WEYERS LARRY L

Form 4

August 23, 2007

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

January 31, 2005

0.5

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See Instruction

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and A WEYERS L	ddress of Reporting F ARRY L	Person <u>*</u>	Symbol	RYS ENE	Ticker or Trading	5. Relationship of Issuer (Chec	Reporting Pers	. ,
(Last)		fiddle)	3. Date of (Month/D	Earliest Tr ay/Year)	ansaction	_X_ Director _X_ Officer (give below)	e title 0the	
130 E. RAN	DOLPH DRIVE		08/22/20	007		· · · · · · · · · · · · · · · · · · ·	ident and CEO	
	(Street)		4. If Amer	ndment, Da	te Original	6. Individual or Jo	oint/Group Filin	g(Check
			Filed(Mon	th/Day/Year)	Applicable Line) _X_ Form filed by 0	One Reporting Per	rson
CHICAGO,	IL 60601					Form filed by M Person	More than One Rep	porting
(City)	(State)	(Zip)	Table	e I - Non-D	Perivative Securities Acq	uired, Disposed o	f, or Beneficiall	ly Owne
1.Title of Security	2. Transaction Date (Month/Day/Year)				4. Securities Acquired on(A) or Disposed of (D)	5. Amount of Securities	6. Ownership Form: Direct	

(City)	(State) ((Zip) Tabl	e I - Non-D	erivative	Secur	ities Acqu	uired, Disposed of	f, or Beneficial	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities Acquired Transaction(A) or Disposed of (D Code (Instr. 3, 4 and 5) (Instr. 8)		d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	Form: Direct Indirect (D) or Benefic Indirect (I) Owners (Instr. 4) (Instr. 4)		
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)		
Common Stock	08/22/2007		M	5,413	A	\$ 34.09	18,506	D	
Common Stock	08/22/2007		S	5,413	D	\$ 50.35	13,093	D	
Common Stock	08/22/2007		M	2,000	A	\$ 34.09	15,093	D	
Common Stock	08/22/2007		S	2,000	D	\$ 50.4	13,093	D	
Common Stock	08/22/2007		M	100	A	\$ 34.09	13,193	D	

Common Stock	08/22/2007	S	100	D	\$ 50.43	13,093	D	
Common Stock	08/22/2007	M	1,500	A	\$ 34.09	14,593	D	
Common Stock	08/22/2007	S	1,500	D	\$ 50.45	13,093	D	
Common Stock	08/22/2007	M	1,500	A	\$ 34.09	14,593	D	
Common Stock	08/22/2007	S	1,500	D	\$ 50.46	13,093	D	
Common Stock	08/22/2007	M	1,400	A	\$ 34.09	14,493	D	
Common Stock	08/22/2007	S	1,400	D	\$ 50.47	13,093	D	
Common Stock	08/22/2007	M	1,500	A	\$ 34.09	14,593	D	
Common Stock	08/22/2007	S	1,500	D	\$ 50.48	13,093	D	
Common Stock						1,694.5198	I	By ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying S (Instr. 3 and	Securi
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo Nun Shar
Employee Stock Option (Right to buy)	\$ 34.09 (1)	08/22/2007		M	5,413	12/13/2002	12/13/2011	Common Stock	

Employee Stock Option (Right to buy)	\$ 34.09 (1)	08/22/2007	M	2,000	12/13/2002	12/13/2011	Common Stock
Employee Stock Option (Right to buy)	\$ 34.09 (1)	08/22/2007	M	100	12/13/2002	12/13/2011	Common Stock
Employee Stock Option (Right to buy)	\$ 34.09 (1)	08/22/2007	M	1,500	12/13/2002	12/13/2011	Common Stock
Employee Stock Option (Right to buy)	\$ 34.09 (1)	08/22/2007	M	1,500	12/13/2002	12/13/2011	Common Stock
Employee Stock Option (Right to buy)	\$ 34.09 (1)	08/22/2007	M	1,400	12/13/2002	12/13/2011	Common Stock
Employee Stock Option (Right to buy)	\$ 34.09 (1)	08/22/2007	M	1,500	12/13/2002	12/13/2011	Common Stock
Employee Stock Option (Right to buy)	\$ 37.96 (2)				12/12/2003	12/12/2012	Common Stock
Employee Stock Option (Right to buy)	\$ 44.73 (<u>3)</u>				12/10/2004	12/10/2013	Common Stock
Employee Stock Option (Right to buy)	\$ 48.11 (<u>4)</u>				12/08/2005	12/08/2014	Common Stock
Employee Stock Option (Right to buy)	\$ 52.73 (5)				12/07/2007	12/07/2016	Common Stock
Employee Stock Option (Right to buy)	\$ 54.85 (6)				12/07/2006	12/07/2015	Common Stock
					05/17/2008	05/17/2017	

Employee Stock Option (Right to buy)	\$ 58.65 (7)			Common Stock
Performance Rights	\$ 0 <u>(8)</u>	01/01/2008(9)	06/30/2008	Common Stock
Performance Rights	\$ 0 <u>(8)</u>	01/01/2009(9)	06/30/2009	Common Stock
Performance Rights	\$ 0 <u>(10)</u>	12/31/2009	03/31/2010	Common Stock
Performance Rights	\$ 0 <u>(8)</u>	01/01/2010(9)	06/30/2010	Common Stock
Phantom Stock Unit	<u>(11)</u>	(12)	(13)	Common Stock 55,

Reporting Owners

Reporting Owner Name / Address		Relationships					
F	Director	10% Owner	Officer	Other			
WEYERS LARRY L 130 E. RANDOLPH DRIVE CHICAGO, IL 60601	X		President and CEO				

Signatures

By: Barth J. Wolf, as Power of Attorney For: Mr.
Weyers

08/23/2007

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in four equal annual installments beginning on December 13, 2002.
- (2) The option vests in four equal annual installments beginning on December 12, 2003.
- (3) The option vests in four equal annual installments beginning on December 10, 2004.
- (4) The option vests in four equal annual installments beginning on December 8, 2005.
- (5) The option vests in four equal annual installments beginning on December 7, 2007.
- (6) The option vests in four equal annual installments beginning on December 7, 2006.
- (7) The option vests in four equal annual installments beginning on May 17, 2008.
- (8) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (9) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.

(10)

Reporting Owners 4

The final number of shares issued will be based on company performance against an established industry benchmark for the performance period April 1, 2007, to December 31, 2009.

- (11) These phantom stock units convert to common stock on a one-for-one basis.
- (12) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (13) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.