

HMN FINANCIAL INC  
Form 8-K  
May 12, 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549  
FORM 8-K  
CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): May 6, 2009**

**HMN Financial, Inc.**

(Exact name of registrant as specified in its chapter)

<b>Delaware</b> (State or other jurisdiction of incorporation)	<b>0-24100</b> (Commission File Number)	<b>41-1777397</b> (IRS Employer Identification No.)
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**1016 Civic Center Drive Northwest  
PO Box 6057**

**Rochester, Minnesota**

(Address of principal executive offices)

**55903-6057**

(Zip Code)

Registrant's telephone number, including area code **(507) 535-1200**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On May 6, 2009, the Compensation Committee of the Board of Directors of HMN Financial, Inc. (the Company ) adopted the following agreements for use in connection with the HMN Financial Inc. 2009 Equity Incentive Plan:

HMN Financial Inc. 2009 Equity Incentive Plan Restricted Stock Agreement;

HMN Financial Inc. 2009 Equity Incentive Plan Incentive Stock Option Agreement; and

HMN Financial Inc. 2009 Equity Incentive Plan Non-Statutory Stock Option Agreement.

Each of the agreements is filed as an Exhibit to this Current Report on Form 8-K and is incorporated herein by reference.

**Item 9.01. Financial Statements and Exhibits**

(c) Exhibits

Exhibit Number	Description
99.1	HMN Financial Inc. 2009 Equity Incentive Plan Restricted Stock Agreement
99.2	HMN Financial Inc. 2009 Equity Incentive Plan Incentive Stock Option Agreement
99.3	HMN Financial Inc. 2009 Equity Incentive Plan Non-Statutory Stock Option Agreement

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**HMN Financial, Inc.**  
(Registrant)

*/s/ Jon Eberle*  
Jon Eberle  
Senior Vice President,  
Chief Financial Officer and Treasurer

Date: May 12, 2009