CHUBB CORP Form 8-K March 01, 2010

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

# Date of Report (Date of earliest event reported) February 24, 2010 THE CHUBB CORPORATION

(Exact name of registrant as specified in its charter)

New Jersey 1-8661 13-2595722

(State or other jurisdiction of incorporation) (Commission (IRS Employer Identification No.)

15 Mountain View Road, Warren, New Jersey

07059

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code (908) 903-2000

#### **Not Applicable**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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<u>Item 5.02</u> <u>Departure of Directors or Certain Officers; Election of</u>

**Directors; Appointment of Certain Officers;** 

**Compensatory Arrangements of Certain Officers.** 

<u>Item 9.01</u> <u>Financial Statements and Exhibits.</u>

**Signatures** 

Exhibit Index to Current Report on Form 8-K Filed on March 1,

<u>2010</u>

**Exhibit 10.1 Schedule of Salary Actions** 

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# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) 2010 Annual Incentive Compensation Award Criterion. On February 24, 2010, the Organization & Compensation Committee (the Compensation Committee) of The Chubb Corporation (Chubb) determined that the performance goal to be used for calculating 2010 annual incentive compensation awards will be Chubb s 2010 operating income, subject to adjustment to account for the reduction in investment income attributable to Chubb s repurchase of shares of common stock.

Salary Actions. On February 24, 2010, the Compensation Committee approved the base salaries for the following named executive officers: John D. Finnegan and Richard G. Spiro. A schedule of the salaries of Messrs. Finnegan and Spiro was filed as Exhibit 10.1 to Chubb s Annual Report on Form 10-K for the year ended December 31, 2009 and is incorporated by reference into this Item 5.02. The new salaries are effective as of April 1, 2010.

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# **Item 9.01 Financial Statements and Exhibits.**

- (c) Exhibits.
- 10.1 Schedule of Salary Actions (incorporated by reference to Exhibit 10.1 of the registrant s Annual Report on Form 10-K for the year ended December 31, 2009)

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# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

# THE CHUBB CORPORATION

Date: March 1, 2010 By: /s/ W. Andrew Macan

Name: W. Andrew Macan

Title: Vice President and Secretary

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# EXHIBIT INDEX TO CURRENT REPORT ON FORM 8-K FILED ON MARCH 1, 2010

Exhibit No. Description

10.1 Schedule of Salary Actions (incorporated by reference to Exhibit 10.1

of the registrant s Annual Report on Form 10-K for the year ended

December 31, 2009)