, if (Voluntary	f Reporting an entity	4. Statement for Month/Day/Year		Founding Chairman		
(Street) Philadelphia, PA 19103		5. If Amendment, Date of Original (Month/Day/Year)		7. Individual or Joint/Group Filing (Check Applicable Line)			
(City) (State) (Zip)					Form filed by One Reporting Person Form filed by More than One Reporting Person		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security (Instr. 3)	2.Transaction Date (Month/Day/	2A. Deemed Execution Date, if any	3. Transacti Code (Instr. 8)		p4. Securities Acquired ( Disposed of (D) (Instr. 3, 4, and 5)			Securities Beneficially	6. Owner- ship Form:	7. Nature of Indirect Beneficial	
	Year)	(Month/Day/Year)	Code	V	Amount	(A) or	Price		Direct (D) or Indirect (I)	Ownership (Instr. 4)	
						(D)		(Instr. 3 and 4)	(Instr. 4)		
Common Stock	1/27/03		G		380	D		200,423	D		
								5,315	I	Grandchildren	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Over)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Control Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Date (Instr. 8)  3. Transaction Date (Instr. 8)  3. Transaction Date (Instr. 8)  5. Number 6. Date of Derivative Securities (DE) and Securities (DE) and 4)  Day/ Year)  (Month/ Day/ Year)  (Month/ Day/ Year)  (Month/ Day/ Year)  Amount of Underlying Securities (DE) and 4)  Disposed (Month/ of (D) Day/ Year)  (Instr. 3, 4 and 5)  Amount or Number of Derivative Security (Instr. 5)  In the security of Derivative Security (Instr. 5)  In the secu	Form 4 (continued)	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
Amount or Number (Instr.4)	Derivative Security	sion or Exer- cise Price of Deriva- tive	action Date (Month/ Day/	Execu- tion Date, if any (Month/ Day/	actio Code	on e	of va Se Ad (A Di of	Deritive ecuritic equire () or spose (D)	es (I d E d D ed (M	xercis ble DE) an xpirati Date (E Month/ Day/	Amo Unde d Secu on (Inst D) and	unt of erlying urities r. 3	Deriv- ative Security	of Derivative Securities Beneficially Owned Following	ship Form of Deriv- ative Security: Direct (D) or Indirect	11. Na Inc Be cia Ov shi (In
Code V (A) (D) DE ED Title Shares  Explanation of Responses:					Code	V		,	DE	ED	Title	or Number of		Trans- action(s)	(Instr.4)	

Frank P. Louchheim	1/28/03
** Signature of Reporting Person	Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).