SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549
FORM 6-K
REPORT OF FOREIGN PRIVATE ISSUER
PURSUANT TO RULE 13a-16 OR 15a-16 OF
THE SECURITIES EXCHANGE ACT OF 1934
For the month of May 2004
SCOTTISH POWER PLC
(Translation of Registrant s Name Into English)
CORPORATE OFFICE, 1 ATLANTIC QUAY, GLASGOW, G2 8SP
(Address of Principal Executive Offices)
(Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.)
Form 20-F <u>X</u> Form 40-F

Edgar Filing: SCOTTISH POWER PLC - Form 6-K

(Indicate by check mark whether the registrant by furnishing the inf the Commission pursuant to Rule 12g3-2(b) under the Securities Ex		on contained in this form is also thereby furnishing the information to Act of 1934.)
Yes No <u>X</u>		
(If Yes is marked, indicate below the file number assigned to the	registr	ant in connection with Rule 12g3-2(b): 82)
FORM 6-K: T	'ABLE	OF CONTENTS
 Announcement of Scottish Power plc, dated May 27, 2004, re and long term incentive plans. 	garding	g options and awards granted to executive directors under share option
SIG	GNATU	JRES
Pursuant to the requirements of the Securities Exchange Act of 193- undersigned, thereunto duly authorized.	4, the re	egistrant has duly caused this report to be signed on its behalf by the
		/s/ Scottish Power plc
		(Registrant)
Date: May 28, 2004	By:	/s/ Donald McPherson
		Donald McPherson Assistant Company Secretary

Scottish Power plc

Executive Share Option Plan 2001 and Long Term Incentive Plan

Scottish Power plc (the Company) announces that on 27 May 2004 options to acquire ordinary shares in the Company (Shares) and American Depositary Shares (ADSs) were granted under the ScottishPower Executive Share Option Plan 2001 at an option price of 389.25 pence per Share and \$28.72 per ADS to the following Executive Directors of the Company. Subject to the satisfaction of a corporate performance target, based on earnings per share growth, these options will generally be exercisable between the third and tenth anniversaries of the date of grant.

	Number of Shares
Name of Director	Under Option
Ian Russell	362,235
Charles Berry	205,523
Simon Lowth	220,937
David Nish	220,937
	Number of ADSs
	Under Option
Judi Johansen	52,228*

^{*} This equates to 208,912 Shares at the ratio of 4 Shares : 1 ADS.

The Company also announces that on 27 May 2004 Awards to acquire Shares were granted under the Long Term Incentive Plan to the following Executive Directors of the Company. Awards vest only if the Remuneration Committee is satisfied that certain gateway performance conditions, relating to the Company s underlying financial performance and customer service standards, are met. The number of Shares which may actually be transferred on the exercise of an Award is dependent upon the Company s relative position, measured by total shareholder return performance, against a group of international energy companies over a three year performance period.

	Number of Shares
Name of Director	Under Award
Ian Russell	135,838
Charles Berry	77,071
Judi Johansen	79,662
Simon Lowth	82,851
David Nish	82,851

Enquiries:

Colin McSeveny, Group Media Relations Manager

0141 636 4515

Edgar Filing: SCOTTISH POWER PLC - Form 6-K

Alan McCulloch, Assistant Company Secretary

01698 396414