

ABM INDUSTRIES INC /DE/  
Form 10-Q  
March 07, 2019

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 10-Q

(Mark One)

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended January 31, 2019

or

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 1-8929

ABM INDUSTRIES INCORPORATED

(Exact name of registrant as specified in its charter)

Delaware 94-1369354  
(State or other jurisdiction of (I.R.S. Employer  
incorporation or organization) Identification No.)

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One Liberty Plaza, 7<sup>th</sup> Floor  
New York, New York 10006  
(Address of principal executive offices)

(212) 297-0200  
(Registrant's telephone number, including area code)

None  
(Former name, former address and former fiscal year, if changed since last report)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company,” and “emerging growth company” in Rule 12b-2 of the Exchange Act.

|                            |                                                       |                                                |                                                       |                                                     |                          |
|----------------------------|-------------------------------------------------------|------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------|--------------------------|
| Large accelerated<br>filer | <input checked="" type="checkbox"/> Accelerated filer | <input type="checkbox"/> Non-accelerated filer | <input type="checkbox"/> Smaller reporting<br>company | <input type="checkbox"/> Emerging growth<br>company | <input type="checkbox"/> |
|----------------------------|-------------------------------------------------------|------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------|--------------------------|

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes ☐ No ☒

Number of shares of the registrant's common stock outstanding as of March 4, 2019: 66,238,956

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ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES

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## FORWARD-LOOKING STATEMENTS

This Form 10-Q contains both historical and forward-looking statements regarding ABM Industries Incorporated (“ABM”) and its subsidiaries (collectively referred to as “ABM,” “we,” “us,” “our,” or the “Company”). We make forward-looking statements related to future expectations, estimates, and projections that are uncertain and often contain words such as “anticipate,” “believe,” “could,” “estimate,” “expect,” “forecast,” “intend,” “likely,” “may,” “outlook,” “plan,” “predict,” “show,” “will,” and other similar words or phrases. These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties, and assumptions that are difficult to predict. Particular risks and uncertainties that could cause our actual results to be materially different from those expressed in our forward-looking statements include those listed below.

We may not realize the full extent of growth opportunities or potential synergies anticipated from the acquisition of GCA Services Group (“GCA”).

We incurred a substantial amount of debt to complete the acquisition of GCA. To service our debt we will require a significant amount of cash. Our ability to generate cash depends on many factors beyond our control. We also depend on the profitability of our subsidiaries to satisfy our cash needs. If we cannot generate the required cash, we may not be able to make the necessary payments required to service our indebtedness or we may be required to suspend certain discretionary payments, including our dividend.

Changes to our businesses, operating structure, financial reporting structure, or personnel relating to the implementation of our 2020 Vision strategic transformation initiative, together with process and technology initiatives following the acquisition of GCA, may not have the desired effects on our financial condition and results of operations.

Our success depends on our ability to gain profitable business despite competitive pressures and on our ability to preserve long-term client relationships.

Our business success depends on our ability to attract and retain qualified personnel and senior management.

Our use of subcontractors or joint venture partners to perform work under customer contracts exposes us to liability and financial risk.

Our international business involves risks different from those we face in the United States that could have an effect on our results of operations and financial condition.

Unfavorable developments in our class and representative actions and other lawsuits alleging various claims could cause us to incur substantial liabilities.

We insure our insurable risks through a combination of insurance and self-insurance, and we retain a substantial portion of the risk associated with expected losses under these programs, which exposes us to volatility associated with those risks, including the possibility that changes in estimates of ultimate insurance losses could result in material charges against our earnings.

Our risk management and safety programs may not have the intended effect of reducing our liability for personal injury or property loss.

Impairment of goodwill and long-lived assets could have a material adverse effect on our financial condition and results of operations.

Changes in general economic conditions, including changes in energy prices, government regulations, and changing consumer preferences, could reduce the demand for facility services and, as a result, reduce our earnings and adversely affect our financial condition.

Our business may be materially affected by changes to fiscal and tax policies. Negative or unexpected tax consequences could adversely affect our results of operations.

- We may experience breaches of, or disruptions to, our information technology systems or those of our third-party providers or clients, or other compromises of our data that could adversely affect our business.

A significant number of our employees are covered by collective bargaining agreements that could expose us to potential liabilities in relationship to our participation in multiemployer pension plans, requirements to make contributions to other benefit plans, and the potential for strikes, work slowdowns or similar activities, and union-organizing drives.

- If we fail to maintain proper and effective internal control over financial reporting in the future, our ability to produce accurate and timely financial statements could be negatively impacted, which could harm our operating

results and investor perceptions of our Company and as a result may have a material adverse effect on the value of our common stock.

Our business may be negatively impacted by adverse weather conditions.

Catastrophic events, disasters, and terrorist attacks could disrupt our services.

• Actions of activist investors could disrupt our business.

The list of factors above is illustrative and by no means exhaustive. Additional information regarding these and other risks and uncertainties we face is contained in our Annual Report on Form 10-K for the year ended October 31, 2018 and in other reports we file from time to time with the Securities and Exchange Commission (including all amendments to those reports).

We urge readers to consider these risks and uncertainties in evaluating our forward-looking statements. We caution readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date made. We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

## PART I. FINANCIAL INFORMATION

## ITEM 1. CONSOLIDATED FINANCIAL STATEMENTS.

## ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES

## CONSOLIDATED BALANCE SHEETS

(UNAUDITED)

| (in millions, except share and per share amounts)                                                                                                                                   | January 31,<br>2019 | October 31,<br>2018 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
| <b>ASSETS</b>                                                                                                                                                                       |                     |                     |
| Current assets                                                                                                                                                                      |                     |                     |
| Cash and cash equivalents                                                                                                                                                           | \$ 30.6             | \$ 39.1             |
| Trade accounts receivable, net of allowances of \$23.4<br>and \$19.2 at January 31, 2019 and October 31, 2018, respectively                                                         | 1,039.2             | 1,014.1             |
| Costs incurred in excess of amounts billed                                                                                                                                          | 40.2                | —                   |
| Prepaid expenses                                                                                                                                                                    | 77.4                | 80.8                |
| Other current assets                                                                                                                                                                | 43.7                | 37.0                |
| Total current assets                                                                                                                                                                | 1,231.1             | 1,171.0             |
| Other investments                                                                                                                                                                   | 15.5                | 16.3                |
| Property, plant and equipment, net of accumulated depreciation of \$165.1<br>and \$153.9 at January 31, 2019 and October 31, 2018, respectively                                     | 140.0               | 140.1               |
| Other intangible assets, net of accumulated amortization of \$265.8<br>and \$250.4 at January 31, 2019 and October 31, 2018, respectively                                           | 340.7               | 355.7               |
| Goodwill                                                                                                                                                                            | 1,836.4             | 1,834.8             |
| Other noncurrent assets                                                                                                                                                             | 122.7               | 109.6               |
| Total assets                                                                                                                                                                        | \$ 3,686.4          | \$ 3,627.5          |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>                                                                                                                                         |                     |                     |
| Current liabilities                                                                                                                                                                 |                     |                     |
| Current portion of long-term debt, net                                                                                                                                              | \$ 42.1             | \$ 37.0             |
| Trade accounts payable                                                                                                                                                              | 209.1               | 221.9               |
| Accrued compensation                                                                                                                                                                | 142.1               | 172.1               |
| Accrued taxes—other than income                                                                                                                                                     | 64.8                | 56.0                |
| Insurance claims                                                                                                                                                                    | 157.2               | 149.5               |
| Income taxes payable                                                                                                                                                                | 7.1                 | 3.2                 |
| Other accrued liabilities                                                                                                                                                           | 175.7               | 152.7               |
| Total current liabilities                                                                                                                                                           | 798.0               | 792.5               |
| Long-term debt, net                                                                                                                                                                 | 945.8               | 902.0               |
| Deferred income tax liability, net                                                                                                                                                  | 29.2                | 37.8                |
| Noncurrent insurance claims                                                                                                                                                         | 364.5               | 360.8               |
| Other noncurrent liabilities                                                                                                                                                        | 70.4                | 62.9                |
| Noncurrent income taxes payable                                                                                                                                                     | 17.5                | 16.9                |
| Total liabilities                                                                                                                                                                   | 2,225.3             | 2,172.9             |
| Commitments and contingencies                                                                                                                                                       |                     |                     |
| Stockholders' Equity                                                                                                                                                                |                     |                     |
| Preferred stock, \$0.01 par value; 500,000 shares authorized; none issued                                                                                                           | —                   | —                   |
| Common stock, \$0.01 par value; 100,000,000 shares authorized;<br>66,210,379 and 66,004,361 shares issued and outstanding at<br>January 31, 2019 and October 31, 2018, respectively | 0.7                 | 0.7                 |
| Additional paid-in capital                                                                                                                                                          | 694.1               | 691.8               |
| Accumulated other comprehensive loss, net of taxes                                                                                                                                  | (12.2               | ) (9.0              |
| Retained earnings                                                                                                                                                                   | 778.6               | 771.2               |

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|                                            |            |            |
|--------------------------------------------|------------|------------|
| Total stockholders' equity                 | 1,461.1    | 1,454.6    |
| Total liabilities and stockholders' equity | \$ 3,686.4 | \$ 3,627.5 |

See accompanying notes to unaudited consolidated financial statements.

ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME  
(UNAUDITED)

| (in millions, except per share amounts)                          | Three Months Ended |           |
|------------------------------------------------------------------|--------------------|-----------|
|                                                                  | January 31,        |           |
|                                                                  | 2019               | 2018      |
| Revenues                                                         | \$1,607.9          | \$1,588.3 |
| Operating expenses                                               | 1,446.0            | 1,429.3   |
| Selling, general and administrative expenses                     | 112.7              | 109.0     |
| Restructuring and related expenses                               | 3.8                | 14.3      |
| Amortization of intangible assets                                | 15.2               | 16.2      |
| Operating profit                                                 | 30.3               | 19.5      |
| Income from unconsolidated affiliates, net                       | 0.9                | 0.5       |
| Interest expense                                                 | (13.5 )            | (14.3 )   |
| Income from continuing operations before income taxes            | 17.8               | 5.8       |
| Income tax (provision) benefit                                   | (4.7 )             | 22.2      |
| Income from continuing operations                                | 13.0               | 28.0      |
| Loss from discontinued operations, net of taxes                  | (0.1 )             | (0.1 )    |
| Net income                                                       | 13.0               | 27.8      |
| Other comprehensive income                                       |                    |           |
| Interest rate swaps                                              | (8.7 )             | 18.6      |
| Foreign currency translation                                     | 3.1                | 9.4       |
| Income tax benefit (provision)                                   | 2.4                | (5.0 )    |
| Comprehensive income                                             | \$9.7              | \$50.9    |
| Net income per common share — Basic                              |                    |           |
| Income from continuing operations                                | \$0.20             | \$0.42    |
| Loss from discontinued operations                                | —                  | —         |
| Net income                                                       | \$0.20             | \$0.42    |
| Net income per common share — Diluted                            |                    |           |
| Income from continuing operations                                | \$0.20             | \$0.42    |
| Loss from discontinued operations                                | —                  | —         |
| Net income                                                       | \$0.19             | \$0.42    |
| Weighted-average common and common equivalent shares outstanding |                    |           |
| Basic                                                            | 66.4               | 65.9      |
| Diluted                                                          | 66.7               | 66.3      |
| Dividends declared per common share                              | \$0.180            | \$0.175   |

See accompanying notes to unaudited consolidated financial statements.

ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(UNAUDITED)

|                                                                                                                                            | Three Months<br>Ended January<br>31, |         |
|--------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------|
| (in millions)                                                                                                                              | 2019                                 | 2018    |
| Cash flows from operating activities                                                                                                       |                                      |         |
| Net income                                                                                                                                 | \$ 13.0                              | \$ 27.8 |
| Loss from discontinued operations, net of taxes                                                                                            | 0.1                                  | 0.1     |
| Income from continuing operations                                                                                                          | 13.0                                 | 28.0    |
| Adjustments to reconcile income from continuing operations to net cash (used in) provided by operating activities of continuing operations |                                      |         |
| Depreciation and amortization                                                                                                              | 26.7                                 | 29.0    |
| Deferred income taxes                                                                                                                      | (8.7 )                               | (30.3 ) |
| Share-based compensation expense                                                                                                           | 4.5                                  | 3.8     |
| Provision for bad debt                                                                                                                     | 3.0                                  | 2.6     |
| Discount accretion on insurance claims                                                                                                     | 0.2                                  | 0.2     |
| Gain on sale of assets                                                                                                                     | —                                    | (0.1 )  |
| Income from unconsolidated affiliates, net                                                                                                 | (0.9 )                               | (0.5 )  |
| Distributions from unconsolidated affiliates                                                                                               | 1.7                                  | —       |
| Changes in operating assets and liabilities, net of effects of acquisitions                                                                |                                      |         |
| Trade accounts receivable and costs incurred in excess of amounts billed                                                                   | (68.2 )                              | 15.7    |
| Prepaid expenses and other current assets                                                                                                  | (8.2 )                               | 1.4     |
| Other noncurrent assets                                                                                                                    | —                                    | (1.7 )  |
| Trade accounts payable and other accrued liabilities                                                                                       | (32.5 )                              | (33.2 ) |
| Insurance claims                                                                                                                           | 11.1                                 | 5.8     |
| Income taxes payable                                                                                                                       | 13.1                                 | 10.9    |
| Other noncurrent liabilities                                                                                                               | 5.9                                  | 2.2     |
| Total adjustments                                                                                                                          | (52.3 )                              | 5.8     |
| Net cash (used in) provided by operating activities of continuing operations                                                               | (39.3 )                              | 33.8    |
| Net cash used in operating activities of discontinued operations                                                                           | (0.1 )                               | (0.1 )  |
| Net cash (used in) provided by operating activities                                                                                        | (39.3 )                              | 33.7    |
| Cash flows from investing activities                                                                                                       |                                      |         |
| Additions to property, plant and equipment                                                                                                 | (11.6 )                              | (10.6 ) |
| Proceeds from sale of assets                                                                                                               | 0.2                                  | 0.3     |
| Adjustments to sale of business                                                                                                            | —                                    | (1.9 )  |
| Purchase of businesses, net of cash acquired                                                                                               | —                                    | (2.4 )  |
| Investments in unconsolidated affiliates                                                                                                   | —                                    | (0.6 )  |
| Net cash used in investing activities                                                                                                      | (11.4 )                              | (15.3 ) |
| Cash flows from financing activities                                                                                                       |                                      |         |
| Taxes withheld from issuance of share-based compensation awards, net                                                                       | (2.3 )                               | (2.0 )  |
| Dividends paid                                                                                                                             | (11.9 )                              | (11.5 ) |
| Deferred financing costs paid                                                                                                              | —                                    | (0.1 )  |
| Borrowings from credit facility                                                                                                            | 357.6                                | 304.3   |
| Repayment of borrowings from credit facility                                                                                               | (309.6)                              | (303.0) |
| Changes in book cash overdrafts                                                                                                            | 7.2                                  | (1.2 )  |
| Financing of energy savings performance contracts                                                                                          | 1.7                                  | —       |
| Repayment of capital lease obligations                                                                                                     | (0.8 )                               | (0.8 )  |
| Net cash provided by (used in) financing activities                                                                                        | 42.0                                 | (14.3 ) |

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|                                                                        |        |        |
|------------------------------------------------------------------------|--------|--------|
| Effect of exchange rate changes on cash and cash equivalents           | 0.3    | 1.7    |
| Net (decrease) increase in cash and cash equivalents                   | (8.5   | ) 5.8  |
| Cash and cash equivalents at beginning of year                         | 39.1   | 62.8   |
| Cash and cash equivalents at end of period                             | \$30.6 | \$68.6 |
| See accompanying notes to unaudited consolidated financial statements. |        |        |

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ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(UNAUDITED)

1. THE COMPANY AND NATURE OF OPERATIONS

ABM Industries Incorporated, which operates through its subsidiaries (collectively referred to as “ABM,” “we,” “us,” “our,” or the “Company”), is a leading provider of integrated facility services with a mission to make a difference, every person, every day. We are organized into five industry groups and one Technical Solutions segment: Through these groups, we offer janitorial, facilities engineering, parking, and specialized mechanical and electrical technical solutions, on a standalone basis or in combination with other services.

2. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying unaudited consolidated financial statements have been prepared in accordance with (i) United States generally accepted accounting principles (“U.S. GAAP”) for interim financial information and (ii) the instructions to Form 10-Q and Article 10 of Regulation S-X. In the opinion of our management, our unaudited consolidated financial statements and accompanying notes (the “Financial Statements”) include all normal recurring adjustments that are necessary for the fair statement of the interim periods presented. Interim results of operations are not necessarily indicative of results for the full year. The Financial Statements should be read in conjunction with our audited consolidated financial statements (and notes thereto) in our Annual Report on Form 10-K for the year ended October 31, 2018 (“Annual Report”). Unless otherwise indicated, all references to years are to our fiscal year, which ends on October 31.

Discontinued Operations

Following the sale of our Security business in 2015, we record all costs associated with this former business in discontinued operations. Such costs generally relate to litigation we retained and insurance reserves.

Prior Year Reclassifications

Effective November 1, 2018, we have modified the presentation of inter-segment revenues, which are recorded at cost with no associated intercompany profit or loss and are eliminated in consolidation. Our prior period segment data in Note 11, “Segment Information,” has been reclassified to conform with our fiscal 2019 presentation. These changes had no impact on our previously reported consolidated balance sheets, statements of comprehensive income, or statements of cash flows.

Rounding

We round amounts in the Financial Statements to millions and calculate all percentages and per-share data from the underlying whole-dollar amounts. Thus, certain amounts may not foot, crossfoot, or recalculate based on reported numbers due to rounding.

## Management Reimbursement Revenue by Segment

We operate certain parking facilities under managed location arrangements. Under these arrangements, we manage the parking facility for a management fee and pass through the revenue and expenses associated with the facility to the owner. See Note 3, “Revenue,” for further details regarding managed location arrangement considerations under the new revenue standards. These revenues and expenses are reported in equal amounts as costs reimbursed from our managed locations:

|                     |                                         |        |
|---------------------|-----------------------------------------|--------|
|                     | Three<br>Months<br>Ended<br>January 31, |        |
| (in millions)       | 2019                                    | 2018   |
| Business & Industry | \$66.3                                  | \$63.0 |
| Aviation            | 24.2                                    | 25.5   |
| Healthcare          | 4.7                                     | 4.9    |
| Total               | \$95.2                                  | \$93.4 |

## Recently Adopted Accounting Standards

Our significant accounting policies are described in Note 2, “Basis of Presentation and Significant Accounting Policies,” in our Annual Report. There have been no material changes to our significant accounting policies during the three months ended January 31, 2019, other than those described below.

## Revenue from Contracts with Customers

In May 2014, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2014-09, Revenue from Contracts with Customers (Topic 606) and subsequently issued several ASUs further updating Topic 606.

Additionally, in May 2017, the FASB issued ASU 2017-10, Service Concession Arrangements (Topic 853):

Determining the Customer of the Operation Services, to clarify how operating entities should determine the customer of operation services for transactions within the scope of this guidance, which U.S. GAAP did not address prior to this ASU. The amendment eliminates diversity in practice by clarifying that the grantor is the customer of the operation services in all cases for those arrangements. We determined that revenue we generate from service concession arrangements, primarily from certain parking arrangements, will be accounted for under this guidance. We adopted the amendments in this update in conjunction with the adoption of Topic 606, as discussed below.

Collectively these ASUs introduce a new principles-based framework for revenue recognition and disclosure. The core principle of the standard is when an entity transfers goods or services to customers it will recognize revenue in an amount that reflects the consideration it expects to be entitled to for those goods or services. The standard also expands the required disclosures to include the disaggregation of revenue from contracts with customers into categories that depict how the nature, timing, and uncertainty of revenue and cash flows are affected by economic factors.

We adopted Topic 606 and Topic 853 on November 1, 2018 using a modified retrospective approach with a cumulative-effect adjustment to retained earnings as of the beginning of 2019; prior period financial statements are not adjusted. We applied the standards to contracts that had not been completed at November 1, 2018 and did not apply them to contracts that were modified before the beginning of the earliest reporting period presented. See Note 3, “Revenue,” for further details.

## Other Recently Adopted Accounting Standards

During the first quarter of 2019, we adopted the following ASUs with no material impact on our consolidated financial statements:

| ASU     | Topic                                                                                       | Method of Adoption                                                                                                                                                                                                      |
|---------|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2016-01 | Financial Instruments                                                                       | Modified retrospective                                                                                                                                                                                                  |
| 2016-15 | Statement of Cash Flows — Classification of Certain Cash Receipts and Cash Payments         | Retrospective                                                                                                                                                                                                           |
| 2016-16 | Income Taxes — Intra-Entity Transfers of Assets Other Than Inventory                        | Modified retrospective                                                                                                                                                                                                  |
| 2016-18 | Statement of Cash Flows — Restricted Cash                                                   | Retrospective                                                                                                                                                                                                           |
| 2017-07 | Compensation — Retirement Benefits                                                          | Retrospective                                                                                                                                                                                                           |
| 2017-09 | Compensation — Stock Compensation                                                           | Prospective                                                                                                                                                                                                             |
|         | Income Statement — Reporting Comprehensive Income                                           | Early adopted; we elected not to reclassify any stranded tax effects of the Tax Cuts and Jobs Act (the “Tax Act”) due to the insignificance of the amount remaining in accumulated other comprehensive income (“AOCI”). |
| 2018-02 | Income: Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income |                                                                                                                                                                                                                         |
| 2018-04 | Investments — Debt Securities                                                               | Adopted in conjunction with ASU 2016-01                                                                                                                                                                                 |

## Recent Accounting Pronouncements

## Leases

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842), which replaces existing lease accounting guidance. The new standard is intended to provide enhanced transparency and comparability by requiring lessees to record right-of-use assets and corresponding lease liabilities on the balance sheet. The new guidance will require us to continue to classify leases as either operating or financing, with classification affecting the pattern of expense recognition in the statement of comprehensive income. The FASB issued several updates to ASU 2016-02, including ASU 2018-10, Codification Improvements, and ASU 2018-11, Leases (Topic 842): Targeted Improvements, which provides an additional transition method to adopt Topic 842.

We have established an implementation team to comprehensively evaluate the impact of adopting this guidance, which includes: reviewing our lease portfolio; implementing new system tools to help us meet reporting requirements; and assessing the impact to business processes, internal control over financial reporting, and the related disclosure requirements. While our evaluation is ongoing, we believe the adoption of this standard will have a significant impact on our consolidated balance sheets due to the recognition of right-of-use assets and corresponding lease liabilities. Refer to Note 14, “Commitments and Contingencies,” in our 2018 Annual Report for information about our lease obligations. This standard will become effective for us on November 1, 2019. We plan to adopt using a modified retrospective transition approach for leases that exist in the period of adoption, and therefore we will not restate the prior comparative periods.

No other recently issued standards are expected to have a significant impact on our fiscal 2020 consolidated financial statements.

## 3. REVENUE

## Impact of Adopting Topic 606 and Topic 853 on the Consolidated Financial Statements

On November 1, 2018, we recorded a pre-tax increase of \$9.1 million to our opening retained earnings as a result of adopting Topic 606. These changes primarily related to: (1) the capitalization of certain commission costs that were previously expensed as incurred; (2) the deferral of revenue, and the associated margin, on uninstalled materials associated with certain project type contracts that will now be recognized when installation is substantially complete; and (3) the deferral of initial franchise license fees that were previously recognized when the franchise license term began but will now be recognized over the term of the initial franchise arrangement. Changes to our consolidated balance sheets include the separate presentation of costs incurred in excess of amounts billed, which were previously included in trade accounts receivable, net. Additionally, in accordance with Topic 853, rent expense related to service concession arrangements, which was previously classified as an operating expense, is now classified as a reduction of revenues.

| (in millions)                              | Balance<br>at<br>October<br>31, 2018 | Adjustments<br>Due to<br>Adoption of<br>Topic 606 | Balance at<br>November<br>1, 2018 |
|--------------------------------------------|--------------------------------------|---------------------------------------------------|-----------------------------------|
| <b>ASSETS</b>                              |                                      |                                                   |                                   |
| Current assets                             |                                      |                                                   |                                   |
| Trade accounts receivable, net             | \$1,014.1                            | \$ (40.1 )                                        | \$ 974.0                          |
| Costs incurred in excess of amounts billed | —                                    | 40.1                                              | 40.1                              |
| Other current assets                       | 37.0                                 | 3.6                                               | 40.6                              |
| Other noncurrent assets                    | 109.6                                | 11.5                                              | 121.1                             |

## LIABILITIES AND STOCKHOLDERS' EQUITY

|                                    |         |        |          |
|------------------------------------|---------|--------|----------|
| Current liabilities                |         |        |          |
| Other accrued liabilities          | \$152.7 | \$ 6.0 | \$ 158.9 |
| Deferred income tax liability, net | 37.8    | 2.6    | 40.3     |
| Retained earnings                  | 771.2   | 6.5    | 777.6    |

The impact of adopting Topic 606 on our unaudited consolidated balance sheet as of January 31, 2019 was as follows:  
As of January 31, 2019

| (in millions)           | Under<br>Historical<br>Guidance | Effect of<br>Adoption | As<br>Reported |
|-------------------------|---------------------------------|-----------------------|----------------|
| <b>ASSETS</b>           |                                 |                       |                |
| Current assets          |                                 |                       |                |
| Other current assets    | \$38.9                          | \$ 4.8                | \$ 43.7        |
| Other noncurrent assets | 111.4                           | 11.3                  | 122.7          |

## LIABILITIES AND STOCKHOLDERS' EQUITY

|                                    |         |        |          |
|------------------------------------|---------|--------|----------|
| Current liabilities                |         |        |          |
| Other accrued liabilities          | \$170.9 | \$ 4.8 | \$ 175.7 |
| Deferred income tax liability, net | 27.3    | 1.9    | 29.2     |
| Retained earnings                  | 769.2   | 9.4    | 778.6    |

The impacts of adopting Topic 606 and Topic 853 on our unaudited consolidated statements of comprehensive income for the three months ended January 31, 2019 were as follows:

| (in millions, except per share amounts)      | Three Months Ended January 31, 2019 |                    |             |
|----------------------------------------------|-------------------------------------|--------------------|-------------|
|                                              | Under Historical Guidance           | Effect of Adoption | As Reported |
| Revenues                                     | \$1,617.9                           | \$ (10.0 )         | \$1,607.9   |
| Operating expenses                           | 1,457.3                             | (11.3 )            | 1,446.0     |
| Selling, general and administrative expenses | 113.6                               | (0.9 )             | 112.7       |
| Income tax (provision) benefit               | (4.2 )                              | (0.6 )             | (4.7 )      |
| Net income                                   | 11.3                                | 1.7                | 13.0        |

Net income per common share — Basic \$0.17 \$ 0.03 \$0.20

Net income per common share — Diluted \$0.17 \$ 0.03 \$0.19

There were no significant impacts on our consolidated statements of cash flows other than offsetting shifts in net cash provided by operating activities between net income and various changes in working capital line items.

#### Disaggregation of Revenue

We generate revenues under several types of contracts, as further explained below. Generally, the type of contract is determined by the nature of the services provided by each of our major service lines throughout our reportable segments; therefore, we disaggregate revenue from contracts with customers into major service lines. We have determined that disaggregating revenue into these categories best depicts how the nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factors. Our reportable segments are Business & Industry (“B&I”), Aviation, Technology and Manufacturing (“T&M”), Education, Technical Solutions, and Healthcare, as described in Note 11, “Segment Information.”

| (in millions)                              | Three Months Ended January 31, 2019 |          |          |           |                     |            |           |
|--------------------------------------------|-------------------------------------|----------|----------|-----------|---------------------|------------|-----------|
|                                            | B&I                                 | Aviation | T&M      | Education | Technical Solutions | Healthcare | Total     |
| Major Service Line                         |                                     |          |          |           |                     |            |           |
| Janitorial <sup>(1)</sup>                  | \$549.7                             | \$ 31.1  | \$ 187.8 | \$ 183.3  | \$ —                | \$ 38.0    | \$989.9   |
| Parking <sup>(2)</sup>                     | 114.4                               | 85.8     | 7.4      | 0.8       | —                   | 13.7       | 222.1     |
| Facility Services <sup>(3)</sup>           | 110.2                               | 18.0     | 40.8     | 20.7      | —                   | 15.0       | 204.7     |
| Airline Services <sup>(4)</sup>            | 0.2                                 | 117.5    | —        | —         | —                   | —          | 117.7     |
| Building & Energy Solutions <sup>(5)</sup> | —                                   | —        | —        | —         | 107.9               | —          | 107.9     |
|                                            | \$774.5                             | \$ 252.4 | \$ 236.1 | \$ 204.7  | \$ 107.9            | \$ 66.7    | \$1,642.3 |
| Elimination of inter-segment revenues      |                                     |          |          |           |                     |            | (34.4 )   |
| Total                                      |                                     |          |          |           |                     |            | \$1,607.9 |

<sup>(1)</sup> Janitorial arrangements provide a wide range of essential cleaning services for commercial office buildings, airports and other transportation centers, educational institutions, government buildings, health facilities, industrial buildings, retail stores, and stadiums and arenas.

<sup>(2)</sup> Parking arrangements provide parking and transportation services for clients at various locations, including airports and other transportation centers, commercial office buildings, educational institutions, health facilities, hotels, and stadiums and arenas. Certain of our management reimbursement, leased, and allowance location arrangements are considered service concession agreements and are accounted for under the guidance of Topic 853. For the three months ended January 31, 2019, rent expense related to service concession arrangements, previously recorded within operating expenses, has been recorded as a reduction of the related parking service revenues.

<sup>(3)</sup> Facility Services arrangements provide onsite mechanical engineering and technical services and solutions relating to a broad range of facilities and infrastructure systems that are designed to extend the useful life of facility fixed assets, improve equipment operating efficiencies, reduce energy consumption, lower overall operational costs for clients, and enhance the sustainability of client locations.



(4) Airline Services arrangements support airlines and airports with services ranging from passenger assistance, catering logistics, and airplane cabin maintenance.

(5) Building & Energy Solutions arrangements provide custom energy solutions, electrical, HVAC, lighting, and other general maintenance and repair services for clients in the public and private sectors. We also franchise certain operations under franchise agreements relating to our Linc Network and TEGG brands.

#### Contracts with Customers

We account for a contract when it has approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance, and collectability of consideration is probable. Once a contract is identified, we evaluate whether it is a combined or single contract and whether it should be accounted for as more than one performance obligation. Generally, most of our contracts are cancelable by either party without a substantive penalty and the majority have a notification period of 30 to 60 days. If a contract includes a cancellation clause, the remaining contract term is limited to the required termination notice period.

At contract inception, we assess the services promised to our customers and identify a performance obligation for each promise to transfer to the customer a service, or a bundle of services, that is distinct. To identify the performance obligation, we consider all of our services promised in the contract, regardless of whether they are explicitly stated or are implied by customary business practices.

The majority of our contracts contain multiple promises that represent an integrated bundle of services comprised of activities that may vary over time; however, these activities fulfill a single integrated performance obligation since we perform a continuous service that is substantially the same and has the same pattern of transfer to the customer. Our performance obligations are primarily satisfied over time as we provide the related services. We allocate the contract transaction price to this single performance obligation and recognize revenue as the services are performed, as further described in "Contract Types" below.

Certain arrangements involve variable consideration (primarily per transaction fees, reimbursable expenses, and sales-based royalties). We do not estimate the variable consideration for these arrangements; rather, we recognize these variable fees in the period they are earned. Some of our contracts, often related to Airline Services, may also include performance incentives based on variable performance measures that are ascertained exclusively by future performance and therefore cannot be estimated at contract inception and are recognized as revenue once known and mutually agreed upon. We include estimated amounts in the transaction price to the extent it is probable that a significant reversal of cumulative revenue recognized will not occur when the uncertainty associated with the variable consideration is resolved. Our estimates of variable consideration and determination of whether to include estimated amounts in the transaction price are based largely on an assessment of our anticipated performance and all information (historical, current, and forecasted) that is reasonably available to us.

We primarily account for our performance obligations under the series guidance, using the as-invoiced practical expedient when applicable. We apply the as-invoiced practical expedient to record revenue as the services are provided, given the nature of the services provided and the frequency of billing under the customer contracts. Under this practical expedient, we recognize revenue in an amount that corresponds directly with the value to the customer of our performance completed to date and for which we have the right to invoice the customer.

We typically bill customers on a monthly basis and have the right to consideration from customers in an amount that corresponds directly with the performance obligation satisfied to date. The time between completion of the performance obligation and collection of cash is generally 30 to 60 days. Sales-based taxes are excluded from revenue.

Contracts generally can be modified to account for changes in specifications and requirements. We consider contract modifications to exist when the modification either changes the consideration, creates new performance obligations, or changes the existing scope of the contract and related performance obligations. Historically, contract modifications have been for services that are not distinct from the existing contract, since we are providing a bundle of services that are highly inter-related and are therefore treated as if they were part of that existing contract. Such modifications are generally accounted for prospectively as part of the existing contract.

#### Contract Types

We have arrangements under various contract types within our major service lines.

##### Monthly Fixed-Price

Monthly fixed-price arrangements are contracts in which the client agrees to pay a fixed fee every month over a specified contract term. We measure progress toward satisfaction of the performance obligation as the services are provided, and revenue is recognized at the agreed-upon contractual amount over time because the customer simultaneously receives and consumes the benefits of the services as they are performed. Certain Janitorial, Facilities Services, and Airline Services contracts are structured pursuant to this type of arrangement.

##### Square-Foot

Monthly square-foot arrangements are contracts in which the client agrees to pay a fixed fee every month based on the actual square footage serviced over a specified contract term. We measure progress toward satisfaction of the performance obligation as the services are provided, and revenue is recognized at the agreed-upon contractual amount over time because the customer simultaneously receives and consumes the benefits of the services as they are performed. Certain Janitorial contracts are structured pursuant to this type of arrangement.

##### Cost-Plus

Cost-plus arrangements are contracts in which the clients reimburse us for the agreed-upon amount of wages and benefits, payroll taxes, insurance charges, and other expenses associated with the contracted work, plus a profit margin. We measure progress toward satisfaction of the performance obligation as the services are provided, and revenue is recognized at the agreed-upon contractual amount over time because the customer simultaneously receives and consumes the benefits of the services as they are performed. Certain Janitorial, Facilities Services, and Airline Services contracts are structured pursuant to this type of arrangement.

##### Tag Services

Tag work generally consists of supplemental services requested by clients outside of the standard service specification and includes cleanup after tenant moves, construction cleanup, flood cleanup, and snow removal. Because the nature of these short-term contracts involves performing one-off type services, revenue is recognized at the agreed-upon contractual amount over time as the services are provided, because the customer simultaneously receives and consumes the benefits of the services as they are performed. Certain Janitorial and Facilities Services are often structured under to this type of arrangement.

##### Transaction-Price

Transaction-price contracts are arrangements in which customers are billed a fixed price for each transaction performed on a monthly basis (e.g., wheelchair passengers served, airplane cabins cleaned). We measure progress toward satisfaction of the performance obligation as the services are provided, and revenue is recognized at the agreed-upon contractual amount over time because the customer simultaneously receives and consumes the benefits of the services as they are performed. Certain Airline Services contracts are structured under this type of arrangement.

##### Hourly

Hourly arrangements are contracts in which the client is billed a fixed hourly rate for each labor hour provided. We measure progress toward satisfaction of the performance obligation as the services are provided, and revenue is recognized at the agreed-upon contractual amount over time because the customer simultaneously receives and consumes the benefits of the services as they are performed. Certain Airline Services contracts are structured under this type of arrangement.

#### Management Reimbursement

Under management reimbursement arrangements, within our Parking service line, we manage a parking facility for a management fee and pass through the revenue and expenses associated with the facility to the owner. We measure progress toward satisfaction of the performance obligation over time as the services are provided. Under these contracts we recognize both revenues and expenses, in equal amounts, that are directly reimbursed from the property owner for operating expenses, as such expenses are incurred. Such revenues do not include gross customer collections at the managed locations because they belong to the property owners. We have determined we are the principal in these transactions, because the nature of our performance obligation is for us to provide the services on behalf of the customer and we have control of the promised services before they are transferred to the customer.

#### Leased Location

Under leased location parking arrangements, within our Parking service line, we pay a fixed amount of rent, plus a percentage of revenues derived from monthly and transient parkers, to the property owner. We retain all revenues and we are responsible for most operating expenses incurred. We measure progress toward satisfaction of the performance obligation as the services are provided, and revenue is recognized over time because the customer simultaneously receives and consumes the benefits of the services as they are performed.

As described above and in Note 2, "Basis of Presentation and Significant Accounting Policies," and in accordance with Topic 853, rental expense and certain other expenses under contracts that meet the definition of service concession arrangements are recorded as a reduction of revenue.

#### Allowance

Under allowance parking arrangements, within our Parking service line, we are paid a fixed amount or hourly rate to provide parking services and we are responsible for certain operating expenses that are specified in the contract. We measure progress toward satisfaction of the performance obligation as the services are provided, and revenue is recognized at the agreed-upon contractual rate over time because the customer simultaneously receives and consumes the benefits of the services as they are performed.

#### Energy Savings Contracts and Fixed-Price Repair and Refurbishment

Under energy savings and fixed-price repair and refurbishment arrangements, within our Building & Energy Solutions service line, we agree to develop, design, engineer, and construct a project. Additionally, as part of bundled energy solutions arrangements, we guarantee the project will satisfy agreed-upon performance standards.

We use the cost-to-cost method, which compares the actual costs incurred to date with the current estimate of total costs to complete in order to measure the satisfaction of the performance obligation and recognize revenue as work progresses, as we believe this best depicts the transfer of control to the customer, that occurs as we incur costs on our contracts. This measurement and comparison process requires updates to the estimate of total costs to complete the contract, and these updates may include subjective assessments and judgments. Equipment purchased for these projects is project-specific and considered a value-added element to our work. Equipment costs are incurred when title is transferred to us, typically upon delivery to the work site. Revenue for uninstalled equipment is recognized at cost and the associated margin is deferred until installation is substantially complete.

We recognize revenue over time for all of our services as we perform them, because (i) control continuously transfers to the customer as work progresses or (ii) we have the right to bill the customer as costs are incurred. The customer typically controls the work in process as evidenced either by contractual termination clauses or by our rights to payment for work performed to date plus a reasonable profit to deliver products or services that do not have an alternative use to us.

Certain project contracts include a schedule of billings or invoices to the customer based on our job-to-date percentage of completion of specific tasks inherent in the fulfillment of our performance obligation(s) or in accordance with a fixed billing schedule. Fixed billing schedules may not precisely match the actual costs incurred. Therefore, revenue recognized may differ from amounts that can be billed or invoiced to the customer at any point during the contract, resulting in balances that are considered revenue recognized in excess of cumulative billings or cumulative billings in excess of revenue recognized. Advanced payments from our customers generally do not represent a significant financing component as the payments are used to meet working capital demands that can be higher in the early stages of a contract, as well as to protect us from our customer failing to meet its obligations under the contract.



Certain projects include service maintenance agreements under which existing systems are repaired and maintained for a specific period of time. We generally recognize revenue under these arrangements over time. Our service maintenance agreements are generally one-year renewable agreements.

#### Franchise

We franchise certain engineering services through individual and area franchises under the Linc Service and TEGG brands, which are part of ABM Technical Solutions and are included in our Building & Energy Solutions service line. Initial franchise fees result from the sale of a franchise license and include the use of the name, trademarks, and proprietary methods. The franchise license is considered symbolic intellectual property, and revenue related to the sale of this right is recognized at the agreed-upon contractual amount over the term of the initial franchise agreement. Royalty fee revenue consists of sales-based royalties received as part of the consideration for the franchise right, which is calculated as a percentage of the franchisees' revenue. We recognize royalty fee revenue at the agreed-upon contractual rates over time as the customer revenue is generated by the franchisees. A receivable is recognized for an estimate of the unreported royalty fees, which are reported and remitted to us in arrears.

#### Remaining Performance Obligations

At January 31, 2019, we had \$193.0 million related to performance obligations that were unsatisfied or partially unsatisfied for which we expect to recognize revenue. We expect to recognize revenue on approximately 54% of the remaining performance obligations over the next 12 months, with the remaining recognized thereafter.

These amounts exclude variable consideration primarily related to: (1) contracts where we have determined that the contract consists of a series of distinct service periods and revenues are based on future performance that cannot be estimated at contract inception; (2) parking contracts where we and the customer share the gross revenues or operating profit for the location; and (3) contracts where transaction prices include performance incentives that are based on future performance and therefore cannot be estimated at contract inception. We apply the practical expedient that permits exclusion of information about the remaining performance obligations with original expected durations of one year or less.

#### Costs to Obtain a Contract With a Customer

We capitalize the incremental costs of obtaining a contract with a customer, primarily commissions, as contract assets and recognize the expense on a straight-line basis over a weighted average expected customer relationship period.

Upon adoption of Topic 606 on November 1, 2018, we capitalized \$15.1 million of commissions related to contracts that were not completed at that date. Capitalized commissions are classified as current or noncurrent based on the timing of when we expect to recognize the expense.

#### Contract Balances

The timing of revenue recognition, billings, and cash collections results in contract assets and contract liabilities, as further explained below. The timing of revenue recognition may differ from the timing of invoicing to customers. If a contract includes a cancellation clause that allows for the termination of the contract by either party without a substantive penalty, the contract term is limited to the termination notice period.

Contract assets consist of billed trade receivables, unbilled trade receivables, and costs incurred in excess of amounts billed. Billed and unbilled trade receivables represent amounts from work completed in which we have an unconditional right to bill our customer. Costs incurred in excess of amounts billed typically arise when the revenue recognized on projects exceeds the amount billed to the customer. These amounts are transferred to billed trade receivables when the rights become unconditional. Contract liabilities consist of deferred revenue and advance payments and billings in excess of revenue recognized. We generally classify contract liabilities as current since the related contracts are generally for a period of one year or less. Contract liabilities decrease as we recognize revenue from the satisfaction of the related performance obligation.

The following tables present the balances in our contract assets and contract liabilities:

| (in millions)                                             | January<br>31,<br>2019 | November<br>1, 2018 |
|-----------------------------------------------------------|------------------------|---------------------|
| Contract assets                                           |                        |                     |
| Billed trade receivables <sup>(1)</sup>                   | \$ 971.5               | \$ 918.9            |
| Unbilled trade receivables <sup>(1)</sup>                 | 91.1                   | 74.3                |
| Costs incurred in excess of amounts billed <sup>(2)</sup> | 40.2                   | 40.1                |
| Capitalized commissions <sup>(3)</sup>                    | 16.1                   | 15.1                |

<sup>(1)</sup> Included in trade accounts receivable, net, on the consolidated balance sheets. The fluctuation correlates directly to the execution of new customer contracts and invoicing and collections from customers in the normal course of business.

<sup>(2)</sup> Increase is primarily due to the timing of payments on our contracts measured using the cost-to-cost method of revenue recognition.

<sup>(3)</sup> Included in other current assets and other noncurrent assets on the consolidated balance sheets. During the three months ended January 31, 2019, we capitalized \$2.1 million of new costs and amortized \$1.2 million of previously capitalized costs. There was no impairment loss recorded on the costs capitalized.

|               |                                                    |
|---------------|----------------------------------------------------|
|               | Three<br>Months<br>Ended<br>January<br>31,<br>2019 |
| (in millions) |                                                    |

|                                     |         |
|-------------------------------------|---------|
| Contract liabilities <sup>(1)</sup> |         |
| Balance at beginning of period      | \$ 41.7 |
| Additional contract liabilities     | 92.6    |
| Recognition of deferred revenue     | (91.7 ) |
| Balance at end of period            | \$ 42.6 |

<sup>(1)</sup> Included in other accrued liabilities on the consolidated balance sheets.

## 4. RESTRUCTURING AND RELATED COSTS

## GCA Services Group Restructuring

During the first quarter of 2018, we initiated a restructuring program to achieve cost synergies following the acquisition of GCA Services Group (“GCA”). We incurred the majority of our anticipated severance expense associated with this restructuring program in the first half of 2018. We expect to incur additional charges related to other project fees as we continue to further integrate and consolidate our operational and financial processes to support the growth and capabilities of our shared services and operations. Additionally, we continue standardizing our financial systems and streamlining our operations by migrating and upgrading several key management platforms, including our human resources information systems, enterprise resource planning system, and labor management system. We also continue consolidating our real estate leases.

## 2020 Vision Restructuring

During the fourth quarter of 2015, our Board of Directors approved a comprehensive strategy intended to have a positive transformative effect on ABM (the “2020 Vision”). As part of the 2020 Vision, we identified key priorities to differentiate ABM in the marketplace, accelerate revenue growth for certain industry groups, and improve our margin profile. We do not expect to incur significant 2020 Vision restructuring and related expenses in the future.

## Rollforward of Restructuring and Related Liabilities

| (in millions)                         | Balance,<br>October<br>31, 2018 | Costs<br>Recognized <sup>(1)</sup> | Payments  | Balance,<br>January<br>31, 2019 |
|---------------------------------------|---------------------------------|------------------------------------|-----------|---------------------------------|
| Employee severance                    | \$ 3.8                          | \$ 1.3                             | \$ (1.7 ) | \$ 3.4                          |
| Lease exit costs and asset impairment | 3.1                             | —                                  | (0.3 )    | 2.8                             |
| Other project fees                    | 1.8                             | 2.5                                | (1.5 )    | 2.7                             |
| Total                                 | \$ 8.6                          | \$ 3.8                             | \$ (3.5 ) | \$ 8.9                          |

<sup>(1)</sup> We include these costs within corporate expenses.

## Cumulative Restructuring and Related Charges

| (in millions) | External<br>Support<br>Fees | Employee<br>Severance | Other<br>Project<br>Fees | Lease<br>Exit<br>Costs | Asset<br>Impairment | Total  |
|---------------|-----------------------------|-----------------------|--------------------------|------------------------|---------------------|--------|
| GCA           | \$ 2.0                      | \$ 14.8               | \$ 10.3                  | \$ —                   | \$ —                | \$27.1 |
| 2020 Vision   | 30.0                        | 13.0                  | 10.7                     | 7.7                    | 5.2                 | 66.5   |
| Total         | \$ 32.0                     | \$ 27.8               | \$ 21.0                  | \$ 7.7                 | \$ 5.2              | \$93.6 |

## 5. NET INCOME PER COMMON SHARE

## Basic and Diluted Net Income Per Common Share Calculations

|                                                                                    | Three Months<br>Ended January<br>31, |         |
|------------------------------------------------------------------------------------|--------------------------------------|---------|
| (in millions, except per share amounts)                                            | 2019                                 | 2018    |
| Income from continuing operations                                                  | \$ 13.0                              | \$ 28.0 |
| Loss from discontinued operations, net of taxes                                    | (0.1 )                               | (0.1 )  |
| Net income                                                                         | \$ 13.0                              | \$ 27.8 |
| Weighted-average common and common equivalent shares outstanding — Basic           | 66.4                                 | 65.9    |
| Effect of dilutive securities                                                      |                                      |         |
| Restricted stock units                                                             | 0.1                                  | 0.2     |
| Stock options                                                                      | 0.1                                  | 0.1     |
| Performance shares                                                                 | 0.1                                  | 0.1     |
| Weighted-average common and common equivalent shares outstanding — Diluted         | 66.7                                 | 66.3    |
| Net income per common share — Basic                                                |                                      |         |
| Income from continuing operations                                                  | \$ 0.20                              | \$ 0.42 |
| Loss from discontinued operations                                                  | —                                    | —       |
| Net income                                                                         | \$ 0.20                              | \$ 0.42 |
| Net income per common share — Diluted                                              |                                      |         |
| Income from continuing operations                                                  | \$ 0.20                              | \$ 0.42 |
| Loss from discontinued operations                                                  | —                                    | —       |
| Net income                                                                         | \$ 0.19                              | \$ 0.42 |
| Anti-Dilutive Outstanding Stock Awards Issued Under Share-Based Compensation Plans |                                      |         |
| Three                                                                              |                                      |         |
| Months                                                                             |                                      |         |
| Ended                                                                              |                                      |         |
| January                                                                            |                                      |         |
| 31,                                                                                |                                      |         |
| (in millions) 2019                                                                 | 2018                                 |         |
| Anti-dilutive                                                                      | 0.4                                  | 0.2     |

## 6. FAIR VALUE OF FINANCIAL INSTRUMENTS

## Fair Value Hierarchy of Our Financial Instruments

## Financial Assets and Liabilities Measured at Fair Value on a Recurring Basis

| (in millions)                                                   | Fair Value Hierarchy | January 31, 2019 | October 31, 2018 |
|-----------------------------------------------------------------|----------------------|------------------|------------------|
| Cash and cash equivalents <sup>(1)</sup>                        | 1                    | \$ 30.6          | \$ 39.1          |
| Insurance deposits <sup>(2)</sup>                               | 1                    | 0.8              | 0.6              |
| Assets held in funded deferred compensation plan <sup>(3)</sup> | 1                    | 2.5              | 2.7              |
| Credit facility <sup>(4)</sup>                                  | 2                    | 997.0            | 949.0            |
| Interest rate swap (liabilities) assets <sup>(5)</sup>          | 2                    | (6.0 )           | 1.3              |
| Investments in auction rate securities <sup>(6)</sup>           | 3                    | 5.0              | 5.0              |

<sup>(1)</sup> Cash and cash equivalents are stated at nominal value, which equals fair value.

<sup>(2)</sup> Represents restricted deposits that are used to collateralize our insurance obligations and are stated at nominal value, which equals fair value. These insurance deposits are included in “Other noncurrent assets” on the accompanying unaudited consolidated balance sheets. See Note 7, “Insurance,” for further information.

<sup>(3)</sup> Represents investments held in a Rabbi trust associated with one of our deferred compensation plans, which we include in “Other noncurrent assets” on the accompanying unaudited consolidated balance sheets. The fair value of the assets held in the funded deferred compensation plan is based on quoted market prices.

<sup>(4)</sup> Represents gross outstanding borrowings under our syndicated line of credit and term loan. Due to variable interest rates, the carrying value of outstanding borrowings under our line of credit and term loan approximates the fair value. See Note 8, “Credit Facility,” for further information.

<sup>(5)</sup> Represents interest rate swap derivatives designated as cash flow hedges. The fair values of the interest rate swaps are estimated based on the present value of the difference between expected cash flows calculated at the contracted interest rates and the expected cash flows at current market interest rates using observable benchmarks for LIBOR forward rates at the end of the period. At January 31, 2019 and October 31, 2018, our interest rate swaps are included in “Other noncurrent liabilities” and “Other noncurrent assets,” respectively, on the accompanying unaudited consolidated balance sheets. See Note 8, “Credit Facility,” for further information.

<sup>(6)</sup> The fair value of investments in auction rate securities is based on discounted cash flow valuation models, primarily utilizing unobservable inputs, including assumptions about the underlying collateral, credit risks associated with the issuer, credit enhancements associated with financial insurance guarantees, and the possibility of the security being re-financed by the issuer or having a successful auction.

At January 31, 2019 and October 31, 2018, we held an investment in one auction rate security that had an original principal amount, amortized cost, and fair value of \$5.0 million that is included in “Other investments” on the accompanying unaudited consolidated balance sheets. This auction rate security is a debt instrument with a stated maturity in 2050. The interest rate for this security is designed to be reset through Dutch auctions approximately every thirty days; however, auctions for this security have not occurred since August 2007. At January 31, 2019 and October 31, 2018, there were no unrealized gains or losses on our auction rate security included in AOCI. During the three months ended January 31, 2019, we had no transfers of assets or liabilities between any of the above hierarchy levels.

## Non-Financial Assets Measured at Fair Value on a Non-Recurring Basis

In addition to assets and liabilities that are measured at fair value on a recurring basis, we are also required to measure certain items at fair value on a non-recurring basis, which are subject to fair value adjustments in certain circumstances. These assets can include: goodwill; intangible assets; property, plant and equipment; and long-lived assets that have been reduced to fair value when they are held for sale.

## 7. INSURANCE

We use a combination of insured and self-insurance programs to cover workers' compensation, general liability, automobile liability, property damage, and other insurable risks. For the majority of these insurance programs, we retain the initial \$1.0 million of exposure on a per-occurrence basis, either through deductibles or self-insured retentions. Beyond the retained exposures, we have varying primary policy limits ranging between \$1.0 million and \$5.0 million per occurrence. To cover general liability and automobile liability losses above these primary limits, we maintain commercial umbrella insurance policies that provide aggregate limits of \$200.0 million. Our insurance policies generally cover workers' compensation losses to the full extent of statutory requirements. Additionally, to cover property damage risks above our retained limits, we maintain policies that provide per occurrence limits of \$75.0 million. We are also self-insured for certain employee medical and dental plans. We maintain stop-loss insurance for our self-insured medical plan under which we retain up to \$0.4 million of exposure on a per-participant, per-year basis with respect to claims.

The adequacy of our reserves for workers' compensation, general liability, automobile liability, and property damage insurance claims is based upon known trends and events and the actuarial estimates of required reserves considering the most recently completed actuarial reports. We use all available information to develop our best estimate of insurance claims reserves as information is obtained. The results of actuarial studies are used to estimate our insurance rates and insurance reserves for future periods and to adjust reserves, if appropriate, for prior years.

### Actuarial Review Performed During the First Quarter of 2019

During the three months ended January 31, 2019, we performed an actuarial review of the majority of our casualty insurance programs that considered changes in claim developments and claim payment activity for the period commencing May 1, 2018 and ending October 31, 2018 for all policy years in which open claims existed.

The actuarial review indicated the changes we have made to our risk management program have reduced the frequency of claims; however, we are experiencing adverse developments that impact claim costs relating to prior periods. Claim management initiatives include programs to identify those claims earlier in the claims cycle that may potentially develop adversely and ensure the establishment of reserves consistent with known fact patterns. However, with respect to claims related to prior fiscal years, the actuarial review showed unfavorable developments in our estimates of ultimate losses related to general liability, property damage, workers' compensation, and automobile liability claims, as described below.

The actuarial review related to our general liability program indicated the total number of claims continues to show a pattern of decreasing frequency, particularly with bodily injury claims. However, we experienced adverse developments with respect to claims related to prior fiscal years that are largely attributable to adjustments for certain alleged bodily injury claims.

Due to increases in projected costs and severity of claims in prior fiscal years, we increased our estimate of ultimate losses for workers' compensation claims. Statutory, regulatory, and legal developments have also contributed to the increase in our estimated losses. Our workers' compensation estimate of ultimate losses was primarily impacted by increases in projected costs for a significant number of prior year claims in California.

Our automobile liability program covers our fleet of passenger vehicles, service vans, and shuttle buses, which are associated with our various transportation service contracts. Claim frequency and severity associated with our fleet operations developed unfavorably versus actuarial expectations, consistent with insurance trends exhibited in the broader insurance book of claims.

Based on the results of the actuarial review and subsequent developments, we increased our total reserves for known claims as well as our estimate of the loss amounts associated with incurred but not reported claims by \$5.0 million during the three months ended January 31, 2019. This adjustment was \$3.0 million higher than the total adjustment related to prior year claims of \$2.0 million during the three months ended January 31, 2018. We will continue to assess ongoing developments, which may result in further adjustments to reserves.

## Insurance Related Balances and Activity

| (in millions)                                          | January 31, October 31, |          |
|--------------------------------------------------------|-------------------------|----------|
|                                                        | 2019                    | 2018     |
| Insurance claim reserves, excluding medical and dental | \$ 512.0                | \$ 501.4 |
| Medical and dental claim reserves                      | 9.7                     | 8.9      |
| Insurance recoverables                                 | 73.7                    | 73.7     |

At January 31, 2019 and October 31, 2018, insurance recoverables are included in both “Other current assets” and “Other noncurrent assets” on the accompanying unaudited consolidated balance sheets.

## Instruments Used to Collateralize Our Insurance Obligations

| (in millions)                 | January 31, October 31, |          |
|-------------------------------|-------------------------|----------|
|                               | 2019                    | 2018     |
| Standby letters of credit     | \$ 143.5                | \$ 144.1 |
| Surety bonds                  | 89.2                    | 89.2     |
| Restricted insurance deposits | 0.8                     | 0.6      |
| Total                         | \$ 233.5                | \$ 233.9 |

## 8. CREDIT FACILITY

On September 1, 2017, we refinanced and replaced our then-existing \$800.0 million credit facility with a new senior, secured five-year syndicated credit facility (the “Credit Facility”), consisting of a \$900.0 million revolving line of credit and an \$800.0 million amortizing term loan, scheduled to mature on September 1, 2022. In accordance with the terms of the Credit Facility, the line of credit was reduced to \$800.0 million on September 1, 2018. The Credit Facility also provides for the issuance of up to \$300.0 million for standby letters of credit and the issuance of up to \$75.0 million in swingline advances. The obligations under the Credit Facility are secured on a first-priority basis by a lien on substantially all of our assets and properties, subject to certain exceptions.

Borrowings under the Credit Facility bear interest at a rate equal to 1-month LIBOR plus a spread that is based upon our leverage ratio. The spread ranges from 1.00% to 2.25% for Eurocurrency loans and 0.00% to 1.25% for base rate loans. At January 31, 2019, the weighted average interest rate on our outstanding borrowings was 4.32%. We also pay a commitment fee, based on our leverage ratio and payable quarterly in arrears, ranging from 0.200% to 0.350% on the average daily unused portion of the line of credit. For purposes of this calculation, irrevocable standby letters of credit, which are issued primarily in conjunction with our insurance programs, and cash borrowings are included as outstanding under the line of credit.

The Credit Facility, as amended, contains certain covenants, including a maximum leverage ratio of 4.50 to 1.0, which steps down to 3.50 to 1.0 by July 2021, and a minimum fixed charge coverage ratio of 1.50 to 1.0, as well as other financial and non-financial covenants. In the event of a material acquisition, as defined in the Credit Facility, we may elect to increase the leverage ratio to 3.75 to 1.0 for a total of four fiscal quarters, provided the leverage ratio had already been reduced to 3.50 to 1.0. Our borrowing capacity is subject to, and limited by, compliance with the covenants described above. At January 31, 2019, we were in compliance with these covenants.

The Credit Facility also includes customary events of default, including failure to pay principal, interest, or fees when due, failure to comply with covenants, the occurrence of certain material judgments, or a change in control of the Company. If certain events of default occur, including certain cross-defaults, insolvency, change in control, or violation of specific covenants, the lenders can terminate or suspend our access to the Credit Facility, declare all amounts outstanding (including all accrued interest and unpaid fees) to be immediately due and payable, and require that we cash collateralize the outstanding standby letters of credit.

Total deferred financing costs related to the Credit Facility were \$18.7 million, consisting of \$13.4 million related to the term loan and \$5.2 million related to the line of credit, which are being amortized to interest expense over the term of the Credit Facility.

## Credit Facility Information

| (in millions)                        | January 31, 2019 | October 31, 2018 |
|--------------------------------------|------------------|------------------|
| Current portion of long-term debt    |                  |                  |
| Gross term loan                      | \$ 45.0          | \$ 40.0          |
| Unamortized deferred financing costs | (2.9 )           | (3.0 )           |
| Current portion of term loan         | \$ 42.1          | \$ 37.0          |

|                                       |          |          |
|---------------------------------------|----------|----------|
| Long-term debt                        |          |          |
| Gross term loan                       | \$ 725.0 | \$ 740.0 |
| Unamortized deferred financing costs  | (6.2 )   | (6.9 )   |
| Total noncurrent portion of term loan | 718.8    | 733.1    |
| Line of credit <sup>(1)(2)</sup>      | 227.0    | 169.0    |
| Long-term debt                        | \$ 945.8 | \$ 902.0 |

<sup>(1)</sup> Standby letters of credit amounted to \$152.4 million at January 31, 2019.

<sup>(2)</sup> At January 31, 2019, we had borrowing capacity of \$410.2 million; however, covenant restrictions limited our borrowing capacity to \$352.5 million.

## Term Loan Maturities

During the first quarter of 2019, we made \$10.0 million of principal payments under the term loan. As of January 31, 2019, the following principal payments are required under the term loan.

| (in millions)   | 2019   | 2020   | 2021    | 2022    |
|-----------------|--------|--------|---------|---------|
| Debt maturities | \$30.0 | \$60.0 | \$120.0 | \$560.0 |

## Interest Rate Swaps

We enter into interest rate swaps to manage the interest rate risk associated with our floating-rate, LIBOR-based borrowings under our Credit Facility. Under these arrangements, we typically pay a fixed interest rate in exchange for LIBOR-based variable interest throughout the life of the agreement. We initially report the mark-to-market gain or loss on a derivative as a component of AOCI and subsequently reclassify the gain or loss into earnings when the hedged transactions occur and affect earnings. Interest payables and receivables under the swap agreements are accrued and recorded as adjustments to interest expense. All of our interest rate swaps have been designated and accounted for as cash flow hedges from inception. See Note 6, "Fair Value of Financial Instruments," regarding the valuation of our interest rate swaps.

| Notional Amounts | Fixed Interest Rates | Effective Dates  | Maturity Dates    |
|------------------|----------------------|------------------|-------------------|
| \$ 90.0 million  | 2.83%                | November 1, 2018 | April 30, 2021    |
| \$ 90.0 million  | 2.84%                | November 1, 2018 | October 31, 2021  |
| \$ 130.0 million | 2.86%                | November 1, 2018 | April 30, 2022    |
| \$ 130.0 million | 2.84%                | November 1, 2018 | September 1, 2022 |

At January 31, 2019 and October 31, 2018, amounts recorded in AOCI for interest rate swaps were \$11.5 million, net of taxes of \$4.7 million, and \$17.8 million, net of taxes of \$7.1 million, respectively. These amounts included the gain associated with the interest rate swaps we terminated in 2018, which is being amortized to interest expense as interest payments are made over the term of our Credit Facility. During the three months ended January 31, 2019, we amortized \$1.0 million of this gain, net of taxes of \$0.4 million, to interest expense. At January 31, 2019, the total amount expected to be reclassified from AOCI to earnings during the next twelve months was \$2.8 million, net of taxes of \$1.2 million.

## 9. COMMITMENTS AND CONTINGENCIES

### Letters of Credit and Surety Bonds

We use letters of credit and surety bonds to secure certain commitments related to insurance programs and for other purposes. As of January 31, 2019, these letters of credit and surety bonds totaled \$152.4 million and \$463.6 million, respectively.

### Guarantees

In some instances, we offer clients guaranteed energy savings under certain energy savings contracts. At January 31, 2019, total guarantees were \$179.5 million and extend through 2038. We accrue for the estimated cost of guarantees when it is probable that a liability has been incurred and the amount can be reasonably estimated. Historically, we have not incurred any material losses in connection with these guarantees.

In connection with an unconsolidated joint venture in which one of our subsidiaries has a 33% ownership interest, that subsidiary and the other joint venture partners have each jointly and severally guaranteed the obligations of the joint venture to perform under certain contracts extending through 2021. Annual revenues relating to the underlying contracts are approximately \$35 million. Should the joint venture be unable to perform under these contracts, the joint venture partners would be jointly and severally liable for any losses incurred by the client due to the failure to perform.

### Sales Tax Audits

We collect sales tax from clients and remit those collections to the applicable states. When clients fail to pay their invoices, including the amount of any sales tax that we paid on their behalf, in some cases we are entitled to seek a refund of that amount of sales tax from the applicable state.

Sales tax laws and regulations enacted by the various states are subject to interpretation, and our compliance with such laws is routinely subject to audit and review by such states. Audit risk is concentrated in several states, and these states are conducting ongoing audits. The outcomes of ongoing and any future audits and changes in the states' interpretation of the sales tax laws and regulations could materially adversely impact our results of operations.

### Legal Matters

We are a party to a number of lawsuits, claims, and proceedings incident to the operation of our business, including those pertaining to labor and employment, contracts, personal injury, and other matters, some of which allege substantial monetary damages. Some of these actions may be brought as class actions on behalf of a class or purported class of employees.

At January 31, 2019, the total amount accrued for all probable litigation losses where a reasonable estimate of the loss could be made was \$12.1 million. This \$12.1 million includes accruals of \$3.3 million in connection with the Hussein case and \$5.4 million in connection with the Castro case, which amounts were previously accrued and are discussed further below.

Litigation outcomes are difficult to predict and the estimation of probable losses requires the analysis of multiple possible outcomes that often depend on judgments about potential actions by third parties. If one or more matters are resolved in a particular period in an amount in excess of, or in a manner different than, what we anticipated, this could have a material adverse effect on our financial position, results of operations, or cash flows.

We do not accrue for contingent losses that, in our judgment, are considered to be reasonably possible but not probable. The estimation of reasonably possible losses also requires the analysis of multiple possible outcomes that often depend on judgments about potential actions by third parties. Our management currently estimates the range of loss for all reasonably possible losses for which a reasonable estimate of the loss can be made is between zero and \$6 million. Factors underlying this estimated range of loss may change from time to time, and actual results may vary significantly from this estimate.

In some cases, although a loss is probable or reasonably possible, we cannot reasonably estimate the maximum potential losses for probable matters or the range of losses for reasonably possible matters. Therefore, our accrual for probable losses and our estimated range of loss for reasonably possible losses do not represent our maximum possible exposure.



While the results of these lawsuits, claims, and proceedings cannot be predicted with any certainty, our management believes that the final outcome of these matters will not have a material adverse effect on our financial position, results of operations, or cash flows.

#### Certain Legal Proceedings

Certain lawsuits to which we are a party are discussed below. In determining whether to include any particular lawsuit or other proceeding, we consider both quantitative and qualitative factors. These factors include, but are not limited to: the amount of damages and the nature of any other relief sought in the proceeding; if such damages and other relief are specified, our view of the merits of the claims; whether the action is or purports to be a class action, and our view of the likelihood that a class will be certified by the court; the jurisdiction in which the proceeding is pending; and the potential impact of the proceeding on our reputation.

The Consolidated Cases of Bucio and Martinez v. ABM Janitorial Services filed on April 7, 2006, in the Superior Court of California, County of San Francisco (the “Bucio case”)

The Bucio case is a class action pending in San Francisco Superior Court that alleges we failed to provide legally required meal periods and make additional premium payments for such meal periods, pay split shift premiums when owed, and reimburse janitors for travel expenses. There is also a claim for penalties under the California Labor Code Private Attorneys General Act (“PAGA”). On April 19, 2011, the trial court held a hearing on plaintiffs’ motion to certify the class. At the conclusion of that hearing, the trial court denied plaintiffs’ motion to certify the class. On May 11, 2011, the plaintiffs filed a motion to reconsider, which was denied. The plaintiffs appealed the class certification issues. The trial court stayed the underlying lawsuit pending the decision in the appeal. The Court of Appeal of the State of California, First Appellate District (the “Court of Appeal”), heard oral arguments on November 7, 2017. On December 11, 2017, the Court of Appeal reversed the trial court’s order denying class certification and remanded the matter for certification of a meal period, travel expense reimbursement, and split shift class. The case was remitted to the trial court for further proceedings on class certification, discovery, dispositive motions, and trial.

On September 20, 2018, the trial court entered an order defining four certified subclasses of janitors who were employed by the legacy ABM janitorial companies in California at any time between April 7, 2002 and April 30, 2013, on claims based on previous automatic deduction practices for meal breaks, unpaid meal premiums, unpaid split shift premiums, and unreimbursed business expenses, such as mileage reimbursement for use of personal vehicles to travel between worksites. On February 1, 2019, the Superior Court held that the discovery related to PAGA claims allegedly arising after April 30, 2013 would be stayed until after the class and PAGA claims accruing prior to April 30, 2013 had been tried. This matter has not been set for trial. Prior to trial, we will have the opportunity to move for summary judgment, seek decertification of the classes, or mediate, if we deem such actions appropriate.

Hussein and Hirsi v. Air Serv Corporation filed on January 20, 2016, pending in the United States District Court for the Western District of Washington at Seattle (the “Hussein case”) and

Isse et al. v. Air Serv Corporation filed on February 7, 2017 in the Superior Court of Washington for King County (the “Isse case”)

The Hussein case was a certified class action involving a class of certain hourly Air Serv employees at Seattle-Tacoma International Airport in SeaTac, Washington. The plaintiffs alleged that Air Serv violated a minimum wage requirement in an ordinance applicable to certain employers in the local city of SeaTac (the “Ordinance”). Plaintiffs sought retroactive wages, double damages, interest, and attorneys’ fees. This matter was removed to federal court. In a separate lawsuit brought by Filo Foods, LLC, Alaska Airlines, and several other employers at SeaTac Airport, the King County Superior Court (the “Superior Court”) issued a decision that invalidated the Ordinance as it applied to workers at SeaTac Airport. Subsequently, the Washington Supreme Court reversed the Superior Court’s decision. On February 7, 2017, the Isse case was filed against Air Serv on behalf of 60 individual plaintiffs (who would otherwise

be members of the Hussein class), who alleged failure to comply with both the minimum wage provision and the sick and safe time provision of the Ordinance. The Isse plaintiffs sought retroactive wages and sick benefits, double damages for wages and sick benefits, interest, and attorneys' fees. The Isse case later expanded to approximately 220 individual plaintiffs.

In mediations on November 2 and 3, 2017, and without admitting liability in either matter, we agreed to settle the Hussein and Isse cases for a combined total of \$8.3 million, inclusive of damages, interest, attorneys' fees, and employer payroll taxes. On December 8, 2017, the Superior Court approved the settlement agreement for the 220 Isse plaintiffs, and we subsequently made a settlement payment of \$4.5 million to the Isse plaintiffs in January 2018.

On July 30, 2018, the United States District Court for the Western District of Washington at Seattle preliminarily approved the settlement in the Hussein case. At the final approval hearing on December 4, 2018, the court (i) accepted opt-out notices from 78 Hussein class members (the "opt-out members") indicating their intent to participate in separate lawsuits (leaving 386 class members in the Hussein class), (ii) directed the parties to recalculate the settlement amount by deducting the settlement funds attributable to the 78 opt-out members, and (iii) requested other minor changes, but indicated that the court intended to grant final approval of the settlement with these changes. On December 20, 2018, the court issued its order granting final approval of the Hussein class action settlement in the amount of \$2.1 million. The Hussein settlement funds were distributed to the class on March 6, 2019. In January 2019, we reached a tentative agreement to resolve the claims of the opt-out members for \$1.2 million.

Castro and Marmolejo v. ABM Industries, Inc., et al., filed on October 24, 2014, pending in the United States District Court for the Northern District of California (the "Castro case")

On October 24, 2014, Plaintiff Marley Castro filed a class action lawsuit alleging that ABM did not reimburse janitorial employees in California for using their personal cell phones for work-related purposes, in violation of California Labor Code section 2802. On January 23, 2015, Plaintiff Lucia Marmolejo was added to the case as a named plaintiff. On October 27, 2017, plaintiffs moved for class certification seeking to represent a class of all employees who were, are, or will be employed by ABM in the State of California with the Employee Master Job Description Code "Cleaner" (hereafter referred to as "Cleaner Employees") beginning from October 24, 2010. ABM filed its opposition to class certification on November 27, 2017. On January 26, 2018, the district court granted plaintiffs' motion for class certification. The court rejected plaintiffs' proposed class, instead certifying three classes that the court formulated on its own: (1) all employees who were, are, or will be employed by ABM in the State of California as Cleaner Employees who used a personal cell phone to punch in and out of the EPAY system and who (a) worked at an ABM facility that did not provide a biometric clock and (b) were not offered an ABM-provided cell phone during the period beginning on January 1, 2012, through the date of notice to the Class Members that a class has been certified in this action; (2) all employees who were, are, or will be employed by ABM in the State of California as Cleaner Employees who used a personal cell phone to report unusual or suspicious circumstances to supervisors and were not offered (a) an ABM-provided cell phone or (b) a two-way radio during the period beginning four years prior to the filing of the original complaint, October 24, 2014, through the date of notice to the Class Members that a class has been certified in this action; and (3) all employees who were, are, or will be employed by ABM in the State of California as Cleaner Employees who used a personal cell phone to respond to communications from supervisors and were not offered (a) an ABM-provided cell phone or (b) a two-way radio during the period beginning four years prior to the filing of the original complaint, October 24, 2014, through the date of notice to the Class Members that a class has been certified in this action.

On February 9, 2018, ABM filed a petition for permission to appeal the district court's order granting class certification with the United States Court of Appeals for the Ninth Circuit, which was denied on April 30, 2018. On March 20, 2018, ABM moved to compel arbitration of the claims of certain class members pursuant to the terms of three collective bargaining agreements. In response to that motion, on May 14, 2018, the district court modified the class definition to exclude all claims arising after the operative date(s) of the applicable collective bargaining agreements (which is June 1, 2016 for one agreement and May 1, 2016 for the other two agreements). However, the district court denied the motion to compel arbitration as to claims that arose prior to the operative date(s) of the applicable collective bargaining agreements. ABM has appealed to the Ninth Circuit the district court's order denying the motion to compel arbitration with respect to the periods preceding the operative dates of the collective bargaining agreements.

After a court-ordered mediation held on October 15, 2018, the parties agreed to a class action settlement of \$5.4 million, subject to court approval. The plaintiffs' motion for preliminary approval of the settlement was filed on January 4, 2019, and the court held a hearing on the motion on February 12, 2019. On February 14, 2019, the court granted preliminary approval of the settlement. In connection with the settlement, we modified our existing written policies for California to expressly confirm that ABM service workers are not required to use personal cell phones for work purposes and began centralizing the process and implementing technology for such employees to request reimbursement for personal cell phone use due to work. A hearing on final approval of the settlement is scheduled to be held on August 20, 2019.

## 10. INCOME TAXES

On December 22, 2017, the Tax Act was enacted into law, which, among other provisions, reduced the federal corporate income tax rate from 35% to 21% and required companies to pay a one-time transition tax on the deemed repatriation of indefinitely reinvested earnings of international subsidiaries. Since we have an October 31 fiscal year-end, the lower corporate income tax rate was phased in, resulting in a U.S. statutory federal rate of 23.3% for fiscal 2018 and 21% for subsequent fiscal years. Other provisions under the Tax Act became effective for us in fiscal 2019, including limitations on deductibility of interest and executive compensation as well as a new minimum tax on Global Intangible Low-Taxed Income (“GILTI”), which we have elected to account for as a period cost.

Due to the complexities of implementing the provisions of the Tax Act, the staff of the U.S. Securities and Exchange Commission issued Staff Accounting Bulletin 118 to provide guidance on accounting for the tax effects of the Tax Act and permitted companies to record provisional amounts during a measurement period not to exceed one year from the enactment date. During the first quarter of 2018, we remeasured certain deferred tax assets and liabilities based on the new tax rates at which they were expected to reverse in the future and recorded a provisional one-time tax benefit of \$28.7 million related to this remeasurement. In addition, we recorded a provisional expense of \$7.0 million for the one-time transition tax on the deemed repatriation of indefinitely reinvested earnings of our international subsidiaries. We completed our analysis of the impacts of these provisions under the Tax Act as of October 31, 2018, and recorded adjustments during the fourth quarter of 2018 that (i) increased the benefit to \$29.6 million for the remeasurement of certain deferred tax assets and liabilities and (ii) decreased the expense to \$4.5 million for the one-time transition tax on the deemed repatriation of indefinitely reinvested earnings of our international subsidiaries. We plan to reinvest our foreign earnings to fund future non-U.S. growth and expansion, and we do not anticipate remitting such earnings to the United States. While U.S. federal tax expense has been recognized as a result of the Tax Act, no deferred tax liabilities with respect to federal and state income taxes or foreign withholding taxes have been recognized.

Our quarterly provision for income taxes from continuing operations is calculated using an estimated annual effective income tax rate, which is adjusted for discrete items that occur during the reporting period. Our income taxes for the three months ended January 31, 2019 increased by \$0.7 million due to certain reserves and decreased by \$0.5 million of excess tax benefits related to the vesting of share-based compensation awards.

During the three months ended January 31, 2018, we had an income tax benefit on income from continuing operations of \$22.2 million, primarily due to a net discrete tax benefit of \$21.7 million related to provisional amounts recorded under the Tax Act and \$1.5 million of excess tax benefits related to the vesting of share-based compensation awards.

## 11. SEGMENT INFORMATION

Our reportable segments consist of B&I, Aviation, T&M, Education, Technical Solutions, and Healthcare, as further described below. Refer to Note 2, “Basis of Presentation and Significant Accounting Policies,” for information related to the modification in our presentation of inter-segment revenues.

### REPORTABLE SEGMENTS AND DESCRIPTIONS

|                     |                                                                                                                                                                                                                                                                        |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| B&I                 | B&I, our largest reportable segment, encompasses janitorial, facilities engineering, and parking services for commercial real estate properties and sports and entertainment venues. B&I also provides vehicle maintenance and other services to rental car providers. |
| Aviation            | Aviation supports airlines and airports with services ranging from parking and janitorial to passenger assistance, catering logistics, air cabin maintenance, and transportation.                                                                                      |
| T&M                 | T&M provides janitorial, facilities engineering, and parking services to industrial and high-tech manufacturing facilities.                                                                                                                                            |
| Education           | Education delivers janitorial, custodial, landscaping and grounds, facilities engineering, and parking services for public school districts, private schools, colleges, and universities.                                                                              |
| Technical Solutions | Technical Solutions specializes in mechanical and electrical services. These services can also be leveraged for cross-selling across all of our industry groups, both domestically and internationally.                                                                |
| Healthcare          | Healthcare offers janitorial, facilities management, clinical engineering, food and nutrition, laundry and linen, parking and guest services, and patient transportation services at traditional hospitals and non-acute facilities.                                   |

## Financial Information by Reportable Segment

| (in millions)                                                                                            | Three Months Ended<br>January 31, |           |
|----------------------------------------------------------------------------------------------------------|-----------------------------------|-----------|
|                                                                                                          | 2019                              | 2018      |
| Revenues                                                                                                 |                                   |           |
| Business & Industry                                                                                      | \$774.5                           | \$756.3   |
| Aviation                                                                                                 | 252.4                             | 260.1     |
| Technology & Manufacturing                                                                               | 236.1                             | 232.2     |
| Education                                                                                                | 204.7                             | 206.9     |
| Technical Solutions                                                                                      | 107.9                             | 104.0     |
| Healthcare                                                                                               | 66.7                              | 67.7      |
| Elimination of inter-segment revenues                                                                    | (34.4 )                           | (38.9 )   |
|                                                                                                          | \$1,607.9                         | \$1,588.3 |
| Operating profit (loss)                                                                                  |                                   |           |
| Business & Industry                                                                                      | \$36.5                            | \$28.5    |
| Aviation                                                                                                 | 3.9                               | 5.8       |
| Technology & Manufacturing                                                                               | 18.2                              | 16.9      |
| Education                                                                                                | 10.3                              | 9.2       |
| Technical Solutions                                                                                      | 5.9                               | 5.5       |
| Healthcare                                                                                               | 1.2                               | 2.7       |
| Government Services                                                                                      | —                                 | (0.7 )    |
| Corporate                                                                                                | (44.7 )                           | (47.4 )   |
| Adjustment for income from unconsolidated affiliates, net, included in Aviation                          | (0.9 )                            | (0.6 )    |
| Adjustment for tax deductions for energy efficient government buildings, included in Technical Solutions | —                                 | (0.3 )    |
|                                                                                                          | 30.3                              | 19.5      |
| Income from unconsolidated affiliates, net                                                               | 0.9                               | 0.5       |
| Interest expense                                                                                         | (13.5 )                           | (14.3 )   |
| Income from continuing operations before income taxes                                                    | \$17.8                            | \$5.8     |

The accounting policies for our segments are the same as those disclosed within our significant accounting policies in Note 2, "Basis of Presentation and Significant Accounting Policies." Our management evaluates the performance of each reportable segment based on its respective operating profit results, which include the allocation of certain centrally incurred costs. Corporate expenses not allocated to segments include certain CEO and other finance and human resource departmental expenses, certain information technology costs, share-based compensation, certain legal costs and settlements, restructuring and related costs, certain adjustments resulting from actuarial developments of self-insurance reserves, and direct acquisition costs.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

The following Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is intended to facilitate an understanding of the results of operations and financial condition of ABM Industries Incorporated and its subsidiaries (collectively referred to as "ABM," "we," "us," "our," or the "Company"). This MD&A is provided as a supplement to, and should be read in conjunction with, our unaudited consolidated financial statements and the accompanying notes ("Financial Statements") and our Annual Report on Form 10-K for the year ended October 31, 2018 ("Annual Report"), which has been filed with the Securities and Exchange Commission ("SEC"). This MD&A contains forward-looking statements about our business, operations, and industry that involve risks and uncertainties, such as statements regarding our plans, objectives, expectations, and intentions. Our future results and financial condition may be materially different from those we currently anticipate. See "Forward-Looking Statements" for more information.

Throughout the MD&A, amounts and percentages may not recalculate due to rounding. Unless otherwise indicated, all information in the MD&A and references to years are based on our fiscal year, which ends on October 31. Effective November 1, 2018, we adopted Accounting Standards Update ("ASU") 2014-09, Revenue from Contracts with Customers (Topic 606) and ASU 2017-10, Service Concession Arrangements (Topic 853): Determining the Customer of the Operation Services using a modified retrospective approach with a cumulative-effect adjustment to retained earnings as of the beginning of 2019; prior period financial statements are not adjusted. Refer to Note 2, "Basis of Presentation," and Note 3, "Revenue," in the Financial Statements for additional information regarding the impact of adoption.

### Business Overview

ABM is a leading provider of integrated facility services, customized by industry, with a mission to make a difference, every person, every day.

### 2020 Vision Developments in 2019

In September 2015, we announced a comprehensive transformation initiative ("2020 Vision") intended to drive long-term profitable growth through an industry-based go-to-market approach. We continue focusing on several key initiatives across our organization to sustain our 2020 Vision strategy and profitably deliver leading industry-based facility solutions. We are targeting significant investments in our information technology infrastructure to help simplify our operating environment, drive productivity, and create consistency and efficiency across our organization. We continue upgrading several key platforms, including our human resources information systems, enterprise resource planning system, and labor management system. We are also utilizing technology to help improve processes company-wide, including account planning, labor management, payroll, and procurement. We continue to centralize many of our back-office functions through our Enterprise Services Center in Sugar Land, Texas to help drive consistency in practice and support operating efficiency. In addition, by consolidating purchasing activities we have been able to leverage our scale, increase our purchasing power, and identify preferred suppliers, which has enabled cost saving opportunities in supplies and materials procurement.

### Developments and Trends

#### Economic Labor Outlook

The U.S. economy continues to demonstrate positive underlying fundamentals, with expanding gross domestic product growth and improving employment conditions, which have led to historically low levels of both unemployment and underemployment across the country. These factors have contributed to the lower availability of qualified labor for our business and higher turnover in certain markets, as our employees have more job opportunities both inside and outside our industry. This in turn has caused, and may continue to cause, higher labor and related personnel costs.

**Restructuring and Related Costs**

During the first quarter of 2018, we initiated a restructuring program to achieve cost synergies following the acquisition of GCA Services Group (“GCA”). We incurred the majority of our anticipated severance expense associated with this restructuring program in the first half of 2018. We expect to incur additional charges related to other project fees as we continue to further integrate and consolidate our operational and financial processes to support the growth and capabilities of our shared services and operations. Additionally, we continue standardizing our financial systems and streamlining our operations by migrating and upgrading several key management platforms, including our human resources information systems, enterprise resource planning system, and labor management system. We also continue consolidating our real estate leases.

|                       |                                                 |            |
|-----------------------|-------------------------------------------------|------------|
|                       | Three<br>Months<br>Ended<br>January 31,<br>2019 |            |
| (in millions)         |                                                 | Cumulative |
| Employee Severance    | \$ 1.3                                          | \$ 14.8    |
| Other Project Fees    | 2.5                                             | 10.3       |
| External Support Fees | —                                               | 2.0        |
| Total                 | \$ 3.8                                          | \$ 27.1    |
| Segment Reporting     |                                                 |            |

Our reportable segments consist of Business & Industry (“B&I”), Aviation, Technology & Manufacturing (“T&M”), Education, Technical Solutions, and Healthcare, as further described below. Effective November 1, 2018, we have modified the presentation of inter-segment revenues, which are recorded at cost with no associated intercompany profit or loss and are eliminated in consolidation. Our prior period segment data has been reclassified to conform with our fiscal 2019 presentation. These changes had no impact on our previously reported consolidated balance sheets, statements of comprehensive income, or statements of cash flows.

**REPORTABLE SEGMENTS AND DESCRIPTIONS**

B&I, our largest reportable segment, encompasses janitorial, facilities engineering, and parking services for commercial real estate properties and sports and entertainment venues. B&I also provides vehicle maintenance and other services to rental car providers.

Aviation supports airlines and airports with services ranging from parking and janitorial to passenger assistance, catering logistics, air cabin maintenance, and transportation.

T&M provides janitorial, facilities engineering, and parking services to industrial and high-tech manufacturing facilities.

Education delivers janitorial, custodial, landscaping and grounds, facilities engineering, and parking services for public school districts, private schools, colleges, and universities.

Technical Solutions specializes in mechanical and electrical services. These services can also be leveraged for cross-selling across all of our industry groups, both domestically and internationally.

Healthcare offers janitorial, facilities management, clinical engineering, food and nutrition, laundry and linen, parking and guest services, and patient transportation services at traditional hospitals and non-acute facilities.

## Insurance

During the three months ended January 31, 2019, we performed an actuarial review of the majority of our casualty insurance programs that considered changes in claim developments and claim payment activity for the period commencing May 1, 2018 and ending October 31, 2018 for all policy years in which open claims existed. The actuarial review indicated the changes we have made to our risk management program have reduced the frequency of claims; however, we are experiencing adverse developments that impact claim costs relating to prior periods. Claim management initiatives include programs to identify those claims earlier in the claims cycle that may potentially develop adversely and ensure the establishment of reserves consistent with known fact patterns. However, with respect to claims related to prior fiscal years, the actuarial review showed unfavorable developments in our estimates of ultimate losses related to general liability, property damage, workers' compensation, and automobile liability claims. Based on the results of the actuarial review and subsequent developments, we increased our total reserves for known claims as well as our estimate of the loss amounts associated with incurred but not reported claims by \$5.0 million during the three months ended January 31, 2019. This adjustment was \$3.0 million higher than the total adjustment related to prior year claims of \$2.0 million during the three months ended January 31, 2018. We will continue to assess ongoing developments, which may result in further adjustments to reserves.

## Key Financial Highlights

Revenues increased by \$19.6 million, or 1.2%, as compared to the three months ended January 31, 2018.

Operating profit increased by \$10.8 million, or 55.4%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. The increase in operating profit is primarily attributable to higher gross margin, particularly within B&I, and lower corporate expenses due to lower restructuring and related expenses.

Our income taxes from continuing operations for the three months ended January 31, 2019 increased by \$0.7 million due to certain reserves and decreased by \$0.5 million of excess tax benefits related to the vesting of share-based compensation awards. Comparatively, the three months ended January 31, 2018, benefited from a net discrete tax benefit of \$21.7 million related to provisional amounts recorded under the Tax Cuts and Jobs Act (the "Tax Act") and \$1.5 million of excess tax benefits related to the vesting of share-based compensation awards.

Net cash used in operating activities was \$39.3 million during the three months ended January 31, 2019. Typically, our total operating cash flows in the first quarter are lower than in subsequent quarters of the year, primarily due to the timing of certain working capital requirements during the first quarter. We expect operating activities of continuing operations to provide positive cash flows for 2019.

Dividends of \$11.9 million were paid to shareholders, and dividends totaling \$0.180 per common share were declared during the three months ended January 31, 2019.

At January 31, 2019, total outstanding borrowings under our credit facility were \$997.0 million, and we had up to \$410.2 million of borrowing capacity under our credit facility; however, covenant restrictions limited our actual borrowing capacity to \$352.5 million.

## Results of Operations

Three Months Ended January 31, 2019 Compared with the Three Months Ended January 31, 2018  
Consolidated

| (\$ in millions)                                      | Three Months Ended<br>January 31, |           | Increase /<br>(Decrease) |         |
|-------------------------------------------------------|-----------------------------------|-----------|--------------------------|---------|
|                                                       | 2019                              | 2018      |                          |         |
| Revenues                                              | \$1,607.9                         | \$1,588.3 | \$19.6                   | 1.2%    |
| Operating expenses                                    | 1,446.0                           | 1,429.3   | 16.7                     | 1.2%    |
| Gross margin                                          | 10.1                              | % 10.0    | % 6 bps                  |         |
| Selling, general and administrative expenses          | 112.7                             | 109.0     | 3.7                      | 3.4%    |
| Restructuring and related expenses                    | 3.8                               | 14.3      | (10.5)                   | (73.6)% |
| Amortization of intangible assets                     | 15.2                              | 16.2      | (1.0)                    | (6.2)%  |
| Operating profit                                      | 30.3                              | 19.5      | 10.8                     | 55.4%   |
| Income from unconsolidated affiliates, net            | 0.9                               | 0.5       | 0.4                      | 71.1%   |
| Interest expense                                      | (13.5)                            | ) (14.3)  | ) 0.8                    | (5.7)%  |
| Income from continuing operations before income taxes | 17.8                              | 5.8       | 12.0                     | NM*     |
| Income tax (provision) benefit                        | (4.7)                             | ) 22.2    | (26.9)                   | ) NM*   |
| Income from continuing operations                     | 13.0                              | 28.0      | (15.0)                   | (53.4)% |
| Loss from discontinued operations, net of taxes       | (0.1)                             | ) (0.1)   | ) —                      | (55.8)% |
| Net income                                            | 13.0                              | 27.8      | (14.8)                   | (53.4)% |
| Other comprehensive income                            |                                   |           |                          |         |
| Interest rate swaps                                   | (8.7)                             | ) 18.6    | (27.3)                   | ) NM*   |
| Foreign currency translation                          | 3.1                               | 9.4       | (6.3)                    | (67.4)% |
| Income tax benefit (provision)                        | 2.4                               | (5.0)     | ) 7.4                    | NM*     |
| Comprehensive income                                  | \$9.7                             | \$50.9    | \$(41.2)                 | (80.9)% |

\*Not meaningful

## Revenues

Revenues increased by \$19.6 million, or 1.2%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. The increase in revenues was primarily attributable to organic growth in B&I, in our U.S. Technical Solutions business, and in T&M. This increase was partially offset by a reclassification of \$11.3 million of rent expense related to service concession arrangements, primarily within Aviation. This expense was previously recorded as an operating expense but is now recorded as a reduction of revenues, due to the adoption of Topic 853. Additionally, we lost certain accounts in Aviation, in our U.K. Technical Solutions business, and in Education.

## Operating Expenses

Operating expenses increased by \$16.7 million, or 1.2%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. This increase was partially offset by the reclassification of \$11.3 million of rent expense related to service concession arrangements to revenue, as noted above. Gross margin increased slightly by 6 bps to 10.1% in the three months ended January 31, 2019 from 10.0% in the three months ended January 31, 2018. The increase in gross margin was primarily associated with improved margins on certain B&I and T&M accounts, partially offset by a higher self-insurance adjustment related to prior year claims.

### Selling, General and Administrative Expenses

Selling, general and administrative expenses increased by \$3.7 million, or 3.4%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. The increase in selling, general and administrative expenses was primarily related to:

- the absence of a \$4.0 million reimbursement of previously expensed legal settlement costs;
- a \$3.7 million increase in technology investments and related support; and
- a \$2.1 million increase in bad debt expense primarily associated with specific reserves established for client receivables.

This increase was partially offset by:

- a \$5.4 million decrease in compensation and related expenses; and
- the absence of \$1.4 million of acquisition costs related to the GCA acquisition in the prior year.

### Restructuring and Related Expenses

Restructuring and related expenses decreased by \$10.5 million, or 73.6%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018, due to restructuring expenses, mainly severance, incurred in the prior year following the acquisition of GCA, partially offset by continued integration expenses in the current year.

### Income Taxes from Continuing Operations

During the three months ended January 31, 2019, we had an income tax provision of \$4.7 million, compared with an income tax benefit of \$22.2 million during the three months ended January 31, 2018. Our income taxes for the three months ended January 31, 2019 increased by \$0.7 million due to certain reserves and decreased by \$0.5 million of excess tax benefits related to the vesting of share-based compensation awards. Comparatively, our income taxes for the three months ended January 31, 2018 were favorably impacted by a net discrete tax benefit of \$21.7 million related to provisional amounts recorded under the Tax Act and \$1.5 million of excess tax benefits related to the vesting of share-based compensation awards.

### Interest Rate Swaps

During the three months ended January 31, 2019, we recognized as a component of our comprehensive income a loss of \$8.7 million related to our interest rate swaps, compared with a gain of \$18.6 million during the three months ended January 31, 2018, due to underlying changes in the fair value of the interest rate swaps. Additionally, during the current period we amortized \$1.0 million, net of taxes of \$0.4 million, of the gain we realized in 2018 from the termination of our prior interest rate swaps.

### Foreign Currency Translation

Foreign currency translation gain decreased by \$6.3 million during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. This decrease was related to the greater relative weakening of the U.S. Dollar ("USD") against the Great Britain Pound during the three months ended January 31, 2018. Future gains and losses on foreign currency translation will be dependent upon changes in the relative value of foreign currencies to the USD and the extent of our foreign assets and liabilities.

## Segment Information

## Financial Information for Each Reportable Segment

| (\$ in millions)                                                                                         | Three Months Ended<br>January 31, |           | Increase /<br>(Decrease) |         |
|----------------------------------------------------------------------------------------------------------|-----------------------------------|-----------|--------------------------|---------|
|                                                                                                          | 2019                              | 2018      |                          |         |
| Revenues                                                                                                 |                                   |           |                          |         |
| Business & Industry                                                                                      | \$774.5                           | \$756.3   | \$18.2                   | 2.4%    |
| Aviation                                                                                                 | 252.4                             | 260.1     | (7.7 )                   | (2.9)%  |
| Technology & Manufacturing                                                                               | 236.1                             | 232.2     | 3.9                      | 1.7%    |
| Education                                                                                                | 204.7                             | 206.9     | (2.2 )                   | (1.1)%  |
| Technical Solutions                                                                                      | 107.9                             | 104.0     | 3.9                      | 3.7%    |
| Healthcare                                                                                               | 66.7                              | 67.7      | (1.0 )                   | (1.6)%  |
| Elimination of inter-segment revenues                                                                    | (34.4 )                           | (38.9 )   | 4.5                      | 11.6%   |
|                                                                                                          | \$1,607.9                         | \$1,588.3 | \$19.6                   | 1.2%    |
| Operating profit (loss)                                                                                  |                                   |           |                          |         |
| Business & Industry                                                                                      | \$36.5                            | \$28.5    | \$8.0                    | 27.8%   |
| Operating profit margin                                                                                  | 4.7                               | % 3.8     | % 94                     | bps     |
| Aviation                                                                                                 | 3.9                               | 5.8       | (1.9 )                   | (32.2)% |
| Operating profit margin                                                                                  | 1.6                               | % 2.2     | % (67)                   | bps     |
| Technology & Manufacturing                                                                               | 18.2                              | 16.9      | 1.3                      | 8.0%    |
| Operating profit margin                                                                                  | 7.7                               | % 7.3     | % 45                     | bps     |
| Education                                                                                                | 10.3                              | 9.2       | 1.1                      | 11.8%   |
| Operating profit margin                                                                                  | 5.0                               | % 4.4     | % 58                     | bps     |
| Technical Solutions                                                                                      | 5.9                               | 5.5       | 0.4                      | 8.5%    |
| Operating profit margin                                                                                  | 5.5                               | % 5.3     | % 24                     | bps     |
| Healthcare                                                                                               | 1.2                               | 2.7       | (1.5 )                   | (57.5)% |
| Operating profit margin                                                                                  | 1.7                               | % 4.0     | % (228)                  | bps     |
| Government Services                                                                                      | —                                 | (0.7 )    | 0.7                      | NM*     |
| Operating profit margin                                                                                  | NM*                               | NM*       | NM*                      |         |
| Corporate                                                                                                | (44.7 )                           | (47.4 )   | 2.7                      | 5.7%    |
| Adjustment for income from unconsolidated affiliates, net, included in Aviation                          | (0.9 )                            | (0.6 )    | (0.3 )                   | (51.0)% |
| Adjustment for tax deductions for energy efficient government buildings, included in Technical Solutions | —                                 | (0.3 )    | 0.3                      | NM*     |
|                                                                                                          | \$30.3                            | \$19.5    | \$10.8                   | 55.4%   |

\*Not meaningful

Business & Industry

| (\$ in millions)        | Three Months<br>Ended January 31, |         |        | Increase |
|-------------------------|-----------------------------------|---------|--------|----------|
|                         | 2019                              | 2018    |        |          |
| Revenues                | \$774.5                           | \$756.3 | \$18.2 | 2.4%     |
| Operating profit        | 36.5                              | 28.5    | 8.0    | 27.8%    |
| Operating profit margin | 4.7                               | % 3.8   | %      |          |

94

bps

B&I revenues increased by \$18.2 million, or 2.4%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. The increase was primarily attributable to organic growth, including the expansion of a contract that started in 2018 in our U.K. business, targeted expansion of certain key clients within our U.S. business, and additional tag revenue from the holiday season. Management reimbursement revenues for this segment totaled \$66.3 million and \$63.0 million for the three months ended January 31, 2019 and 2018, respectively.

Operating profit increased by \$8.0 million, or 27.8%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. Operating profit margin increased by 94 bps to 4.7% in the three months ended January 31, 2019 from 3.8% in the three months ended January 31, 2018. The increase in operating profit margin was primarily associated with higher margins on certain accounts in our U.S. business, a decrease in unemployment taxes in certain states, and lower legal settlement costs. This increase was partially offset by lower margins on certain accounts in our U.K. business and a provision for the settlement of a union health and welfare benefits audit. While labor challenges are present in certain areas of our B&I business, it is our most mature business and has the highest proportion of unionized labor.

#### Aviation

| (\$ in millions)        | Three Months<br>Ended January 31, |         |                |
|-------------------------|-----------------------------------|---------|----------------|
|                         | 2019                              | 2018    | Decrease       |
| Revenues                | \$252.4                           | \$260.1 | \$(7.7) (2.9)% |
| Operating profit        | 3.9                               | 5.8     | (1.9 ) (32.2)% |
| Operating profit margin | 1.6                               | % 2.2   | % (67)<br>bps  |

Aviation revenues decreased by \$7.7 million, or 2.9%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. The decrease was primarily attributable to a reclassification of \$11.1 million of rent expense related to service concession arrangements due to the adoption of Topic 853. This expense is now recorded as a reduction of revenues, but had previously been recorded as an operating expense. The decrease was also due to the loss of certain facility services and passenger services accounts, partially offset by organic growth in catering logistics. Management reimbursement revenues for this segment totaled \$24.2 million and \$25.5 million for the three months ended January 31, 2019 and 2018, respectively.

Operating profit decreased by \$1.9 million, or 32.2%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. Operating profit margin decreased by 67 bps to 1.6% in the three months ended January 31, 2019 from 2.2% in the three months ended January 31, 2018. The decrease in operating profit margin was primarily attributable to operational issues on certain accounts, but was partially offset by higher margins on certain new contracts.

#### Technology & Manufacturing

| (\$ in millions)        | Three Months<br>Ended January 31, |         |             |
|-------------------------|-----------------------------------|---------|-------------|
|                         | 2019                              | 2018    | Increase    |
| Revenues                | \$236.1                           | \$232.2 | \$3.9 1.7%  |
| Operating profit        | 18.2                              | 16.9    | 1.3 8.0%    |
| Operating profit margin | 7.7                               | % 7.3   | % 45<br>bps |

T&M revenues increased by \$3.9 million, or 1.7%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. The increase was primarily related to the expansion of existing accounts and net new business.

Operating profit increased by \$1.3 million, or 8.0%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. Operating profit margin increased by 45 bps to 7.7% in the three months ended January 31, 2019 from 7.3% in the three months ended January 31, 2018. The increase in operating profit margin was primarily attributable to improved margins on certain accounts and the loss of a low margin account in the prior year, partially offset by specific reserves established for client receivables and an increase in wages and related personnel costs.

## Education

|                         | Three Months<br>Ended January 31, |         |                          |        |
|-------------------------|-----------------------------------|---------|--------------------------|--------|
| (\$ in millions)        | 2019                              | 2018    | Increase /<br>(Decrease) |        |
| Revenues                | \$204.7                           | \$206.9 | \$ (2.2)                 | (1.1)% |
| Operating profit        | 10.3                              | 9.2     | 1.1                      | 11.8%  |
| Operating profit margin | 5.0                               | % 4.4   | % 58                     | bps    |

Education revenues decreased by \$2.2 million, or 1.1%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. The decrease was attributable to the loss of certain accounts in the prior year, partially offset by new business.

Operating profit increased by \$1.1 million, or 11.8%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. Operating profit margin increased by 58 bps to 5.0% in the three months ended January 31, 2019 from 4.4% in the three months ended January 31, 2018. The increase in operating profit margin was primarily attributable to certain synergies and the loss of certain lower margin contracts in the prior year, partially offset by an increase in wages and related personnel costs.

## Technical Solutions

|                         | Three Months<br>Ended January 31, |         |          |      |
|-------------------------|-----------------------------------|---------|----------|------|
| (\$ in millions)        | 2019                              | 2018    | Increase |      |
| Revenues                | \$107.9                           | \$104.0 | \$3.9    | 3.7% |
| Operating profit        | 5.9                               | 5.5     | 0.4      | 8.5% |
| Operating profit margin | 5.5                               | % 5.3   | % 24     | bps  |

Technical Solutions revenues increased by \$3.9 million, or 3.7%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. This increase was primarily attributable to growth in our U.S. business related to power projects and bundled energy solutions projects due to the timing of bookings, partially offset by the contraction of certain accounts in our U.K. business.

Operating profit increased by \$0.4 million, or 8.5%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. Operating profit margin increased by 24 bps to 5.5% in the three months ended January 31, 2019 from 5.3% in the three months ended January 31, 2018. The increase in operating profit margin was primarily attributable to a decrease in sales commissions expense in the current year due to the adoption of Topic 606. These amounts were previously expensed when incurred, but are now capitalized and amortized over the weighted average expected customer relationship period. The increase was also due to lower amortization expense. The increase was partially offset by lower margins on certain power projects and on energy savings performance contracts in our U.S. business, the loss of certain higher margin contracts in our U.K. business, and specific reserves established for certain client receivables.

## Healthcare

|                         | Three Months<br>Ended<br>January 31, |        |          |         |
|-------------------------|--------------------------------------|--------|----------|---------|
| (\$ in millions)        | 2019                                 | 2018   | Decrease |         |
| Revenues                | \$66.7                               | \$67.7 | \$ (1.0) | (1.6)%  |
| Operating profit        | 1.2                                  | 2.7    | (1.5 )   | (57.5)% |
| Operating profit margin | 1.7                                  | % 4.0  | % (228)  | bps     |

Healthcare revenues decreased by \$1.0 million, or 1.6%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018.

Operating profit decreased by \$1.5 million, or 57.5%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. Operating profit margin decreased by 228 bps to 1.7% in the three months ended January 31, 2019 from 4.0% in the three months ended January 31, 2018. This decrease was primarily attributable to the loss of certain contracts, lower margin new business, and specific reserves established for client receivables.

Corporate

Three  
Months  
Ended

January 31,

(\$ in millions)      2019   2018   Decrease

Corporate expenses \$44.7   \$47.4   \$(2.7)   (5.7)%

Corporate expenses decreased by \$2.7 million, or 5.7%, during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. The decrease in corporate expenses was primarily related to:

a \$10.5 million decrease in restructuring and related expenses as a result of restructuring expenses, mainly severance, incurred in the prior year following the acquisition of GCA, partially offset by continued integration expenses in the current year;

\$1.7 million lower compensation and related expense; and

the absence of \$1.4 million of acquisition costs related to the GCA acquisition in the prior year.

This decrease was partially offset by:

- the absence of a \$4.0 million reimbursement of previously expensed legal settlement costs;

a \$3.7 million increase in technology investments and related support; and

a \$3.0 million higher adjustment to self-insurance reserves related to prior year claims as a result of an actuarial review completed in the three months ended January 31, 2019.

## Liquidity and Capital Resources

Our primary sources of liquidity are operating cash flows and borrowing capacity under our credit facility. We assess our liquidity in terms of our ability to generate cash to fund our short- and long-term cash requirements. As such, we project our anticipated cash requirements as well as cash flows generated from operating activities to meet those needs.

In addition to normal working capital requirements, we anticipate that our short- and long-term cash requirements will include funding legal settlements, insurance claims, dividend payments, capital expenditures, and integration costs related to the GCA acquisition. We anticipate long-term cash uses will also include strategic acquisitions and share repurchases.

We believe that our operating cash flows and borrowing capacity under our credit facility are sufficient to fund our cash requirements for the next twelve months. In the event that our plans change or our cash requirements are greater than we anticipate, we may need to access the capital markets to finance future cash requirements. However, there can be no assurance that such financing will be available to us should we need it or, if available, that the terms will be satisfactory to us and not dilutive to existing shareholders.

On a long-term basis, we will continue to rely on our credit facility for any long-term funding not provided by operating cash flows. In addition, we anticipate that future cash generated from operations will be augmented by working capital improvements driven by our 2020 Vision, such as the management of costs through consolidated procurement.

IFM Assurance Company (“IFM”) is a wholly-owned captive insurance company that we formed in 2015. IFM is part of our enterprise-wide, multi-year insurance strategy that is intended to better position our risk and safety programs and provide us with increased flexibility in the end-to-end management of our insurance programs. IFM began providing coverage to us as of January 1, 2015. In 2019, we expect accelerated cash tax savings related to coverage provided by IFM to be approximately \$5 million.

### Credit Facility

On September 1, 2017, we refinanced and replaced our then-existing \$800.0 million credit facility with a new senior, secured five-year syndicated credit facility (the “Credit Facility”), consisting of a \$900.0 million revolving line of credit and an \$800.0 million amortizing term loan, scheduled to mature on September 1, 2022. In accordance with the terms of the Credit Facility, the line of credit was reduced to \$800.0 million on September 1, 2018. Initial borrowings under the Credit Facility were used to finance, in part, the cash portion of the purchase price related to the GCA acquisition, to refinance certain existing indebtedness of ABM, and to pay transaction costs.

Our ability to draw down available capacity under the Credit Facility, as amended, is subject to, and limited by, compliance with certain financial covenants, which include a maximum leverage ratio of 4.50 to 1.0, which steps down to 3.50 to 1.0 by July 2021, and a minimum fixed charge coverage ratio of 1.50 to 1.0. Other covenants under the Credit Facility include limitations on liens, dispositions, fundamental changes, investments, and certain transactions and payments. At January 31, 2019, we were in compliance with these covenants and expect to be in compliance in the foreseeable future.

During the first quarter of 2019, we made \$10.0 million of principal payments under the Credit Facility. At January 31, 2019, the total outstanding borrowings under our Credit Facility in the form of cash borrowings and standby letters of credit were \$997.0 million and \$152.4 million, respectively. At January 31, 2019, we had up to \$410.2 million of borrowing capacity under the Credit Facility; however, covenant restrictions limited our actual borrowing capacity to \$352.5 million.

### Reinvestment of Foreign Earnings

We plan to reinvest our foreign earnings to fund future non-U.S. growth and expansion, and we do not anticipate remitting such earnings to the United States. While U.S. federal tax expense has been recognized as a result of the Tax Act, no deferred tax liabilities with respect to federal and state income taxes or foreign withholding taxes have been

recognized.

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### Share Repurchases

On September 2, 2015, our Board of Directors authorized a program to repurchase up to \$200.0 million of our common stock. Purchases may take place on the open market or otherwise, and all or part of the repurchases may be made pursuant to Rule 10b5-1 plans or in privately negotiated transactions. The timing of repurchases is at our discretion and will depend upon several factors, including market and business conditions, future cash flows, share price, and share availability. Repurchased shares are retired and returned to an authorized but unissued status. The repurchase program may be suspended or discontinued at any time without prior notice. There were no share repurchases during the three months ended January 31, 2019. At January 31, 2019, authorization for \$134.1 million of repurchases remained under our share repurchase program.

### Cash Flows

In addition to revenues and operating profit, our management views operating cash flows as a good indicator of financial performance, because strong operating cash flows provide opportunities for growth both organically and through acquisitions. Net cash used in operating activities was \$39.3 million during the three months ended January 31, 2019. Typically, our total operating cash flows in the first quarter are lower than in subsequent quarters of the year, primarily due to the timing of certain working capital requirements during the first quarter. We expect operating activities of continuing operations to provide positive cash flows for 2019. Operating cash flows primarily depend on: revenue levels; the quality and timing of collections of accounts receivable; the timing of payments to suppliers and other vendors; the timing and amount of income tax payments; and the timing and amount of payments on insurance claims and legal settlements.

|                                                     | Three Months<br>Ended January<br>31, |         |
|-----------------------------------------------------|--------------------------------------|---------|
| (in millions)                                       | 2019                                 | 2018    |
| Net cash (used in) provided by operating activities | \$(39.3)                             | \$33.7  |
| Net cash used in investing activities               | (11.4 )                              | (15.3 ) |
| Net cash provided by (used in) financing activities | 42.0                                 | (14.3 ) |

### Operating Activities

Net cash used in operating activities was \$39.3 million during the three months ended January 31, 2019, as compared to net cash provided by operating activities of \$33.7 million during the three months ended January 31, 2018. This change was primarily related to the timing of client receivable collections.

### Investing Activities

Net cash used in investing activities decreased by \$3.9 million during the three months ended January 31, 2019, as compared to the three months ended January 31, 2018. The decrease was primarily related to a working capital settlement associated with the GCA acquisition in the prior year.

### Financing Activities

Net cash provided by financing activities was \$42.0 million during the three months ended January 31, 2019 as compared to net cash used in financing activities of \$14.3 million during the three months ended January 31, 2018. This change was primarily related to higher net borrowings of \$46.7 million.

### Contingencies

We are a party to a number of lawsuits, claims, and proceedings incident to the operation of our business, including those pertaining to labor and employment, contracts, personal injury, and other matters, some of which allege substantial monetary damages. Some of these actions may be brought as class actions on behalf of a class or purported class of employees.

At January 31, 2019, the total amount accrued for all probable litigation losses where a reasonable estimate of the loss could be made was \$12.1 million.

Litigation outcomes are difficult to predict and the estimation of probable losses requires the analysis of multiple possible outcomes that often depend on judgments about potential actions by third parties. If one or more matters are resolved in a particular period in an amount in excess of, or in a manner different than, what we anticipated, this could have a material adverse effect on our financial position, results of operations, or cash flows.

We do not accrue for contingent losses that, in our judgment, are considered to be reasonably possible but not probable. The estimation of reasonably possible losses also requires the analysis of multiple possible outcomes that often depend on judgments about potential actions by third parties. Our management currently estimates the range of loss for all reasonably possible losses for which a reasonable estimate of the loss can be made is between zero and \$6 million. Factors underlying this estimated range of loss may change from time to time, and actual results may vary significantly from this estimate.

In some cases, although a loss is probable or reasonably possible, we cannot reasonably estimate the maximum potential losses for probable matters or the range of losses for reasonably possible matters. Therefore, our accrual for probable losses and our estimated range of loss for reasonably possible losses do not represent our maximum possible exposure.

For additional information about our contingencies, see Note 9, "Commitments and Contingencies," in the Financial Statements.

## Critical Accounting Policies and Estimates

Our accompanying Financial Statements are prepared in accordance with United States generally accepted accounting principles (“U.S. GAAP”), which require us to make estimates in the application of our accounting policies based on the best assumptions, judgments, and opinions of our management. On November 1, 2018, we adopted ASU 2014-09, Revenue from Contracts with Customers (Topic 606) and ASU 2017-10, Service Concession Arrangements (Topic 853): Determining the Customer of the Operation Services. Refer to Note 2, “Basis of Presentation and Significant Accounting Policies,” and Note 3, “Revenue,” in the Financial Statements for additional information regarding the impact of adopting these standards. Additionally, refer to Note 2, “Basis of Presentation and Significant Accounting Policies,” for other standards adopted during the first quarter of 2019, none of which had a material impact on our consolidated financial statements. There have been no other significant changes to our critical accounting policies and estimates. For a description of our critical accounting policies, see Item 7., “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” in our Annual Report.

## Recent Accounting Pronouncements

| Accounting Standard                                                                                                                                                                                                                         | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Effective Date/Method of Adoption                                                                                                                                                                                                                        | Effect on the Financial Statements                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| In November 2018, the Financial Accounting Standards Board (“FASB”) issued ASU 2018-18, Collaborative Arrangements (Topic 808): Clarifying the Interaction between Topic 808 and Topic 606.                                                 | This ASU provides guidance on whether certain transactions between collaborative arrangement participants should be accounted for as revenue under Topic 606. It specifically addresses when the participant is a customer in the context of a unit of account, adds unit of account guidance in Topic 808 to align with guidance in Topic 606, and precludes presenting the collaborative arrangement transaction together with revenue recognized under Topic 606 if the collaborative arrangement participant is not a customer. | November 1, 2020, applied retrospectively.                                                                                                                                                                                                               | We are currently evaluating the impact of implementing this guidance on our financial statements. |
| In October 2018, the FASB issued ASU 2018-17, Consolidation (Topic 810): Targeted Improvements to Related Party Guidance for Variable Interest Entities.                                                                                    | This ASU provides that indirect interest held through related parties in common control arrangements should be considered on a proportional basis for determining whether fees paid to decision makers and service providers are variable interest.                                                                                                                                                                                                                                                                                 | November 1, 2020                                                                                                                                                                                                                                         | We are currently evaluating the impact of implementing this guidance on our financial statements. |
| In October 2018, the FASB issued ASU 2018-16, Derivatives and Hedging (Topic 815): Inclusion of the Secured Overnight Financing Rate (“SOFR”) Overnight Index Swap (“OIS”) Rate as a Benchmark Interest Rate for Hedge Accounting Purposes. | This ASU adds the OIS rate based on SOFR (a swap rate based on the underlying overnight SOFR rate) as an eligible benchmark interest rate for purposes of applying hedge accounting. SOFR is a volume-weighted median interest rate that is calculated daily based on overnight transactions from the prior day’s trading activity in specified segments of the U.S. Treasury repo market. SOFR was selected by the Alternative Reference Rates Committee as its preferred alternative reference rate to LIBOR.                     | Since we early adopted ASU 2017-12, Derivatives and Hedging (Topic 815): Targeted Improvements to Accounting for Hedging Activities, which simplified hedge accounting, this update will be effective for us on November 1, 2020 on a prospective basis. | We are currently evaluating the impact of implementing this guidance on our financial statements. |



| Accounting Standard                                                                                                                                                                                                                                                                      | Description                                                                                                                                                                                                                                                                      | Effective Date/Method of Adoption                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Effect on the Financial Statements                                                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| In August 2018, the FASB issued ASU 2018-15, Intangibles—Goodwill and Other—Internal-Use Software (Topic 350).                                                                                                                                                                           | This ASU aligns the requirements for capitalizing implementation costs incurred in a hosting arrangement that is a service contract with the requirements for capitalizing implementation costs incurred to develop or obtain internal-use software.                             | November 1, 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | We are currently evaluating the impact of implementing this guidance on our financial statements.                                                                                                |
| In August 2018, the FASB issued ASU 2018-14, Compensation—Retirement Benefits—General (Topic 715).                                                                                                                                                                                       | This ASU modifies the disclosure requirements on company-sponsored defined benefit plans.                                                                                                                                                                                        | November 1, 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | We are currently evaluating the impact of implementing this guidance on our financial statements.                                                                                                |
| In August 2018, the FASB issued ASU 2018-13, Fair Value Measurement (Topic 820): Disclosure Framework.                                                                                                                                                                                   | This ASU modifies the disclosure requirements on fair value measurements by removing certain disclosure requirements related to the fair value hierarchy, modifying existing disclosure requirements related to measurement uncertainty, and adding new disclosure requirements. | November 1, 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | We are currently evaluating the impact of implementing this guidance on our financial statements.                                                                                                |
| In June 2016, the FASB issued ASU 2016-13, Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Statements.                                                                                                                                        | This ASU replaces the existing incurred loss impairment model with a methodology that incorporates all expected credit loss estimates, resulting in more timely recognition of losses.                                                                                           | November 1, 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | We are currently evaluating the impact of implementing this guidance on our financial statements.                                                                                                |
| In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842). The FASB has issued several updates to ASU 2016-02, including ASU 2018-11, Leases (Topic 842): Targeted Improvements, and ASU 2018-10, Codification Improvements to Topic 842, Leases, that were issued in July 2018. | ASU 2016-02 improves transparency and comparability among organizations by requiring lessees to recognize lease assets and lease liabilities on the balance sheet and to disclose key information about leasing arrangements. ASU 2018-11 and ASU 2018-10 amend various          | This standard will be applied using a modified retrospective adoption approach with a cumulative-effect adjustment to retained earnings as of the beginning of the year of adoption, except for certain provisions that are required to be applied prospectively.<br>November 1, 2019<br><br>This guidance may be applied through a modified retrospective transition approach for leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements with certain practical | We are currently evaluating the impact of implementing this guidance on our financial statements. Refer to Note 2, “Basis of Presentation and Significant Accounting Policies,” in the Financial |

aspects of Topic 842,  
including an additional  
transition method.

expedients available.  
Alternatively, this guidance  
may also be applied at the  
adoption date by recognizing a  
cumulative-effect adjustment  
to the opening balance of  
retained earnings in the period  
of adoption.

Statements for  
additional  
information.

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.**

There are no other material changes related to market risk from the disclosures in our Annual Report on Form 10-K for the year ended October 31, 2018.

**ITEM 4. CONTROLS AND PROCEDURES.**

**a. Disclosure Controls and Procedures.**

As of the end of the period covered by this report, our Principal Executive Officer and Principal Financial Officer evaluated our disclosure controls and procedures, as such term is defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act. Based upon that evaluation, our Principal Executive Officer and Principal Financial Officer concluded that as of the end of the period covered by this report, our disclosure controls and procedures were effective to ensure that information required to be disclosed by us in reports we file or submit under the Exchange Act is (1) recorded, processed, summarized, and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission, and (2) accumulated and communicated to our management, including our Principal Executive Officer and Principal Financial Officer, to allow timely decisions regarding required disclosure.

**b. Changes in Internal Control Over Financial Reporting.**

We continue to migrate many of our financial reporting and other processes to the ABM enterprise service center along with integrating GCA. These are enhancements of ongoing activities to support the growth of our financial shared service capabilities and standardize our financial systems. We also continue to update several key platforms, including our human resources information systems, enterprise resource planning system, and labor management system. Both the migration of GCA's back-office functions to the ABM enterprise service center and the implementation of several key platforms involve changes in the systems that include internal controls. Although the transitions have proceeded to date without material adverse effects, the possibility exists that they could adversely affect our internal controls over financial reporting and procedures.

There were no other changes in our internal control over financial reporting during the first quarter of 2019 identified in connection with the evaluation required by Rules 13a-15(d) and 15d-15(d) of the Exchange Act that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**PART II. OTHER INFORMATION**

**ITEM 1. LEGAL PROCEEDINGS.**

A discussion of material developments in our litigation matters occurring in the period covered by this report is found in Note 9, "Commitments and Contingencies," to the Financial Statements in this Form 10-Q.

**ITEM 1A. RISK FACTORS.**

There have been no material changes to the risk factors identified in our Annual Report on Form 10-K for the year ended October 31, 2018, in response to Item 1A., "Risk Factors," of Part I of the Annual Report.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.**

On September 2, 2015, our Board of Directors authorized a program to repurchase up to \$200.0 million of our common stock. During the three months ended January 31, 2019, there were no share repurchases. At January 31, 2019, authorization for \$134.1 million of repurchases remained under our share repurchase program.

**ITEM 3. DEFAULTS UPON SENIOR SECURITIES.**

None.

**ITEM 4. MINE SAFETY DISCLOSURES.**

Not applicable.

**ITEM 5. OTHER INFORMATION.**

Not applicable.

ITEM 6. EXHIBITS.

(a) Exhibits

| Exhibit No. | Exhibit Description                                                                                                                                                                                          |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3.1         | <u>Amended and Restated Bylaws of ABM Industries Incorporated, dated December 4, 2018 (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K, filed on December 10, 2018)</u> |
| 10.1*†      | <u>Executive Employment Agreement, dated as of March 1, 2018, by and between ABM Industries Incorporated and Andrea Newborn</u>                                                                              |
| 10.2*†      | <u>Change in Control Agreement, dated as of March 1, 2018, by and between ABM Industries Incorporated and Andrea Newborn</u>                                                                                 |
| 31.1†       | <u>Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</u>                                                                                                |
| 31.2†       | <u>Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</u>                                                                                                |
| 32‡         | <u>Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</u>                                                                                |
| 101.INS†    | XBRL Report Instance Document                                                                                                                                                                                |
| 101.SCH†    | XBRL Taxonomy Extension Schema Document                                                                                                                                                                      |
| 101.CAL†    | XBRL Taxonomy Calculation Linkbase Document                                                                                                                                                                  |
| 101.DEF†    | XBRL Taxonomy Extension Definition Linkbase Document                                                                                                                                                         |
| 101.LAB†    | XBRL Taxonomy Label Linkbase Document                                                                                                                                                                        |
| 101.PRE†    | XBRL Presentation Linkbase Document                                                                                                                                                                          |

\*Indicates management contract or compensatory plan, contract, or arrangement.

†Indicates filed herewith

‡Indicates furnished herewith

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ABM Industries Incorporated

March 7, 2019 /s/ D. Anthony Scaglione  
D. Anthony Scaglione  
Executive Vice President and Chief Financial Officer  
(Duly Authorized Officer)

March 7, 2019 /s/ Dean A. Chin  
Dean A. Chin  
Senior Vice President, Chief Accounting Officer,  
and Corporate Controller  
(Principal Accounting Officer)