

Harman Jason  
Form 4  
August 21, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**Harman Jason**  
  
(Last) (First) (Middle)  
**C/O EPAM SYSTEMS, INC., 41 UNIVERSITY DRIVE, SUITE 202**  
  
(Street)  
**NEWTOWN, PA 18940**  
  
(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**EPAM Systems, Inc. [EPAM]**  
  
3. Date of Earliest Transaction (Month/Day/Year)  
**08/21/2018**  
  
4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)  
  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
**SVP/Co-Head of Global Business**  
  
6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount (A) or (D) Price		
EPAM Common Stock	08/21/2018		M		577 A \$ 70.52	9,473	D
EPAM Common Stock	08/21/2018		M		2,970 A \$ 73.27	12,443	D
EPAM Common Stock	08/21/2018		S		3,547 D \$ 136.98	8,896	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Employee Stock Option (right to buy)	\$ 70.52	08/21/2018		M	577	(1) 03/25/2026	EPAM Common Stock	577
Employee Stock Option (right to buy)	\$ 73.27	08/21/2018		M	2,970	(2) 03/24/2027	EPAM Common Stock	2,970

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Harman Jason C/O EPAM SYSTEMS, INC. 41 UNIVERSITY DRIVE, SUITE 202 NEWTOWN, PA 18940			SVP/Co-Head of Global Business	

## Signatures

/s/ Kate Pytlewski, as Attorney-in-Fact  
08/21/2018

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option, representing a right to purchase a total of 12,308 shares, became exercisable as to 25% of the shares on each of March 25, 2017 and 2018, and will become exercisable as to 25% of the shares on each of March 25, 2019 and 2020.
- (2) The option, representing a right to purchase a total of 11,878 shares, became exercisable as to 25% of the shares on March 24, 2018, and will become exercisable as to 25% of the shares on each of March 24, 2019, 2020 and 2021.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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