Edgar Filing: THAEDER JOHN M - Form 4

| Form 4 | | | | | | | | | | | |
|---|--|-----------------------------|------------|--|--|----------|----------------------------|--|--|---|--|
| FORM Check this if no long subject to Section 16 Form 4 or Form 5 obligation may conti | Section 16.SECURITIESForm 4 orForm 5Form 5Filed pursuant to Section 16(a) of the Securities Exchange Act of 19obligationsSection 17(a) of the Public Utility Holding Company Act of 1935 or SecuritiesSee Instruction30(h) of the Investment Company Act of 1940 | | | | | | SHIP OF of 1934, | Number: 3235-0287 Number: January 31, 2005 Estimated average burden hours per response 0.5 | | | |
| (Print or Type R 1. Name and Ad THAEDER | ddress of Reporting P | erson <u>*</u> | Symbol | IAN RES | Ticker or Trac | - | Issuer | | eporting Person all applicable) | (s) to | |
| (Last) (First) (Middle) 3. Date (Month | | | 3. Date of | te of Earliest Transaction th/Day/Year) | | | | Director 10% Owner _XOfficer (give title Other (specify below) below) Senior VP of Operations | | | |
| KENNETT S | (Street) SQUARE, PA 193 | 348 | | ndment, Da th/Day/Year | te Original | | Applic _X_ F Fc | cable Line) orm filed by One orm filed by Mor | t/Group Filing(Reporting Perso than One Report | n | |
| (City) | - | Zip) | Table | - I - Non-D | erivative Secu | rities | Persor Acquired | | or Beneficially | Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | Transaction Date 2A. Deemed | | | 3. 4. Securities Acquired (TransactionDisposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s (Instr. 3 and 4 | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Class A Non-voting Common Stock | 12/13/2012 | | | Code V D | Amount 4,752.524 | (D) D | Price \$ 21.09 | 15,761.476 | ō D | | |
| Class A Non-voting Common Stock | 12/13/2012 | | | 0 | 6,750 | A | \$ 14.849 | 22,511.476 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactic Code (Instr. 8) | 5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|---|---|---|---|--|---|--|--------------------|---|--|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Incentive Stock Option (Right to Buy) | \$ 14.849 | 12/13/2012 | | 0 | 6,750 | 05/21/2003 | 05/21/2013 | Class A Non-voting Common Stock | 6,750 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|---|---------------|-----------|-------------------------|-------|--|--|--|
| | Director | 10% Owner | Officer | Other | | | |
| THAEDER JOHN M 757 MEADOWBANK RD KENNETT SQUARE, PA 19348 | | | Senior VP of Operations | | | | |
| Signaturas | | | | | | | |

Signatures

John M. Thaeder 12/14/2012

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.