

FORM 5 (continued)		Table II ` Derivative Securities Acquired, Disposed of (e.g., puts, calls, warrants, options, conversions)								
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr.8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	
Performance Units	.687 (1)	1/16/03		D			4,000	1/16/03	1/16/03	Common Stock
Performance Units	1.45 (1)	1/17/02		D			3,000	1/17/02	1/17/02	Common Stock
Performance Units	1.19 (1)	1/10/01		D5			3,000	1/10/01	1/10/01	Common Stock
Performance Units	1.97 (1)	1/11/00		D5			2,000	1/11/00	1/11/00	Common Stock

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1. Represents shares per unit rounded
2. Represents common stock price used to settle performance units
3. Not adjusted for 2002 Stock Split

/s/ Ryan Daniels

January 21,
2003

****Signature of
Reporting Person**

Date

By: Ryan E. Daniels, Attorney-in-fact

Williams, Jeffrey V

770 North Water Street

Milwaukee WI 53202

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.