Edgar Filing: MISSAD MATTHEW J - Form 4

MISSAD MATT Form 4	HEW J						
February 24, 201	1						
FORM 4	UNITED S	TATES SECUR	RITIES AND EXCHANGE	COMMISSION	OMB A OMB	PPROVAL	
Check this boy	x	Washington, D.C. 20549			Number:	3235-0287 January 31,	
if no longer subject to Section 16. Form 4 or Form 5 Filed pursuant to Section 16(a) of the Securities Excha					ated average n hours per		
obligations may continue. <i>See</i> Instruction 1(b).	Section 17(a)) of the Public Ut	tility Holding Company Act of vestment Company Act of 19	of 1935 or Section	1		
(Print or Type Respo	onses)						
1. Name and Address of Reporting Person <u>*</u> MISSAD MATTHEW J		Symbol	Name and Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer			
			RSAL FOREST JCTS INC [UFPI]	(Check all applicable)			
(Last) 2801 EAST BEI	· · · ·	(Month/D	-	Director 10% Owner X Officer (give title Other (specify below) below) below) Executive Vice President			
GRAND RAPII	(Street) DS, MI 49525		ndment, Date Original hth/Day/Year)	6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M Person	one Reporting Pe	erson	
(City)	(State) (Z	Zip) Tabl	e I - Non-Derivative Securities Ac		, or Beneficial	lly Owned	
Security (M (Instr. 3)	Transaction Date Ionth/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price	Securities D Beneficially (Owned D	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock				28,052	D		
Common Stock				1,587	ſ	by P/S Plan	
Common Stock				1,000	[by Children	
Common Stock				3,029	[Def. Comp. Interest	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Edgar Filing: MISSAD MATTHEW J - Form 4

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	ionof Derivative	Expiration D (Month/Day/	Date	7. Title and A Underlying S (Instr. 3 and 4	Securities	8. Price of Derivativ Security (Instr. 5)
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	<u>(1)</u>	02/23/2011	A <u>(1)</u>	647	(2)	(2)	Common Stock	647	\$ 32.7

Reporting Owners

Reporting Owner Name / Address	Relationships					
1	Director	10% Owner	Officer	Other		
MISSAD MATTHEW J 2801 EAST BELTLINE, N.E. GRAND RAPIDS, MI 49525			Executive Vice President			
• • •						

Signatures

/s/ Matthew J. Missad	02/23/2011		
<u>**</u> Signature of Reporting Person	Date		

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1-for-1
- (2) The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.