## RIGHT MANAGEMENT CONSULTANTS INC

Form 4

December 05, 2002

FORM 4	UNITED STATES SECURITIES AND	OMB APPROVAL
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.  See Instruction 1(b).	EXCHANGE COMMISSION Washington, D.C. 20549	
(Print or Type Responses)	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	
	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940	

OMB Number: 3235-0287 Expires: January 31, 2005

Estimated average burden hours per response. . . . . 0.5

Name and Address of Reporting Person *	Inc.     and Ticker or Trading S		Relationship of Reporting Person(s) to Issuer     (Check all applicable)		
Louchheim, Frank P.  (Last) (First) (Middle)			Director 10% Owner Officer (give title below) Other (specify below)		
1818 Market Street 33rd Floor	3. I.R.S. Identification Number of Reporting Person, if an entity (Voluntary)	4. Statement for Month/Day/Year  12/3/02			
(Street) Philadelphia, PA 19103		5. If Amendment, Date of Original (Month/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line)		
(City) (State) (Zip)			Form filed by One Reporting Person Form filed by More than One Reporting Person		

	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1. Title of Security (Instr. 3)	2.Transaction Date (Month/Day/	2A. Deemed Execution Date, if any	3. Transacti Code (Instr. 8)		o <b>4</b> . Securit Dispos (Instr. 3	ed of (	Ď) ` ´	or5. Amount of Securities Beneficially	6. Owner- ship Form:	7. Nature of Indirect Beneficial
	Year)	(Month/Day/Year)	Code	٧	Amount	(A) or (D)	Price	Owned Following Reported Transaction(s)  (Instr. 3 and 4)	Direct (D) or Indirect (I) (Instr. 4)	Ownership (Instr. 4)
Common Stock	12/3/02		G		2,700	D				
Common Stock	12/3/02		G		77	D				
Common Stock (1)	12/3/02		S		154	D	\$13.05			

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ļ	Common Stock	12/4/02	G	754	D			
ļ	Common Stock	12/4/02	G	1,852	D	200,803	D	
	1					5,315	1	Grandchildre

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Over)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Control Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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Form 4 (continued)	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans- action Date (Month/ Day/ Year)	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4. Tran actic Code (Inst	n e	of va Se Ad (A Di of		Exaltes (Date of the context of the	cercis ole (E) an opirati ate (E	Under d Securi on (Instr. D) and 4)	nt of lying ities 3	8. Price of Deriv- ative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported	10. Owner-ship Form of Deriv- ative Security: Direct (D) or Indirect (I)	11. Nat Indi Ber cial Ow ship (Ins
				Code	V	(A)	(D)	DE	ED	Title	Amount or Number of Shares		Trans- action(s) (Instr.4)	(Instr.4)	
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														<del>                                     </del>	<u> </u>
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Explanation	of Res	ponses:
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(1) Mr. Louchheim's sale of shares was transacted with the intention of gifting the proceeds from the sale to a Church.	The gift
was made this same day.	

** Signature of Reporting Person	Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Page 2

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).