### Edgar Filing: Flagstone Reinsurance Holdings Ltd - Form 4

Flagstone Reinsurance Holdings Ltd Form 4 December 10, 2008

December	10, 2008							
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION						OMB APPROVAL		
	UNITED		JRITIES AND EXCHA ashington, D.C. 20549	NGE COMMISSION	OMB Number:	3235-0287		
Check t if no los	nger				Expires:	January 31, 2005		
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Section 16. Form 4 or					Estimated average burden hours per response			
Form 5 obligati may co	Form 5 obligations may continue. See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							
(Print or Type	Responses)							
1. Name and SWAYNE	Address of Reporting GUY	Symbo Flags	one Reinsurance Holding	Issuer				
		[FSR]						
(Last) FLAGSTC HOLDINC	ONE REINSURAN	(Month	of Earliest Transaction /Day/Year) /2008	below)	X Officer (give title Other (specify			
LIMITED,	CRAWFORD HO	OUSE,						
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)			Applicable Line)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
HAMILTO	DN, D0 HM 11			Form filed by M Person	Iore than One Re	porting		
(City)	(State)	(Zip) Ta	ble I - Non-Derivative Securi	ties Acquired, Disposed of	, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any	Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5 (A) or	Securities F Beneficially (I Owned (I Following (I Reported Transaction(s) (Instr. 3 and 4)	orm: Direct D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Re	port on a separate line	e for each class of se	Code V Amount (D)	Price				
	port on a separate mit		Persons wh information required to	o respond to the collect contained in this form a respond unless the form currently valid OMB cont	are not n	EC 1474 (9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number orDerivative Acquired (A Disposed of	Securities A) or f (D)	6. Date Exercisab Date (Month/Day/Year	×	7. Tit Unde (Instr
	Derivative Security				(Instr. 3, 4,	and 5)	Date Exercisable	Expiration Date	Title
				Code V	(A)	(D)			
Performance Share Units	\$ 0 <u>(1)</u>	12/08/2008		J <u>(2)</u>		381,700	(3)	(4)	Con Sh
Performance Share Units	\$ 0 <u>(1)</u>	12/08/2008		А	159,796		01/01/2011(7)	04/01/2011(8)	Con Sh
Performance Share Units	\$ 0 <u>(1)</u>	12/08/2008		А	159,796		01/01/2012(7)	04/01/2012(8)	Con Sh

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# **Reporting Owners**

	Relationships					
Reporting Owner Name / Address	Director	10% Owner	Officer	Other		
SWAYNE GUY FLAGSTONE REINSURANCE HOLDINGS LIMITED CRAWFORD HOUSE, 23 CHURCH STREE HAMILTON, D0 HM 11			CEO - FLAGSTON SA	NE RE SUISSE		
Signatures						
/s/ Jean-Paul Dyer by power of attorney	12/10/2008					

<u>\*\*Signature of Reporting Person</u>

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

Vesting of Performance Share Units ("PSUs") is contingent upon the reporting person's continued employment with Flagstone Reinsurance Holdings Limited (the "Company") and the Company meeting certain fully diluted return-on-equity ("FDROE") goals. Upon vesting, the PSU holder is entitled to receive a number of common shares of the Company (or the cash equivalent, at the election of the

(1) Company) equal to the product of the number of PSUs granted multiplied by a factor based on the Company's FDROE during the vesting period. The factor with respect to the PSUs to be cancelled (see note (2) below) ranged between zero and two, depending on the FDROE achieved during the vesting period. The factor with respect to the current PSUs granted (see note (5) below) will range between 0.5 and 1.5, depending on the FDROE achieved during the vesting period.

The Compensation Committee of the Board of Directors of the Company reviews its assumptions in relation to the PSUs on a quarterly basis. At a meeting of the Compensation Committee of the Board of Directors on November 13, 2008, the members of the Compensation

- (2) Committee voted to cancel the PSUs previously granted to Mr. Swayne in light of the Company's current FDROE estimates, subject to receiving Mr. Swayne's consent. On December 8, 2008, Mr. Swayne consented to this cancellation and the PSUs previously granted were cancelled.
- (3) The total PSUs held by Mr. Swayne were granted under different series, with different vesting contingencies, as described in note 1 above. Subject to the contingencies described in note 1 above and the other terms and conditions of the issuer's PSU Plan, 105,000 of these shares would have vested on December 31, 2008; 130,000 of these shares would have vested on December 31, 2009 and 146,700 of

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these shares would have vested on December 31, 2010.

Assuming the Company would settle these PSUs within three months of the vesting date, 105,000 of these shares would have expired on(4) March 31, 2009; 130,000 of these shares would have expired on March 31, 2010 and 146,700 of these shares would have expired on March 31, 2011.

- (5) Represents the mid-point of the vesting range described in note 1 above for these PSUs.
- (6) The PSU grants are held in trust for the benefit of others, and Mr. Swayne disclaims beneficial ownership of PSUs held in trust.
- (7) These PSUs would vest, subject to the contingencies described in note 1 above and the other terms and conditions of the issuer's PSU Plan, on the date shown.
- (8) Assumes the issuer will settle these PSUs within three months of the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.