Edgar Filing: INTEGRYS ENERGY GROUP, INC. - Form 4

INTEGRYS ENERGY GROUP, INC. Form 4 February 18, 2014 OMB APPROVAL FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB 3235-0287 Washington, D.C. 20549 Number: Check this box January 31, Expires: if no longer 2005 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF subject to Estimated average **SECURITIES** Section 16. burden hours per Form 4 or response... 0.5 Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction 1(b). (Print or Type Responses) 1. Name and Address of Reporting Person * 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading RADTKE MARK A Issuer Symbol INTEGRYS ENERGY GROUP, (Check all applicable) INC. [TEG] (Last) (First) (Middle) 3. Date of Earliest Transaction Director 10% Owner X_Officer (give title Other (specify (Month/Day/Year) below) below) 700 NORTH ADAMS STREET, P. 02/14/2014 Exec VP Shd Srv & Chf Stg Ofc O. BOX 19001 (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) _X_ Form filed by One Reporting Person _ Form filed by More than One Reporting GREEN BAY, WI 54307-9001 Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1.Title of 2. Transaction Date 2A. Deemed 3. 4. Securities Acquired (A) 5. Amount of 6. 7. Nature of Security (Month/Day/Year) Execution Date, if Transaction Disposed of (D) Securities Ownership Indirect (Instr. 3) any Code (Instr. 3, 4 and 5) Beneficially Form: Beneficial (Month/Day/Year) Ownership (Instr. 8) Owned Direct (D) or Indirect Following (Instr. 4) Reported (I)(A) Transaction(s) (Instr. 4) or (Instr. 3 and 4) Code V (D) Price Amount Common 02/14/2014 Μ 532.1159 A 24,164.5741 D Stock 55.69 Common 02/14/2014 F 181.9835 D 23,982.5906 D 55.69 Stock By Employee Common Stock 6.602.5174 I Stock Ownership Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Edgar Filing: INTEGRYS ENERGY GROUP, INC. - Form 4

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	orDeri Secu Acq Disp	umber of vative urities uired (A) or posed of (D) r. 3, 4, and	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying So (Instr. 3 and 4
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Restricted Stock Units 2013	<u>(1)</u>	02/14/2014		М		532.1159	02/14/2014	02/14/2017	Common Stock
Employee Stock Option (Right to buy)	\$ 41.58						02/11/2011(2)	02/11/2020	Common Stock
Employee Stock Option (Right to buy)	\$ 48.36						02/14/2009 <u>(2)</u>	02/14/2018	Common Stock
Employee Stock Option (Right to buy)	\$ 49.4						02/10/2012 <u>(2)</u>	02/10/2021	Common Stock
Employee Stock Option (Right to buy)	\$ 53.24						02/09/2013 <u>(2)</u>	02/09/2022	Common Stock
Employee Stock Option (Right to buy)	\$ 56						02/14/2014(2)	02/14/2023	Common Stock
Employee Stock Option (Right to Buy)	\$ 55.23						02/13/2015 <u>(2)</u>	02/13/2024	Common Stock
Performance Rights	\$ 0 <u>(3)</u>						01/01/2016(3)	06/30/2016	Common Stock

Edgar Filing: INTEGRYS ENERGY GROUP, INC. - Form 4

Performance Rights	\$ 0 <u>(3)</u>	01/01/2017(3)	06/30/2017	Common Stock
Performance Rights	\$ 0 <u>(3)</u>	01/01/2015(3)	06/30/2015	Common Stock
Phantom Stock Unit	<u>(4)</u>	(5)	(5)	Common Stock
Restricted Stock Units 2011	<u>(1)</u>	02/10/2012	02/10/2015	Common Stock
Restricted Stock Units 2012	<u>(1)</u>	02/09/2013	02/09/2016	Common Stock
Restricted Stock Units 2014	<u>(1)</u>	02/13/2015	02/13/2018	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
RADTKE MARK A 700 NORTH ADAMS STREET P. O. BOX 19001 GREEN BAY, WI 54307-9001			Exec VP Shd Srv & Chf Stg Ofc			
Signatures						
Dane E. Allen, as Power of Attorney for Mr. Radtke			02/18/2014			
<u>**</u> Signature of Reporting Pers	on		Date			
Explanation of Responses:						

- Explanation of Responses:
- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.
- (2) The option vests in four equal annual installments beginning on the exercisable date.
- Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals (3) are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.
- (4) These phantom stock units convert to common stock on a one-for-one basis.

Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1)

(5) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.