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ServiceNow, Inc. Form 4 April 22, 2016 OMB April 22, 2016 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 OMB April 23, 2016 Check this box if no longer subject to Section 16. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Securities Exchange Act of 1935 State April 20, 2016 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 6ction 17(a) of the Public Utility Holding Company Act of 1935 or Section 16, 30(h) of the Investment Company Act of 1940 State April 2005												
(Print or Type	e Kespolises)											
Schneider David Sys			Symbol					8	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)	3. Date	3. Date of Earliest Transaction					(Check all applicable)			
(Month/ C/O SERVICENOW, INC., 2225 LAWSON LANE				h/Day/Year) //2016					Director 10% Owner X Officer (give title Other (specify below) below) Chief Revenue Officer			
Filed(Mo				onth/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
	LARA, CA 95054								Person			
(City)	(State)	(Zip)			n-I			-	ired, Disposed of,		•	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	nsaction Date 2A. Deemed h/Day/Year) Execution Date, if any (Month/Day/Year)			3. 4. Securities Acquired (A) Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	04/20/2016			Code M M (1)	V	Amount 17,800	(D) A	Price \$ 29.42	48,196	D		
Common Stock	04/20/2016			M <u>(1)</u>		15,016	А	\$ 3	63,212	D		
Common Stock	04/20/2016			S <u>(1)</u>		32,816 (2)	D	\$ 65.1135 (3)	30,396	D		
Common Stock	04/21/2016			M <u>(1)</u>		3,862	А	\$3	34,258	D		
Common Stock	04/20/2016			S <u>(1)</u>		12,406	D	\$ 75 <u>(3)</u>	21,852	D		

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Common Stock						190	I	By Schneider 2001 Living Trust		
Reminder: Report on a separate line for each class of securities benefici					ially owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.				SEC 1474 (9-02)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		4. 5. Number of TransactionDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Expiration I (Month/Day	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Employee Stock Option (Right to Buy)	\$ 29.42	04/20/2016		M <u>(1)</u>	17,800) (4)	02/06/2023	Common Stock	17,800	
Employee Stock Option (Right to Buy)	\$ 3	04/20/2016		M <u>(1)</u>	15,010	5 (5)(6)	09/08/2021	Common Stock	15,016	
Employee Stock Option (Right to Buy)	\$ 3	04/20/2016		M <u>(1)</u>	3,862	<u>(7)</u>	07/22/2021	Common Stock	3,862	
Reporting Owners										

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			

Chief Revenue Officer

Schneider David C/O SERVICENOW, INC. 2225 LAWSON LANE SANTA CLARA, CA 95054

Signatures

/s/ David Schneider by Matthew Kelly, Attorney-in-Fact

04/22/2016

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.
- (2) Represents the aggregate of sales effected on the same day at different prices pursuant to the 10b5-1 trading plan noted in footnote (1).

Represents the weighted average sales price per share. The shares sold at prices ranging from \$65.00 to \$65.47 per share. Full information(3) regarding the number of shares sold at each price shall be provided upon request to the staff of the U.S. Securities and Exchange Commission, the Issuer, or a security holder of the Issuer.

- (4) The stock option grant shall vest as to 1/2 of the total number of shares on February 7, 2015 and thereafter shall vest as to 1/48th of the total number of shares in equal monthly installments.
- (5) The stock option grant shall be vested as to 1/4th of the total number of shares on June 6, 2012 and thereafter shall vest as to 1/48th of the total number of shares in equal monthly installments.
- (6) Immediately exercisable.
- (7) This stock option grant is fully vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.