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	RCE COM INC											
Form 4 November	30, 2015											
FOR	ЛЛ	STATES	SECU	RITIES	AND E	хсн	IANGE C	OMMISSION		APPROVAL		
			S SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549						Number:	3235-0287 January 31,		
if no lo subject Section Form 4 Form 5 obligat may co	to 16. or Filed pu ions Section 17	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 20(b) of the Investment Company Act of 1940										
(Print or Type	e Responses)											
Harris Parker Symbol				ier Name a SFORCE			C	5. Relationship of Reporting Person(s) to Issuer				
(Last) (First) (Middle)			3. Date of Earliest Transaction					(Check all applicable)				
	DMARK @ ONE STREET, SUITE		(Month/ 11/27/	/Day/Year) /2015)			Director X Officer (give below))% Owner ther (specify		
Filed(Mo				nendment, lonth/Day/Y	-	nal		 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
	NCISCO, CA 941							Person				
(City)	(State)	(Zip)					_	uired, Disposed of 5. Amount of		-		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	ansaction Date 2A. Deemed hth/Day/Year) Execution Dat any (Month/Day/Y			Date, if Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) //Year) (Instr. 8) (A) or				6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	11/27/2015			M	1,328	(D) A	Price \$ 0	29,637	D			
Common Stock	11/30/2015			S	702	D	\$ 79.7827	28,935	D			
Common Stock								308,472	I	By GP Family Trust <u>(1)</u>		
Common Stock								1,081,715	I	By HJ Family Trust <u>(2)</u>		
								308,472	Ι			

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Common Stock										-	Holly nilytrust			
Common Stock							173,760	Ι		GPH Exer GST	empt			
Common Stock							173,760	Ι		HJ E GST	Exempt Г <u>(5)</u>			
Reminder: Rep	Persons informat required displays	ially owned directly or indirectly. Persons who respond to the collection of SE information contained in this form are not required to respond unless the form displays a currently valid OMB control number.						EC 1474 (9-02)						
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	Transaction of Derivative Exp			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Underlying Securities (Instr. 3 and 4)			
				Code V	(A)	(D)	Date Exercis	sable	Expiration Date	·	Title	Amoun or Numbe of Shares		
Restricted Stock Units	\$ 0.001 (<u>6)</u>	11/27/2015		М			11/27/201	13 <u>(7)</u>	11/27/20	16	Common Stock	1,328		
Report	ing Ov	wners												
I	Reporting Owner Name / Address					Relationships								
	teporting o	ner runne / ruur ess	Direct	tor 10%	Owner	r Offic	cer (Other						
Harris Parker THE LANDMARK @ ONE MARKET STREET SUITE 300 SAN FRANCISCO, CA 94105					Co-F	Founder								
Signat	ures													
/s/ Scott Si Harris	amas, attorr	ney-in-fact for Par	'ker 1	11/30/201	5									

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares held in The G. Parker Harris III Family Trust under the G. Parker Harris, III Grantor Retained Annuity Trust, dated December 19, 2003.
- (2) Shares held in The G. Parker Harris III & Holly L. Johnson Family Trust.
- (3) Shares held in The Holly L. Johnson Family Trust under the Holly L. Johnson Grantor Retained Annuity Trust, dated December 19, 2003.
- (4) Shares held in The G. Parker Harris III Exempt GST Family Trust.
- (5) Shares held in The Holly L. Johnson Exempt GST Family Trust.
- (6) Restricted stock units convert to shares of common stock on a one-for-one basis.
- (7) These restricted stock units vested as to 25% of the original grant on 11/27/2013 and vest as to 1/16 of the original grant quarterly thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.