

ABM INDUSTRIES INC /DE/

Form 8-K

December 31, 2008

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 8-K  
CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
Date of Report (Date of earliest event reported): December 30, 2008  
ABM Industries Incorporated  
(Exact name of registrant as specified in its charter)**

<b>Delaware</b>	<b>1-8929</b>	<b>94-1369354</b>
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)
<b>551 Fifth Avenue, Suite 300, New York, New York</b>		<b>10176</b>
(Address of principal executive offices)		(Zip Code)
	Registrant's telephone number, including area code <b><u>(212) 297-0200</u></b>	
	<b>N/A</b>	

(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 9.01. Financial Statements and Exhibits

SIGNATURES

EXHIBIT INDEX

EX-10.1: FORM OF AMENDED AND RESTATED EXECUTIVE CHANGE IN CONTROL AGREEMENT

---

**Table of Contents**

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

***Form of Change in Control Agreement with Henrik C. Slipsager, President and Chief Executive Officer, James S. Lusk, Executive Vice President and Chief Financial Officer, James P. McClure, Executive Vice President, and Steven M. Zaccagnini, Executive Vice President***

On December 30, 2008, the Company entered into a Change in Control Agreement (the Agreement) with each Executive. The Agreement amends and restates each Executive's prior severance agreement (1) with respect to Messrs. Lusk, McClure and Zaccagnini, to reflect changes required to comply with the provisions of Sections 409A and 162(m) of the Internal Revenue Code, and (2) with respect to each Executive, to amend the definition of Cause set forth in the Change in Control Agreement. Mr. Slipsager's prior severance agreement had been amended in July 2008 to reflect changes required to comply with Sections 409A and 162(m). A copy of the form of the Change in Control Agreement is filed herewith as Exhibit 10.1 to this current report and is incorporated herein by reference.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits.

10.1 Form of Amended and Restated Executive Change in Control Agreement.

---

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ABM INDUSTRIES INCORPORATED

Dated: December 31, 2008

By: /s/ Sarah H. McConnell  
Sarah H. McConnell  
Senior Vice President and General  
Counsel

---

**Table of Contents**

**EXHIBIT INDEX**

10.1 Form of Amended and Restated Executive Change in Control Agreement.