Edgar Filing: Harrington Patrick A - Form 4

Harrington P Form 4	atrick A										
February 22,	2008										
FORM	4 UNITED S	TATES SI	ECUR	ITIES A	ND EX(CHA	NGE C	OMMISSION	OMB AF	PPROVAL	
Charle 41		shington, D.C. 20549					Number:	3235-0287			
Check thi if no long subject to Section 1 Form 5	6. Filed purs	STATEMENT OF CHANGES IN BENEFICIAL OWNERSH SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act o							Expires: Estimated a burden hou response		
obligation may cont <i>See</i> Instru 1(b).	inue. Section 17(a)			ility Hold vestment (•	· ·		1935 or Section 0	1		
(Print or Type F	Responses)										
Harrington Patrick A Symbol			Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer				
(Last)					-			(Check all applicable)			
(Month/D 1221 WEST IDAHO 02/21/20			Day/Year)				Director10% Owner XOfficer (give titleOther (specify below) below) Corporate Secretary				
				ndment, Date Original tth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
BOISE, ID 8	83702							Form filed by M Person	lore than One Re	porting	
(City)	(State) (Z	Zip)	Table	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)			3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial	
~				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock (Rest. Plan)	02/21/2008			D	287	D	\$0	2,377	D		
Common Stock	02/21/2008			F	121	D	\$ 30.54	2,256	D		
Common Stock (Rest. Stock)	02/21/2008			А	2,284	A	\$0	4,540	D		
Common Stock								900.515 <u>(1)</u>	Ι	By Trustee	

(401-k)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Titl	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transact	ionNumber	Expiration D	ate	Amou	int of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivativ	e		Secur	ities	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Owne
	Security				Acquired						Follo
	•				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
									Amount		
						Date	Expiration		or		
						Exercisable	Date	Title	Number		
									of		
				Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
F	Director	10% Owner	Officer	Other			
Harrington Patrick A 1221 WEST IDAHO BOISE, ID 83702			Corporate Secretary				
Signatures							

Patrick A. 02/22/2008 Harrington Date **Signature of Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Total Shares in ESP as of 2/21/08

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.