Fejes Balazs Form 4/A April 23, 2013

FORM 4

Check this box

if no longer

subject to

Section 16.

OMB APPROVAL UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Form 4 or Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

(Print or Type Responses)

1(b).

. Name and A	Address of Repor	ting Person *	2. Issue Symbol	er Name an	d Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer				
(Last) (First) (Middle)				Systems, of Earliest T	Inc. [EPAM]	(Check all applicable)				
	SYSTEMS, I		(Month/l 11/26/2	Day/Year) 2012		Director X Officer (giv below) SVP, G	ve title 10 below) lobal Head of l	her (specit		
	(Street)			onth/Day/Yea	ate Original r)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative Securities Acq	Person				
Title of Security	2. Transaction (Month/Day/Y	Date 2A. Dee ear) Execution		3. Transacti	4. Securities Acquired on(A) or Disposed of (D)	5. Amount of Securities	6. Ownership	7. Natu Indirec		

(City)	(State)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	(A) or			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	11/26/2012		S(1)	7,770 (2)	D	\$ 19.92 (3)	460,809 (2)	I	By Redlodge Holdings Limited		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title	and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onNumber	Expiration D	ate	Amoun	t of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underly	ying	Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securit	ies	(Instr. 5)	Bene
	Derivative				Securities			(Instr. 3	3 and 4)		Own
	Security				Acquired						Follo
	•				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
									A manuat		
									Amount		
						Date	Expiration		Or Number		
						Exercisable	Date	Title Numb of	Number		
				C + V	(A) (D)						
				Code V	(A) (D)				Shares		

Reporting Owners

Relationships Reporting Owner Name / Address

> Other Director 10% Owner Officer

Fejes Balazs C/O EPAM SYSTEMS, INC. 41 UNIVERSITY DRIVE, SUITE 202 NEWTOWN, PA 18940

SVP, Global Head of FSBU

Signatures

/s/ Ginger Mosier, as Attorney-in-Fact

04/23/2013

**Signature of Reporting Person

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan.

The sale of 2,000 shares was erroneously omitted from the reporting person's original Form 4 filed on November 28, 2012, which originally reported the sale of 5,770 shares, and, accordingly, the sale of these shares was not reflected in Column 5 of the original Form 4

- (2) and in all subsequent Forms 4 until the filing of this amendment. The total in Column 5 of this Form 4 reflects the sale of 2,000 shares as well as the sale of 22,000 shares that was previously omitted from a Form 4 filed on November 21, 2012 and that has been since included on an amendment to that Form 4 filed on April 23, 2013.
 - The price reported in Column 4 is a recalculated weighted average price that reflects the sale of the previously omitted 2,000 shares (in addition to the 5,770 shares that have previously been reported on the original Form 4 filed on November 28, 2012). The price range remains unchanged: these shares were sold in multiple transactions at prices ranging from \$19.68 to \$20.00, inclusive. The reporting
- person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote to this Form

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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