ERNST BARRIE W

Form 4

March 05, 2013

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

e Instruction 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

(11111 of 1)pe	responses,								
1. Name and Address of Reporting Person * ERNST BARRIE W			Issuer Name and abol ITED FIRE G FCS]	Ticker or Trading ROUP INC	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)		(Mo	onth/Day/Year)	nnsaction	DirectorX_ Officer (give below)	e title 0t below)			
BOX 7390	ND AVENUE SE 19	E, P.O. 02/	28/2013		VP/Chief Investment Officer				
	(Street)	4. If	Amendment, Dat	e Original	6. Individual or Joint/Group Filing(Check				
		File	d(Month/Day/Year)		Applicable Line) _X_ Form filed by One Reporting Person				
CEDAR R	APIDS, IA 52407	'-3909			Form filed by N Person	More than One F	Reporting		
(City)	(State)	(Zip)	Table I - Non-Do	erivative Securities Acq	uired, Disposed of	f, or Beneficia	ally Owne		
1.Title of	2. Transaction Date	2A. Deemed	3.	4. Securities Acquired	5. Amount of	6.	7. Nature		
Security (Month/Day/Year) Execution I		Execution Date,	if Transaction	(A) or Disposed of (D)	Securities	Ownership	Indirect		
(Instr. 3)		any	Code	(Instr. 3, 4 and 5)	Beneficially	Form:	Beneficia		

(City)	(State)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (Instr.		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	V	Amount	(A) or (D)	Price \$	Reported Transaction(s) (Instr. 3 and 4)	(I) (Instr. 4)	By 401(k)	
Common Stock	02/28/2013	03/01/2013(1)	P(2)	V(3)	14 (4)	A	24.58 (5)	5,445 <u>(6)</u>	I	Account for Self	
Common Stock								6,591 <u>(7)</u>	D		
Common Stock								400	I	By Issuer's Employee Stock Ownership Plan for self	

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Common Stock

1,073 I

By spouse

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Tit Amou Under Secur (Instr	ınt of rlying	8. Price of Derivative Security (Instr. 5)	9 I S H () H H ()
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Relationships Reporting Owner Name / Address

> Director 10% Owner Officer Other

ERNST BARRIE W 118 SECOND AVENUE SE P.O. BOX 73909 **CEDAR RAPIDS. IA 52407-3909**

VP/Chief Investment Officer

Signatures

/s/ Barrie W. Ernst by Dianne M. Lyons, Attorney-in-Fact

03/05/2013

**Signature of Reporting Person

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The deemed execution date of this transaction is the statement date as provided by the Issuer's 401(k)Plan trustee/administrator.
- (2) Shares acquired through payroll deduction and participation in the Issuer's 401(k) Plan.
- (3) This transaction qualifies as a non-discretionary transaction from a tax-qualified plan and is voluntarily reported on Form 4.

Reporting Owners 2

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- (4) Represents the approximate number of shares acquired by the trustee/administrator of the Issuer's 401(k)Plan for the reporting person's benefit, based on a statement of the plan trustee/administrator.
- (5) The price per share is based on a statement provided by the Issuer's 401(k) Plan trustee/administrator.
- The number of securities shown as being held in or acquired by the Issuer's 401(k) account for the Reporting Person's benefit are the approximate number of shares of common stock for which the Reporting Person has the right to direct the vote under the Issuer's 401(k) plan. Such shares are not directly allocated to 401(k) Plan participants, but are instead held in a unitized fund consisting primarily of common stock, together with a small percentage of short-term investments. 401(k) Plan participants acquire units of this fund.
- The total number of securities beneficially held directly by the Reporting Person following the reported transaction includes: 1,944 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013; 2,714 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016; and 1,933 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/15/2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.