### Edgar Filing: VERBANAC DANIEL J - Form 4

VERBANA Form 4	C DANIEL J										
May 06, 201	ЛЛ									APPROVAL	
	<b>4</b> UNITED	STATES					ANGE (	COMMISSION	OMB Number:	3235-0287	
Section 16. Form 4 or Form 5 obligations may continue. Form 17(a) of the			Washington, D.C. 20549 F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Sectior of the Investment Company Act of 1940							Expires:January 31 200Estimated average burden hours per response0.	
(Print or Type	Responses)										
	Address of Reporting AC DANIEL J	Person <u>*</u>	Symbol	RYS EN	nd Ticker of		-	5. Relationship o Issuer (Che	f Reporting Po ck all applicat		
(Mon			(Month/I	. Date of Earliest Transaction Month/Day/Year) 15/03/2013				Director 10% Owner X Officer (give title Other (specify below) below) Pres, Integrys Energy Services			
DE PERE,	(Street) WI 54115			endment, I nth/Day/Ye	Date Origina ar)	al		6. Individual or J Applicable Line) _X_ Form filed by Form filed by Person	One Reporting	Person	
(City)	(State)	(Zip)	Tab	le I - Non-	-Derivative	Secu	rities Acc	uired, Disposed o	of, or Benefici	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/Da	Date, if	3. Transacti Code (Instr. 8) Code V		ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	05/03/2013			M	8,435	A	\$ 52.73	9,039.8679	D		
Common Stock	05/03/2013			S	8,435	D	\$ 62.73	604.8679	D		
Common Stock								6,261.3736	I	By Employee Stock Ownership Plan	
Common Stock								80	Ι	By Joint Trust	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	onof D Secu Acqu (A) o Disp (D)	urities uired or oosed of r. 3, 4,	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying S (Instr. 3 and 4	Securi
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo Nun Shai
Employee Stock Option (Right to buy)	\$ 52.73	05/03/2013		М		8,435	12/07/2007 <u>(1)</u>	12/07/2016	Common Stock	
Employee Stock Option (Right to buy)	\$ 41.58						02/11/2011 <u>(1)</u>	02/11/2020	Common Stock	
Employee Stock Option (Right to buy)	\$ 42.12						02/12/2010 <u>(1)</u>	02/12/2019	Common Stock	
Employee Stock Option (Right to buy)	\$ 48.36						02/14/2009(1)	02/14/2018	Common Stock	
Employee Stock Option (Right to buy)	\$ 49.4						02/10/2012(1)	02/10/2021	Common Stock	
Employee Stock Option (Right to buy)	\$ 53.24						02/09/2013 <u>(1)</u>	02/09/2022	Common Stock	
Employee Stock Option (Right to buy)	\$ 58.65						05/17/2008 <u>(1)</u>	05/17/2017	Common Stock	

Employee Stock Option (Right to buy)	\$ 56	02/14/2014 <u>(1)</u>	02/14/2023	Common Stock	
Performance Rights	\$ 0 <u>(2)</u>	01/01/2016(2)	06/30/2016	Common Stock	
Performance Rights	\$ 0 <u>(2)</u>	01/01/2014(2)	06/30/2014	Common Stock	
Performance Rights	\$ 0 <u>(2)</u>	01/01/2015(2)	06/30/2015	Common Stock	
Phantom Stock Unit	(3)	(4)	(4)	Common Stock	24,
Restricted Stock Units 2010	(5)	02/11/2011	02/11/2014	Common Stock	62
Restricted Stock Units 2011	(5)	02/10/2012	02/10/2015	Common Stock	1,0
Restricted Stock Units 2012	<u>(5)</u>	02/09/2013	02/09/2016	Common Stock	1,4
Restricted Stock Units 2013	(5)	02/14/2014	02/14/2017	Common Stock	1,8

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
VERBANAC DANIEL J 1716 LAWRENCE DRIVE DE PERE, WI 54115			Pres, Integrys Energy Services				
Signatures							
Dana F. Allan as Power of Att	orney for	Mr					

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in four equal annual installments beginning on the exercisable date.
- (2) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance

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period. The final award of shares issued can be between 0% and 200% of the reported target award.

(3) These phantom stock units convert to common stock on a one-for-one basis.

Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1)(4) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.

(5) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.