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	RCE COM INC										
Form 4 November	17.2015										
FORM	ЛЛ	STATES	SECU	RITIES	AND E	хсн	ANGE C	OMMISSION		APPROVAL	
Washington, D.C. 20549								010110100101	OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 Eiled pursuant to S			SECU	RITIES			Act of 1934,	Expires: Estimated burden ho response.	ours per		
obligati may con <i>See</i> Inst 1(b).	ons ntinue. Section 17	(a) of the l	Public U	Utility Ho	lding Co	ompa	•	1935 or Sectio	n		
(Print or Type	Responses)										
Harris Parker S			Symbol	er Name ar SFORCE			0	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) ((Middle)		of Earliest		-]	(Chec	k all applicab	ole)	
(Mor			(Month/ 11/17/	/Day/Year) 2015				Director 10% Owner X Officer (give title Other (specify below) below) Co-Founder			
SAN FRA	(Street) NCISCO, CA 941	.05		nendment, I onth/Day/Ye	-	nal		6. Individual or Jo Applicable Line) _X_ Form filed by 0 Form filed by M Person	One Reporting	Person	
(City)	(State)	(Zip)	Tal	ble I - Non-	-Derivativ	ve Sec	urities Acqu	uired, Disposed of	f, or Benefici	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Transaction Date 2A. Deemed				ties A sed of	cquired (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. 7. Nature of Ownership Indirect Form: Beneficial Direct (D) Ownership or Indirect (Instr. 4) (I) (Instr. 4)		
Common				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	11/17/2015 <u>(1)</u>			М	5,000	А	\$ 35.625	29,440	D		
Common Stock	11/17/2015(1)			S	2,700	D	\$ 77.145 (2)	26,740	D		
Common Stock	11/17/2015 <u>(1)</u>			S	2,300	D	\$ 77.8581 (3)	24,440	D		
Common Stock								308,472	I	By GP Family Trust <u>(4)</u>	

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Common Stock			By HJ Family Trust <u>(5)</u>
Common Stock	308,472	I	By Holly Familytrust (6)
Common Stock	173,760	Ι	GPH Exempt GST <u>(7)</u>
Common Stock	173,760	Ι	HJ Exempt GST <u>(8)</u>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	An or Nu of Sh
Non-qualified Stock Option (Right to Buy)	\$ 35.625	11/17/2015 <u>(1)</u>		М	5,000	11/23/2011 <u>(9)</u>	11/23/2015	Common Stock	5

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director 10% Owner		Officer	Othe		
Harris Parker						
THE LANDMARK @ ONE MARKET STREET						
SUITE 300			Co-Founder			
SAN FRANCISCO, CA 94105						

Signatures

/s/ Scott Siamas, attorney-in-fact for Parker Harris

11/17/2015

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Pursuant to a 10b5-1 Plan.

Weighted average price. These shares were sold in multiple transactions at prices ranging from \$76.5075 to \$77.4500 inclusive. The
 (2) reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth above.

Weighted average price. These shares were sold in multiple transactions at prices ranging from \$77.5100 to \$78.4100 inclusive. The
 (3) reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth above.

- (4) Shares held in The G. Parker Harris III Family Trust under the G. Parker Harris, III Grantor Retained Annuity Trust, dated December 19, 2003.
- (5) Shares held in The G. Parker Harris III & Holly L. Johnson Family Trust.
- (6) Shares held in The Holly L. Johnson Family Trust under the Holly L. Johnson Grantor Retained Annuity Trust, dated December 19, 2003.
- (7) Shares held in The G. Parker Harris III Exempt GST Family Trust.
- (8) Shares held in The Holly L. Johnson Exempt GST Family Trust.
- (9) Option is exercisable and vests over four years at the rate of 25% on November 23, 2011, the first anniversary of the holder's date of grant, with the balance vesting in equal monthly installments over the remaining 36 months.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.