Hardgrove Ian F Form 3 May 04, 2011

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement 3M CO [MMM] A Hardgrove Ian F (Month/Day/Year) 05/01/2011 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 3M CENTER (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director _X_ Form filed by One Reporting _X__ Officer Other Person ST. PAUL, MNÂ 55144-1000 (give title below) (specify below) Form filed by More than One VP, Marketing and Sales Reporting Person (City) (State) (Zip) **Table I - Non-Derivative Securities Beneficially Owned** 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) D Â Common Stock 7,906 Common Stock 727 I By 401k/paesop Trust Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not

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required to respond unless the form displays a

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	or Exercise Price of	Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
			Derivative	Security:	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Restricted Stock Units	(2)	(2)	Common Stock	2,374.833	\$ 0 (1)	D	Â
Restricted Stock Units	(3)	(3)	Common Stock	1,594.6265	\$ 0 (1)	D	Â
Restricted Stock Units	(4)	(4)	Common Stock	4,042	\$ 0 (1)	D	Â
Non-qualified Stock Option (Right to Buy)	05/15/2003	05/14/2012	Common Stock	6,908	\$ 64.5	D	Â
Non-qualified Stock Option (Right to Buy)	05/14/2004	05/13/2013	Common Stock	16,590	\$ 61.85	D	Â
Non-qualified Stock Option (Right to Buy)	05/12/2005	05/09/2014	Common Stock	16,762	\$ 84.4	D	Â
Non-qualified Stock Option (Right to Buy)	05/10/2006	05/08/2015	Common Stock	10,922	\$ 76.8	D	Â
Non-qualified Stock Option (Right to Buy)	05/09/2007	05/09/2016	Common Stock	8,898	\$ 87.35	D	Â
Non-qualified Stock Option (Right to Buy)	05/08/2008	05/08/2017	Common Stock	8,744	\$ 84.78	D	Â
Non-qualified Stock Option (Right to Buy) (5)	05/13/2009	05/13/2018	Common Stock	8,008	\$ 77.18	D	Â
Non-qualified Stock Option (Right to Buy) (6)	02/09/2010	02/08/2019	Common Stock	11,100	\$ 54.11	D	Â
Non-qualified Stock Option (Right to Buy) (7)	02/09/2011	02/07/2020	Common Stock	13,172	\$ 78.72	D	Â
Non-qualified Stock Option (Right to Buy) (8)	02/08/2012	02/08/2021	Common Stock	9,000	\$ 89.47	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
Transfer of the second	Director	10% Owner	Officer	Other
Hardgrove Ian F 3M CENTER ST. PAUL, MN 55144-1000	Â	Â	VP, Marketing and Sales	Â

Signatures

/s/ George Ann Biros, attorney-in-fact for Ian F.
Hardgrove 05/04/2011

**Signature of Reporting Person

Reporting Owners 2

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents a contingent right to receive one share of 3M common stock.
- (2) The restricted stock units will vest on 2-9-2012.
- (3) The restricted stock units will vest in equal installments on each of the first three anniversaries of the grant date (2/9/2010).
- (4) The restricted stock units will vest in equal installments on 9-1-2013 and 9-1-2015.
- (5) This option became exercisable in equal installments on each of the first three anniversaries of the grant date (5/13/2008).
- (6) This option became exercisable in equal installments on each of the first three anniversaries of the grant date (2/9/2009).
- (7) This option became exercisable in equal installments on each of the first three anniversaries of the grant date (2/9/2010)
- (8) This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/8/2011).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.