Edgar Filing: RAMLO RANDY A. - Form 4

RAMLO R Form 4	ANDY A.												
January 08													
FOR	VI 4 _{UNITED}	STATES	SECU	RITI	ES AI	ND EXC	CHA	NGE CO	OMMISSION		PROVAL		
Check this box Washington, D.C. 20549								Number:	3235-0287				
if no lo subject Section Form 4	nger to STATE 16. or	MENT OI	Expires:January 31 2009Estimated average burden hours per response0.4										
Form 5 obligati may co <i>See</i> Ins 1(b).	ions Section 17	(a) of the l	Public I	Utility	Hold	ing Com	pany	•	Act of 1934, 1935 or Section				
(Print or Type	e Responses)												
τ				Symbol Iss UNITED FIRE GROUP INC						Relationship of Reporting Person(s) to suer (Check all applicable)			
(I t)		(M. 141.)	[UFCS]							10% Owner			
				nth/Dav/Year)					_X_ Director _X_ Officer (give t				
118 SECO BOX 7390	ND AVENUE SI 9	E, P.O.	12/31/	2012				I	pelow) Pres	sident/CEO			
Filed(Month/Day/Year) Applicable Line) _X_ Form filed by							5. Individual or Join Applicable Line) _X_ Form filed by Ou Form filed by Mo	ne Reporting Per	rson				
CEDAR R	APIDS, IA 52407	7-3909						-	erson	ne than One Re	porting		
(City)	(State)	(Zip)	Ta	ble I - N	Non-De	erivative S	Securi	ities Acqu	ired, Disposed of,	or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	rity (Month/Day/Year) Execution Date, if			3. Transa Code (Instr.		4. Securities Acquired (<i>A</i>) or Disposed of (D) (Instr. 3, 4 and 5) (A)			Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	V	Amount	or (D)	Price	(Instr. 3 and 4)				
Common Stock	12/31/2012	01/04/20	13 <u>(1)</u>	P <u>(2)</u>		7 (3)	А	\$ 22.035 (4)	9 17,151 <u>(5)</u>	D			
Common Stock	12/31/2012	01/04/20	13 <u>(6)</u>	P <u>(7)</u>	V <u>(8)</u>	33 <u>(9)</u>	A	\$ 21.71 (10)	⁴ 17,184 (11)	D			
Common Stock	01/02/2013	01/07/20	13 <u>(6)</u>	P <u>(7)</u>	V <u>(8)</u>	2 (9)	А	\$ 22.76 (10)	17,186 (12)	D			
Common Stock									1,671	Ι	By Issuer's Employee Stock		

Edgar Filing: RAMLO RANDY A. - Form 4

			9a				•					
											vnership an for lf	
Common Stock							350		Ι	Ву	spouse	
Reminder: R	leport on a sepa	arate line for each cla	ass of securities	benefi	cially own	ed directly	or indirectly.					
					Persons who respond to the collection of SEC						474 02)	
		Table II - Deriv (e.g.,	vative Securities puts, calls, war					Owned				
		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transactio Code (Instr. 8)	5. of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4		8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Own Follo Repo Trans (Instr
					Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Repor	rting O	wners										
Reporting Owner Name / Address Rela					ationships							
			Director 10% C	Owner	Officer		Other					
RAMLO RANDY A. 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909			X		Preside	ent/CEO						
Signa	tures											
/s/ Randy A. Ramlo by Dianne M. Lyons, Attorney-in-Fact					01/08/2013							
		ure of Reporting Person				Date						
Fynla	nation	of Respo	nses'									

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Edgar Filing: RAMLO RANDY A. - Form 4

- (1) The deemed execution date of this transaction is based on a report of the Issuer's Employee Stock Purchase Plan administor and transfer agent.
- (2) Shares acquired through payroll deduction and participation in Issuer's Employee Stock Purchase Plan.
- (3) Represents the approximate number of shares acquired by the administrator of the Issuer's Employee Stock Purchase Plan for the Reporting Person, based on a statement of the administrator.
- (4) The price per share is based on a statement provided by the Issuer's Employee Stock Purchase Plan administrator.

(5) The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 7,322 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016; 3,919 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013; 5,010 shares held of record by the Reporting Person; and 900 shares held jointly by the Reporting Person and his wife.

- (6) The deemed execution date of this transaction is based on a report of the Company's Dividend Reinvestment Plan administor and transfer agent.
- (7) Shares acquired through participation in Company's Dividend Reinvestment Plan.
- (8) This transaction is exempt under Rule 16a-11 of the Securities Exchange Act of 1934 and is voluntarily reported.
- (9) Represents the approximate number of shares acquired by the administrator of the Company's Dividend Reinvestment Plan for the reporting person, based on a statement of the administrator.
- (10) The price per share is based on a statement provided by the Company's Dividend Reinvestment Plan administrator.

The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 7,322 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016; 3,919 shares of

(11) of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013; 5,043 shares held of record by the Reporting Person; and 900 shares held jointly by the Reporting Person and his wife.

The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 7,322 shares

(12) of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016; 3,919 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013; 5,045 shares held of record by the Reporting Person; and 900 shares held jointly by the Reporting Person and his wife.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.