Edgar Filing: PERNA ROBERT J - Form 4

PERNA RO Form 4	BERT J										
November 1	5, 2017										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION										PROVAL	
Washington, D.C. 20549										3235-0287	
Check this box if no longer crute TERMENTE OF CHANCES IN DENERICIAL OWNERSHIP OF									Expires:	January 31, 2005	
subject to STATEMENT OF CHAN Section 16. Form 4 or				SECU	RITIES				Estimated average burden hours per response		
Form 5 obligatio may cont <i>See</i> Instru 1(b).	ns Section 17(a	a) of the l	Public U		ding Cor	npan	y Act of	e Act of 1934, 1935 or Sectior 0	1		
(Print or Type I	Responses)										
PERNA ROBERT J Symbol				ner Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer			
(Least)	(First)	(Eddla)				INC	[COL]	(Check	all applicable)	
				of Earliest Transaction Day/Year) 2017				Director 10% Owner X_ Officer (give title Other (specify below) below) Sr. VP, Gnrl Counsel & Secy			
				endment, Date Original onth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 			
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative	Secu	rities Acq	uired, Disposed of	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)			3. 4. Securities Acquired Transactior(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	11/13/2017			А	3,608 (1)	А	\$ 0	6,075	D		
Common Stock	11/13/2017			F	1,204	D	\$ 133.37	4,871	D		
Common Stock	11/13/2017			A <u>(2)</u>	3,749	А	\$ 0	8,620	D		
Common Stock								509.8227 <u>(3)</u>	I	By Savings Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conversion	3. Transaction Date		4. Transcatio	5.	6. Date Exerc		7. Titl		8. Price of	9. Nu Darii
Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	(Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transactic Code (Instr. 8)	of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			Amou Under Secur (Instr.	rlying	Derivative Security (Instr. 5)	Deriv Secur Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
PERNA ROBERT J M/S 124-323 400 COLLINS ROAD NE CEDAR RAPIDS, IA 52498			Sr. VP, Gnrl Counsel & Secy				
Signatures							

Signatures

Joshua A. Mullin, 11/15/2017 Attorney-in-Fact

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Vesting of performance shares granted under the Company's Long-Term Incentives Plan ("LTIP"). (1)
- Restricted stock units which generally vest in three substantially equal annual installments on the first three anniversaries of the (2)Transaction Date subject to continued employment.
- Shares represented by Company stock fund units under the Company's tax-qualified savings plan, including shares acquired on a periodic (3) basis pursuant to the Plan, based on information furnished by the Plan Administrator as of November 1, 2017.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.