

KOHL S CORPORATION  
Form S-8  
May 18, 2007

As filed with the Securities and Exchange Commission on May 18, 2007

Registration No. 333-\_\_\_\_\_

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM S-8**

**REGISTRATION STATEMENT**

**Under**

**The Securities Act of 1933**

**KOHL S CORPORATION**

(Exact Name of Registrant as Specified in Charter)

**Wisconsin**

**39-1630919**

(State or other jurisdiction of

(I.R.S. Employer Identification No.)

incorporation or organization

**N56 W17000 Ridgewood Drive**

**Menomonee Falls, Wisconsin**

**53051**

(Address of Principal Executive Offices)

(Zip Code)

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**2003 Long-Term Compensation Plan**

(Full Title of Plan)

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**Richard D. Schepp**

**Executive Vice President, General Counsel and Secretary**

**Kohl's Corporation**

**N56 W17000 Ridgewood Drive**

**Menomonee Falls, Wisconsin 53051**

**(262) 703-7000**

(Name, address and telephone number, including area code, of agent for service)

**With copies to:**

**Larry D. Lieberman**

**Godfrey & Kahn, S.C.**

**780 North Water Street**

**Milwaukee, Wisconsin 53202**

**(414) 273-3500**

**CALCULATION OF REGISTRATION FEE**

Title of securities to be registered	Amount to be registered	Proposed maximum offering price per share(1)	Proposed maximum aggregate offering price(1)	Amount of registration fee(1)
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Common Stock,

\$0.01 par value	16,000,000	\$71.95	\$1,151,200,000	\$35,341.84
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(1)

The registration fee was calculated pursuant to Rule 457(h) under the Securities Act of 1933, as amended, based on the average high and low price per share of Kohl's Corporation common stock on the New York Stock Exchange as of May 16, 2007.

## PART II

### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### **Item 3. Incorporation of Documents by Reference**

The following documents, which the Company has filed with the Commission, are incorporated by reference in this Registration Statement:

(a)

The Registrant's Annual Report on Form 10-K for the fiscal year ended February 3, 2007.

(b)

The Registrant's Proxy Statement on Schedule 14A, filed with the Securities and Exchange Commission on March 27, 2007.

(c)

The description of the Registrant's common stock as contained in the Registration Statement on Form 8-B filed under the Securities and Exchange Act, including any amendment or report filed with the SEC for the purpose of updating this description.

All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act prior to the filing of a post-effective amendment which indicates that all shares offered have been sold or which deregisters all securities then remaining unsold, shall be deemed incorporated by reference in this Registration Statement and to be part hereof from the date of filing of such documents.

#### **Item 4. Description of Securities**

Not Applicable.

#### **Item 6. Indemnification of Directors and Officers**

Section 180.0851 of the Wisconsin Business Corporation Law requires the Registrant to indemnify a director or officer, to the extent such person is successful on the merits or otherwise in the defense of a proceeding, for all reasonable expenses incurred in the proceeding, if such person was a party to such proceeding because he or she was a director or officer of the Registrant unless it is determined that he or she breached or failed to perform a duty owed to the Registrant and such breach or failure to perform constitutes: (i) a willful failure to deal fairly with the Registrant or its shareholders in connection with a matter in which the director or officer has a material conflict of interest; (ii) a violation of criminal law, unless the director or officer had reasonable cause to believe his or her conduct was lawful or no reasonable cause to believe that his or her conduct was unlawful; (iii) a transaction from which the director or officer derived an improper personal profit; or (iv) willful misconduct.

Section 180.0858 of the WBCL provides that subject to certain limitations, the mandatory indemnification provisions do not preclude any additional right to indemnification or allowance of expenses that a director or officer may have under the articles of incorporation or bylaws of the Registrant, a written agreement between the director or officer and the Registrant, or a resolution of the Board of Directors or the shareholders.

Unless otherwise provided in the Registrant's articles of incorporation or bylaws, or by written agreement between the director or officer and the Registrant, an officer or director seeking indemnification is entitled to indemnification if approved in any of the following manners as specified in Section 180.0855 of the WBCL: (i) by majority vote of a disinterested quorum of the Board of Directors; (ii) by independent legal counsel chosen by a quorum of disinterested directors or its committee (or the full Board, if unable to obtain such a quorum or committee); (iii) by a panel of three arbitrators; (iv) by the affirmative vote of the shareholders; (v) by a court; or (vi) by any other method permitted in Section 180.0858 of the WBCL.

Reasonable expenses incurred by a director or officer who is a party to a proceeding may be reimbursed by the Registrant, pursuant to Section 180.0853 of the WBCL, at such time as the director or officer furnishes to the Company written affirmation of his or her good faith belief that he or she has not breached or failed to perform his or her duties to the Registrant and a written undertaking to repay any amounts advanced if it is determined that indemnification by the Company is not required.

Section 180.0859 of the WBCL provides that it is the public policy of the State of Wisconsin to require or permit indemnification, allowance of expenses and insurance to the extent required or permitted under Sections 180.0850 to 180.0858 of the WBCL for any liability incurred in connection with a proceeding involving a federal or state statute, rule or regulation regulating the offer, sale or purchase of securities.

As permitted by Section 180.0858 of the WBCL, the Registrant has adopted indemnification provisions in its By-Laws which generally provide indemnification and advancement of expenses to the greatest extent allowed by Wisconsin law.

Through insurance, the officers and directors of the Registrant are also insured for acts or omissions related to the conduct of their duties. The insurance covers certain liabilities which may arise under the Securities Act of 1933, as amended.

Under Section 180.0828 of the WBCL, the directors of the Registrant are not personally liable for breach of any duty resulting solely from his or her status as a director, unless it shall be proved that the director's conduct constituted conduct described in the first paragraph of this item.

**Item 7. Exemption from Registration Claimed**

Not Applicable.

**Item 8. Exhibits**

4.1

2003 Long-Term Compensation Plan, amended and restated effective as of May 2, 2007, incorporated by reference to Annex A to the Registrant's Proxy Statement on Schedule 14A, dated March 27, 2007.

23.1

Consent of Ernst & Young LLP.

24.1

Powers of Attorney appear on the signature page of this Registration Statement.

No opinion of counsel is being filed because the Common Stock covered by this Registration Statement will consist exclusively of previously issued shares that are presently held by the Registrant as treasury shares. No opinion is being furnished with respect to ERISA compliance because the Plan covered by the registration statement is not subject to the requirements of ERISA.

**Item 9. Undertakings \***

The undersigned Registrant hereby undertakes:

(a)

(1)

To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i)

to include any prospectus required by section 10(a)(3) of the Securities Act of 1933;

(ii)

to reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate

offering price set forth in the Calculation of Registration Fee table in the effective Registration Statement;

(iii)

to include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

Provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the Registrant pursuant to section 13 or section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the Registration Statement.

(2)

That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3)

To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b)

That, for the purposes of determining any liability under the Securities Act of 1933, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of the Plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(h)

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the Registrant pursuant to the provisions described in Item 6 of this Registration Statement, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.



\* Paragraphs correspond to Item 512 of Regulation S-K.

**SIGNATURES**

**Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Menomonee Falls, State of Wisconsin, on May 18, 2007.**

KOHL S CORPORATION

By:

/s/ R. Lawrence Montgomery

R. Lawrence Montgomery,

Chairman and Chief Executive Officer

**POWER OF ATTORNEY**

Each person whose signature appears below appoints R. Lawrence Montgomery, Kevin Mansell, Thomas Kingsbury, Richard D. Schepp and each of them, as his or her true and lawful attorney-in-fact and agent with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any or all amendments (including post-effective amendments), to this Registration Statement (or any other Registration Statement for the same offering that is to be effective upon filing pursuant to Rule 462(b) under the Securities Act of 1933, as amended) and to file the same, with all exhibits thereto, and all documents in connection therewith, with the Securities and Exchange Commission, and any other regulatory authority, granting unto each said attorney-in-fact and agent full power and authority to do and perform each and every act and thing, requisite and necessary to be done in and about the foregoing, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that each said attorney-in-fact and agent, or his or her substitute, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated:

<u>/s/ R. Lawrence Montgomery</u>	<u>/s/ Kevin Mansell</u>
R. Lawrence Montgomery	Kevin Mansell
<i>Chairman, Chief Executive Officer and Director</i>	<i>President and Director</i>
<i>(Principal Executive Officer)</i>	

<u>/s/ Wesley S. McDonald</u>	<u>/s/ Steven A. Burd</u>
Wesley S. McDonald	Steven A. Burd
<i>Executive Vice President, Chief Financial Officer</i>	<i>Director</i>
<i>and Chief Accounting Officer</i>	

<u>Wayne Embry</u>	<u>/s/ James D. Ericson</u>
Wayne Embry	James D. Ericson
<i>Director</i>	<i>Director</i>

<u>/s/ John F. Herma</u>	<u>/s/ William S. Kellogg</u>
John F. Herma	William S. Kellogg
<i>Director</i>	<i>Director</i>

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Frank V. Sica <i>Director</i>	<u>/s/ Peter M. Sommerhauser</u> Peter M. Sommerhauser <i>Director</i>
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Stephen E. Watson <i>Director</i>	R. Elton White <i>Director</i>
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Dated:

May 18, 2007

**EXHIBIT INDEX**

**Exhibits**

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