

PC TEL INC  
Form 8-K  
June 21, 2007

Table of Contents

**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**  
**FORM 8-K**  
**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d) of**  
**the Securities Exchange Act of 1934**  
**June 5, 2007**

**Date of Report (date of earliest event reported)**  
**PCTEL, Inc.**  
**(Exact name of Registrant as specified in its charter)**

|   |  |  |
|---|--|--|
| <b>Delaware</b>   | <b>000-27115</b>   | <b>77-0364943</b>                                  |
| <b>(State or other jurisdiction of<br/>incorporation or organization)</b> | <b>(Commission File Number)</b>  | <b>(I.R.S. Employer<br/>Identification Number)</b> |
|   | <b>8725 W. Higgins Road, Suite 400</b><br><b>Chicago, IL 60631</b>       |  |
|   | <b>(Address of principal executive offices)</b><br><b>(773) 243-3000</b> |  |

**(Registrant's telephone number, including area code)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12(b))
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 9.01 Financial Statements and Exhibits

SIGNATURE

EXHIBIT INDEX

1998 Employee Stock Purchase Plan

Executive Compensation Plan

---

**Table of Contents**

**Section 5 Corporate Governance and Management**

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

At the company's annual meeting of stockholders held June 5, 2007, the stockholders approved the amendment and restatement of the company's 1998 Employee Stock Purchase Plan and the adoption of the company's Executive Compensation Plan.

The 1998 Employee Stock Purchase Plan allows employees of the company to purchase shares of common stock, through individual payroll deductions, at prices discounted from the trading price of the common stock. All company employees, including officers, are eligible to participate in the plan. At the 2007 annual meeting of stockholders, the plan was amended and restated to: (i) extend the term of the plan by 10 years; (ii) reduce the reserve of shares for issuance under the plan from 850,000 to 750,000 shares, and to eliminate the "evergreen" provision of the plan that provided for an automatic annual renewal of the reserve of shares; (iii) expand the discretion of the plan administrator to make pro rata stock allocations under the plan where the reserve of shares is inadequate; and (iv) expand the discretion of the plan administrator to amend or modify the plan, without stockholder approval or the consent of plan participants, as necessary to avoid unfavorable financial accounting consequences to the company.

The Executive Compensation Plan covers the company's chief executive officer and other named executive officers and is designed to govern the company's annual Short Term Incentive Plan. The Executive Compensation Plan is intended to permit the payment of annual bonuses to these officers under a structure that complies with the corporate tax deductibility limits under Section 162(m) of the Internal Revenue Code. At the 2007 annual meeting of stockholders, the plan was approved, thus permitting the payment of bonus awards that qualify as performance-based compensation under Section 162(m).

The principal features of the amended and restated 1998 Employee Stock Purchase Plan and the Executive Compensation Plan are summarized in the company's definitive proxy statement for the 2007 annual meeting of stockholders, filed with the Securities and Exchange Commission on April 27, 2007. The foregoing summaries of the amended and restated 1998 Employee Stock Purchase Plan and the Executive Compensation Plan are qualified in their entirety by reference to the plans themselves, copies of which are attached as exhibits to this report and incorporated herein by reference.

**Section 9 Financial Statements and Exhibits**

**Item 9.01 Financial Statements and Exhibits**

The following exhibits are furnished herewith:

Exhibit 10.59 1998 Employee Stock Purchase Plan (and related standard form of agreement)

Exhibit 10.60 Executive Compensation Plan

**Table of Contents**

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 20, 2007

PCTEL, INC.

By: /s/ John W. Schoen  
John W. Schoen, Chief Financial  
Officer

---

**Table of Contents**

**EXHIBIT INDEX**

**Exhibit  
Number**

|       |  |
|-------|--|
| 10.59 | 1998 Employee Stock Purchase Plan (and related standard form of agreement) |
| 10.60 | Executive Compensation Plan  |