#### Edgar Filing: CRESCENT REAL ESTATE EQUITIES CO - Form 4

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CRESCENT REAL ESTATE EQUIT Form 4 May 18, 2005	TIES CO			
FORM 4 UNITED STATE			OMB A	PPROVAL
UNITED STATE	CS SECURITIES AND EXCHANGE Washington, D.C. 20549	COMMISSION	OMB Number:	3235-0287
Check this box if no longer			Expires:	January 31, 2005
subject to Section 16. Form 4 or	Estimated average burden hours per response 0.8			
obligations may continue. Section 17(a) of the	e Section 16(a) of the Securities Excha e Public Utility Holding Company Act n) of the Investment Company Act of 1	of 1935 or Section		
(Print or Type Responses)				
1. Name and Address of Reporting Person <u>*</u> ALBERTS DENNIS H	2. Issuer Name <b>and</b> Ticker or Trading Symbol CRESCENT REAL ESTATE EQUITIES CO [CEI]	5. Relationship of I Issuer (Check	Reporting Per	
(Last) (First) (Middle) 777 MAIN STREET, SUITE 2100	3. Date of Earliest Transaction (Month/Day/Year) 05/16/2005	Director X Officer (give below)		o Owner er (specify
(Street)	4. If Amendment, Date Original	6. Individual or Joi		og(Check
FORT WORTH TX 76102	Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by O Form filed by M	one Reporting Pe	erson
(City) (State) (Zip)		Person		
	Table I - Non-Derivative Securities A			-
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Dec Execut any (Month	tion Date, if TransactionAcquired (A) or Code Disposed of (D) h/Day/Year) (Instr. 8) (Instr. 3, 4 and 5)	Securities H Beneficially ( Owned H	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
0	(A) or Code V Amount (D) Prio	Transaction(s) (Instr. 3 and 4)		
Common Shares		145,000 I	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) Disposed of (I (Instr. 3, 4, an 5)	D)	Date	7. Title and A Underlying S (Instr. 3 and	Securi
				Code V	(A) (I	Date Exercisable	Expiration Date	Title	Amo Num Shar
Employee Stock Option (Right to Buy)	\$ 18.0625					<u>(1)</u>	04/16/2010	Common Shares	120
Option (Right to Buy)	\$ 35.02					(2)	02/18/2012	Units	250
Employee Stock Option (Right to Buy)	\$ 21.84					(3)	03/04/2011	Common Shares	116
Units of limited partnership of Operating Partnership ( <u>4</u> )	<u>(5)</u>					<u>(6)</u>	06/30/2010 <u>(7)</u>	Common Shares	500
Units of limited partnership of Operating Partnership ( <u>4</u> )	<u>(8)</u>	05/16/2005		A <u>(9)</u>	200,000	(1)(9)	06/30/2010 <u>(7)</u>	Common Shares	400

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# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
ALBERTS DENNIS H 777 MAIN STREET SUITE 2100 FORT WORTH TX 76102			Pres & COO			

## Signatures

David M. Dean, as Attorney-in-Fact on behalf of Reporting Person

05/18/2005

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option granted April 17, 2000, pursuant to Issuer's Second Amended and Restated 1995 Stock Incentive Plan; vests and becomes exercisable in 20% increments on first, second, third, fourth and fifth anniversary dates of grant.
- Option granted February 19, 2002, by Operating Partnership, in transaction exempt under Rule 16b-3, to purchase Units of limited
   (2) partnership ("Units") of Operating Partnership. Each Unit exchangeable for two Common Shares of Issuer stock, subject to normal antidilution adjustments, or cash equivalent to market value of two Common Shares of Issuer stock, at discretion of Issuer.
- (3) Option granted March 5, 2001, pursuant to Issuer's Second Amended and Restated 1995 Stock Incentive Plan; vests and becomes exercisable in 20% increments on first, second, third, fourth and fifth anniversary dates of grant.
- (4) Crescent Real Estate Equities Limited Partnership ("Operating Partnership")

Beginning on second anniversary of date of grant, each vested Unit exchangeable for cash equivalent to market value of two Common(5) Shares of Issuer stock or, at discretion of Issuer, but subject to shareholder approval, for two Common Shares of Issuer stock, subject to normal antidilution adjustments.

Grant by Operating Partnership pursuant to 2004 Crescent Real Estate Equities Limited Partnership Long-Term Incentive Plan in transaction exempt under Rule 16b-3(d). 20% of Units vest when trailing 40 trading day closing sale price average ("Average Close") equals or exceeds \$19; additional 20%, when Average Close equals or exceeds \$20; additional 20%, when Average Close equals or

- (6) exceeds \$12, additional 20%, when Average Close equals of exceeds \$22.50; additional 20%, when Average Close equals of exceeds \$24. General Partner of Operating Partnership has discretionary authority to establish alternative vesting schedules based on Issuer's achievement of annual performance targets as determined from time to time by the Compensation Committee of General Partner.
- (7) Applicable solely to unvested Units; not applicable to vested Units
- Beginning on second anniversary of date of grant, and subject to six-month holding period following vesting, each vested Unit
   (8) exchangeable for cash equivalent to market value of two Common Shares of Issuer stock or, at discretion of Issuer, but subject to shareholder approval, for two Common Shares of Issuer stock, subject to normal antidilution adjustments.

Grant on May 16, 2005, by Operating Partnership pursuant to 2005 Crescent Real Estate Equities Limited Partnership Long-Term Incentive Plan in transaction exempt under Rule 16b-3(d). 20% of Units vest when the average of the closing sale prices of a Common Share for the preceding 40 trading days ("Average Close") equals or exceeds \$21; an additional 20%, when Average Close equals or

(9) exceeds \$22.50; an additional 20%, when Average Close equals or exceeds \$24; an additional 20%, when Average Close equals or exceeds \$25.50; and the final 20%, when Average Close equals or exceeds \$27. General Partner of Operating Partnership has discretionary authority to establish alternative vesting schedules based on Issuer's achievement of annual performance targets as determined from time to time by the Compensation Committee of General Partner.

#### (10) Not Applicable

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.