Laakso William D Form 4 February 17, 2010

# FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB 3235-0287

**OMB APPROVAL** 

Number:

January 31,

0.5

Expires:

2005

response...

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subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction

Check this box

if no longer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading Laakso William D Issuer Symbol INTEGRYS ENERGY GROUP, (Check all applicable) INC. [TEG] (Last) (First) (Middle) 3. Date of Earliest Transaction Director 10% Owner \_X\_\_ Officer (give title Other (specify (Month/Day/Year) below) 700 NORTH ADAMS 02/12/2010 VP - Human Resources STREET, P.O. BOX 19001 (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Applicable Line) Filed(Month/Day/Year)

GREEN BAY, WI 54307-9001

Form filed by More than One Reporting

\_X\_ Form filed by One Reporting Person

(City)	(State) (	Zip) Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed o	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)			d of (D)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
			Code V	Amount	or	Price	Transaction(s) (Instr. 3 and 4)		
Common Stock	02/12/2010		M	345	A	\$ 41.16	684.608	D	
Common Stock	02/12/2010		F	140	D	\$ 41.16	544.608 <u>(1)</u>	D	
Common Stock	02/12/2010		M	41	A	\$ 41.16	585.608	D	
Common Stock	02/12/2010		F	29	D	\$ 41.16	556.608 (1)	D	
Common Stock							809.834	I	By ESOP

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Derigorous Acque (A) of Disput of (E)	vative rities uired or osed 0) r. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Number of Shar
Restricted Stock Units 2008	<u>(2)</u>	02/12/2010		M		345	<u>(3)</u>	(3)	Common Stock	345
Restricted Stock Units 2009	<u>(2)</u>	02/12/2010		M		41	<u>(4)</u>	<u>(4)</u>	Common Stock	41
Employee Stock Option (Right to buy)	\$ 41.58 (5)						02/11/2011	02/11/2020	Common Stock	11,11
Employee Stock Option (Right to buy)	\$ 42.12 (6)						02/12/2010	02/12/2019	Common Stock	9,33
Performance Rights	\$ 0 (7)						01/01/2012(8)	06/30/2012	Common Stock	2,21
Performance Rights	\$ 0 (7)						01/01/2013(8)	06/30/2013	Common Stock	3,01
Restricted Stock Units 2010	(2)						<u>(9)</u>	<u>(9)</u>	Common Stock	956

# **Reporting Owners**

**Reporting Owner Name / Address** 

Relationships

Reporting Owners 2

#### Edgar Filing: Laakso William D - Form 4

Director 10% Owner Officer Other

Laakso William D 700 NORTH ADAMS STREET P.O. BOX 19001

VP - Human Resources

GREEN BAY, WI 54307-9001

## **Signatures**

By: Dane E. Allen, as Power of Attorney For: Mr. Laakso

02/17/2010

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reflects the withholding of shares to satisfy tax payment for vested shares of Restricted Stock Units (RSU) under the Company's 2007 Omnibus Incentive Compensation Plan. Under the terms of the plan, the fair market value of any fractional share of Common Stock not used to satisfy the withholding obligation will be paid in cash at the time the RSU's are settled.
- (2) Each restricted stock unit represent a contingent right to receive one share of TEG common stock.
- (3) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.
- (4) The restricted stock units vest in four equal annual installments beginning on February 12, 2010.
- (5) The option vests in four equal annual installments beginning on February 11, 2011.
- (6) The option vests in four equal annual installments beginning on February 12, 2010.
- Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (9) The restricted stock units vest in four equal annual installments beginning on February 11, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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