## Edgar Filing: CONOCOPHILLIPS - Form 4

CONOCOPHIL Form 4	LIPS								
February 16, 20	17								
FORM 4	1		an an						PPROVAL
	UNITED	STATES		RITIES A shington			COMMISSIO	N OMB Number:	3235-0287
Check this bo if no longer								Expires:	January 31, 2005
subject to STATEMENT OF Section 16. Form 4 or				SECUI	burden hou response	average Irs per			
Form 5 obligations may continue <i>See</i> Instruction 1(b).	Section 17(	a) of the l	Public U	Itility Hol	ding Cor		nge Act of 1934, of 1935 or Secti 940		
(Print or Type Resp	onses)								
1. Name and Addro Lance Ryan Mi		Person <sup>*</sup>	Symbol	er Name <b>an</b> COPHILI		-	5. Relationship o Issuer		
(Last)	(First) (I	Middle)	3. Date of	of Earliest T	ransaction		(Ché	eck all applicable	e)
CONOCOPHII DAIRY ASHF		ORTH	(Month/1 02/14/2	Day/Year) 2017			X Director X Officer (gi below) Ch		6 Owner er (specify )
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>			
HOUSTON, T	X //0/9						Person		
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned
	ransaction Date onth/Day/Year)		Date, if	3. Transactio Code (Instr. 8)	4. Securit nAcquired Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
					Amount	(D) Price	(Instr. 3 and 4)		
Reminder: Report of	on a separate line	for each cl	ass of sec	urities bene	-	-	-	ation of	EC 1474
					inforn requir	nation cont ed to resp lys a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	) Acquired ( Disposed of (Instr. 3, 4, 5)	of (D)				
				Code	V (A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (rights to buy)	\$ 49.755	02/14/2017		А	506,800		(1)	02/14/2027	Common Stock	506,800
Stock Units	<u>(2)</u>	02/14/2017		А	82,226		(3)	(4)	Common Stock	82,226

## **Reporting Owners**

Reporting Owner Name / Address		R		
	Director	10% Owner	Officer	Other
Lance Ryan Michael CONOCOPHILLIPS 600 NORTH DAIRY ASHFORD HOUSTON, TX 77079	Х		Chairman and CEO	
Signaturaa				

## Signatures

Stephen D. Elison (by Power of Attorney filed with the Commission on February 7,	02/16/2017
2013)	02/10/2017

\*\*Signature of Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock options become exercisable in three equal annual installments beginning on February 14, 2018.
- (2) The stock units represent ConocoPhillips common stock on a 1-for-1 basis.

The stock units will be forfeited if the reporting person separates from service prior to the end of an escrow period ending on the earliest to occur of the following: (a) termination of employment as a result of layoff; (b) termination of employment after attainment of age 55 with five years of service; (c) termination of employment due to death or total disability; (d) termination of employment following a

- (3) change in control; or (e) February 18, 2017. During the escrow period, the reporting person may not dispose of the stock units. The stock units will be settled in cash on the later of (a) the end of the escrow period or (b) the earlier of (i) death (ii) February 18, 2017 or (iii) six months after separation from service in which case the stock units will be settled in cash based on the fair market value of the units on that date. The reporting person may also elect to defer all or part of the settlement value of the units to a later date.
- (4) The stock units do not have an expiration date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date