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RAMLO RA Form 4	ANDY A.									
September 0	06, 2012									
FORM		статес	SECU	DITIES		CIL	NCE	COMMISSION	т	APPROVAL
UNITED STATE			S SECURITIES AND EXCHANGE C Washington, D.C. 20549					20101101155101	OMB Number:	3235-0287
Check th if no lon subject t Section Form 4 o Form 5 obligatio may con	section 17(a	STATEMENT OF CHANGES IN BENEFICIAL OWNER SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Ad Section 17(a) of the Public Utility Holding Company Act of 193 30(h) of the Investment Company Act of 1940							Expires: January 3 200 Estimated average burden hours per response 0	
See Instr 1(b).	ruction	50(11)	or the fi	ivestillen	. compa	11y 210		10		
(Print or Type	Responses)									
1. Name and A RAMLO R	Address of Reporting ANDY A.	Person <u>*</u>	Symbol	er Name an CD FIRE (1			ing	5. Relationship o Issuer (Che	f Reporting Po ck all applicat	
(Last) 118 SECON BOX 73909	ND AVENUE SE,	/liddle)	3. Date o	of Earliest T Day/Year)	ransaction			X Director X Officer (giv below) P		0% Owner ther (specify
	(Street) APIDS, IA 52407-	3000		endment, D nth/Day/Yea	-	al		6. Individual or J Applicable Line) _X_ Form filed by Form filed by	One Reporting	Person
(City)		(Zip)						Person		
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	e Secu	rities Acc	quired, Disposed o	of, or Benefici	ally Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deen Executior any (Month/D	n Date, if	3. Transactio Code (Instr. 8) Code V	(Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	08/31/2012	09/06/2	012 <u>(1)</u>	P <u>(2)</u>	7 (3)	А	22.22	15,105 <u>(5)</u>	D	
Common Stock								1,671	I	By Issuer's Employee Stock Ownership Plan for Self
Common Stock								350	I	By spouse

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1	. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Titl	e and	8. Price of	9. Nu
Ι	Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
S	Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ties	(Instr. 5)	Bene
		Derivative				Securities			(Instr.	3 and 4)		Owne
		Security				Acquired						Follo
		•				(A) or						Repo
						Disposed						Trans
						of (D)						(Instr
						(Instr. 3,						Ì
						4, and 5)						
										Amount		
							Date	Expiration		or		
								Date		Number		
										of		
					Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
Reporting Owner Hume / Humess	Director	10% Owner	Officer	Other			
RAMLO RANDY A. 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909	Х		President/CEO				
Signatures							
/s/ Randy A. Ramlo by Dianne M. I	Lyons,		09/06/20	12			

Attorney-in-Fact

**Signature of Reporting Person

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The deemed execution date of this transaction is based on a report of the Issuer's Employee Stock Purchase Plan administor and transfer (1)agent.
- (2) Shares acquired through payroll deduction and participation in Issuer's Employee Stock Purchase Plan.
- Represents the approximate number of shares acquired by the administrator of the Issuer's Employee Stock Purchase Plan for the (3) Reporting Person, based on a statement of the administrator.
- (4) The price per share is based on a statement provided by the Issuer's Employee Stock Purchase Plan administrator.

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The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 7,322 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016; 3,919 shares of

(5) of restricted stock issued under the issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016; 3,919 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013; 2,964 shares held of record by the Reporting Person; and 900 shares held jointly by the Reporting Person and his wife.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.