

HALLIBURTON CO  
Form 11-K  
June 28, 2004

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**SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**Form 11-K**

(X) Annual Report pursuant to Section 15(d) of The Securities Exchange Act of 1934.  
For the fiscal year ended December 31, 2003.

or

( ) Transition Report pursuant to Section 15(d) of The Securities Exchange Act of 1934.  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission file number 1-3492

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Brown & Root, Inc.  
Employees Retirement and Savings Plan  
4100 Clinton Drive  
Building 3, Room 1018  
Houston, TX 77020

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Halliburton Company  
(a Delaware Corporation)  
75-2677995  
1401 McKinney, Suite 2400  
Houston, Texas 77010  
Telephone Number Area Code (713) 759-2600

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**Required Information**

The following financial statements and supplemental schedule prepared in accordance with the financial reporting requirements of Employee Retirement Income Security Act of 1974, signatures and exhibit are filed for the Brown & Root, Inc. Employees' Retirement and Savings Plan:

**Financial Statements and Supplemental Schedule**

Report of Independent Registered Public Accounting Firm

Statements of Net Assets Available for Plan Benefits -- December 31, 2003 and 2002

Statement of Changes in Net Assets Available for Plan Benefits -- Year ended December 31, 2003

Notes to Financial Statements December 31, 2003 and 2002

Supplemental Schedule H, Line 4i Schedule of Assets (Held at End of Year) -- December 31, 2003

**Signatures**

**Exhibit**

Consent of Independent Registered Public Accounting Firm (Exhibit 23)

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**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**

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Schedules not listed above are omitted because of the absence of conditions under which they are required under the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

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**Report of Independent Registered Public Accounting Firm**

To the Halliburton Company  
Benefits Committee:

We have audited the accompanying statements of net assets available for plan benefits of the Brown & Root, Inc. Employees' Retirement and Savings Plan (the Plan) as of December 31, 2003 and 2002, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2003. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2003 and 2002 and the changes in its net assets available for plan benefits for the year ended December 31, 2003, in conformity with U.S. generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule H, line 4i schedule of assets (held at end of year) as of December 31, 2003 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

/s/ KPMG LLP

Houston, Texas  
June 25, 2004

**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**  
 Statements of Net Assets Available for Plan Benefits  
 December 31, 2003 and 2002

	2003	2002
<b>Assets:</b>		
Investments, at fair value -		
Cash and cash equivalents	\$ 733,386	\$ 1,703,622
Plan interest in Master Trust	570,374,100	553,071,093
<b>Total investments</b>	<b>571,107,486</b>	<b>554,774,715</b>
Receivables -		
Company contributions receivable, net of forfeitures	1,501	15,635
Plan participants contributions receivable	87,864	100,602
<b>Total receivables</b>	<b>89,365</b>	<b>116,237</b>
<b>Net assets available for plan benefits</b>	<b>\$ 571,196,851</b>	<b>\$ 554,890,952</b>

See accompanying notes to financial statements.

**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**  
 Statement of Changes in Net Assets Available for Plan Benefits  
 Year ended December 31, 2003

Additions:	
Contributions:	
Company	\$ 378,232
Plan participants	5,370,803
Rollovers	35,535
Investment income, net	
Plan interest in Master Trust investment gain	71,389,627
Total additions	77,174,197
Deductions:	
Benefits paid to participants	(60,868,298)
Total deductions	(60,868,298)
Net increase to net assets available for plan benefits	16,305,899
Net assets available for plan benefits, beginning of year	554,890,952
Net assets available for plan benefits, end of year	\$ 571,196,851

See accompanying notes to financial statements.

**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**  
Notes to Financial Statements  
December 31, 2003

**(1) Description of the Plan**

The Brown & Root, Inc. Employees Retirement and Savings Plan (the Plan) is a defined contribution plan for certain qualified employees of Halliburton Company and certain subsidiaries (Halliburton). The Plan is sponsored by Kellogg Brown and Root, Inc. (KBR or the Company). The Plan was established in accordance with Sections 401(a) and 401(k) of the Internal Revenue Code of 1986, as amended (IRC) and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). Effective January 1, 2002, the Plan was amended and restated to comply with the rules and regulations contained in the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA). The following description of the Plan provides only general information. Participants should refer to the plan document or summary plan description for a more complete description of the Plan's provisions.

**(a) Eligibility**

Certain employees of the Company are eligible for participation in the Plan upon their first anniversary date of employment following completion of 1,000 hours of credited service.

**(b) Contributions**

Participants may elect to contribute to the tax deferred savings and/or after-tax features of the Plan through periodic payroll deductions. These contributions are limited to an aggregate of 25% of the participant's eligible earnings up to \$200,000; the total amount of participant tax deferred savings contribution is limited to \$12,000 for 2003. Any contributions in excess of these limits are automatically made to the participant's after-tax account. Additional limitations are in place for highly compensated employees under the provisions of the Plan.

Plan participants receive Company matching contributions of \$.25 for every \$1 contributed, up to a maximum of \$250 per year. The Company may make annual discretionary retirement allocation contributions, based on Company performance to participants actively employed the last day of the Plan year. Participants are not required to have contributed to the Plan to be eligible for such a contribution. The participant's share of any discretionary retirement allocation contribution is based on a percentage of their eligible pay for the Plan year to be determined in the subsequent year after Company performance results are recorded. For the Plan year 2003, there was not a discretionary retirement allocation contribution.

Participants who are age 50 or older before the close of the Plan year may elect to make a catch-up contribution, subject to certain limitations under the IRC (\$2,000 per participant in 2003).

Employees are permitted to rollover pre-tax and after-tax amounts with earnings held in other qualified plans or individual retirement accounts (IRAs) into the Plan, as specified in the Plan document.

**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**  
 Notes to Financial Statements  
 December 31, 2003

*(c) Plan Accounts*

The Company has entered into a master trust agreement known as the Halliburton Company Employee Benefit Master Trust (the Master Trust). The Master Trust was established for the collective investment of certain defined contribution and defined benefit plans sponsored by the Company or its affiliates. The Plan maintains a clearing account, which invests in a short term investment fund to facilitate the payment of benefits and receipt of contributions to the Plan.

*(d) Investment Elections and Transfers*

Contributions and participant account balances may be directed to one of eleven funds or a combination of funds. The assets of the funds are held in the Master Trust (see note 3). Participants may direct up to a maximum of 15 percent of their contributions to the Halliburton Stock Fund (HSF).

The Plan allows participants to make daily transfers of their account balances among the funds. The amount of the transfer may be all or any portion of the participant's account balance. The Plan imposes a fifteen calendar-day waiting period on transfers involving the Non-U.S. Equity Fund.

*(e) Administration*

The Halliburton Company Benefits Committee (the Committee) controls and manages the operation and administration of the Plan. State Street Bank and Trust Company (State Street) is the Plan's trustee, and Hewitt Associates LLC is the recordkeeper.

*(f) Vesting*

Participants' contributions to their accounts and the earnings thereon are fully vested when made or earned. Participants are fully vested in Company matching contributions and the earnings thereon. Participants have a vested interest in the Company discretionary retirement allocation contribution account based on years of service as follows:

<b>Years of service</b>	<b>Vested percentage</b>
Less than 3	0%
At least 3 but less than 4	20%
At least 4 but less than 5	50%
At least 5 but less than 6	60%
At least 6 but less than 7	80%
7 or more	100%





**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**  
Notes to Financial Statements  
December 31, 2003

The nonvested portion is forfeited at the end of the fifth year following termination unless the participant is rehired within five years of termination. Such forfeitures become available for reallocation to the Company discretionary retirement allocation accounts of eligible participants. Forfeitures available for reallocation as of December 31, 2003 and 2002 are \$276,306 and \$578,501 respectively. Such amounts were subsequently reallocated to eligible participants.

**(g) Distributions**

Each participant or their designated beneficiary, may elect to receive a distribution upon retirement, termination, disability, or death. Direct rollovers to an IRA or other qualified plans are permitted. All distributions are made in lump-sum amounts or in periodic installments, at the participant's election. Distributions from the HSF may be in the form of shares of stock or cash.

While employed, a participant may make in-service withdrawals from their after-tax accounts as defined in the Plan document. In-service withdrawals are also permitted upon attainment of age 59-1/2 or proven financial hardship, subject to limitations under the Plan.

**(h) Investment Earnings**

Investment earnings on participants' accounts are allocated proportionately based on their relative account balance in each investment fund.

**(i) Halliburton Stock Fund**

Effective July 1, 2002, the HSF was converted into an Employee Stock Ownership Plan (ESOP). The ESOP is designed to comply with Section 4975(e)(7) of the Internal Revenue Code and Section 407(d)(6) of ERISA.

The ESOP has a dividend pass-through election whereby any cash dividends attributable to Halliburton Company Common Stock held by the ESOP are to be paid by Halliburton directly to the Trustee. Any cash dividends received by the Trustee which are attributable to financed stock are to be used by the Trustee to make exempt loan payments until the exempt loan has been repaid in full.

The ESOP has a put option allowing the former participant or designated beneficiary, when the shares of Halliburton Company Common Stock are distributed to him or her, the option to sell the shares of Halliburton Company Common Stock to Halliburton. The put option extends for a period of sixty days following the date the shares of Halliburton Company Common Stock are distributed to the former participant or designated beneficiary.

Each participant is entitled to exercise voting rights attributable to the Halliburton Company Common Stock allocated to his or her account and is notified by the Trustee prior to the time that such rights are to be exercised. The Trustee is not permitted to vote any allocated shares for which instructions have not been given by a participant. The Trustee is required, however, to vote any unallocated shares on behalf of the collective best interest of the Plan participants and beneficiaries.

**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**  
Notes to Financial Statements  
December 31, 2003

*(j) Plan Termination*

The Board of Directors of Halliburton may amend, modify, or terminate the Plan at any time. No such termination is contemplated, but if it should occur, the accounts of all participants would be immediately fully vested and paid in accordance with the terms of the Plan.

**(2) Significant Accounting Policies**

*(a) Basis of Accounting*

The accompanying financial statements are prepared using the accrual basis of accounting.

*(b) Valuation of Investments*

The Plan invests in cash and cash equivalents, which are held by the Trustee outside of the Master Trust. Cash and cash equivalents are a short term investment fund, which is valued at cost, which approximates fair value.

Cash equivalents, derivative financial instruments, stock securities, mutual funds, bonds and notes, and all other debt securities held within the Master Trust are presented at their quoted market value. Common/collective trust funds are stated at the fair market value of the underlying securities.

Real estate related investments of the Master Trust consist of real estate mortgages and investments in real estate investment trusts (REITs). Real estate mortgages are stated at cost plus accrued interest, less payments received. Investments in REITs are stated at fair value.

The Master Trust's investment in pooled equity managers (the Pooled Fund) represents the unitized values of certain equity managers' accounts on a combined basis. Each manager's account is valued daily. A unit price is calculated for each manager by dividing the total value of the manager's account by the total number of units in existence for that manager. Net income and realized/unrealized investment gains and losses by each manager are passed through to the investment options through the managers' unit price.

The Fixed Income Fund within the Master Trust holds bank, insurance, and investment contracts providing a fully benefit-responsive feature. These investments are stated at contract value, which approximates fair value. Where the Master Trust owns the underlying securities of asset-backed investment contracts, the contracts are stated at fair market value of the underlying securities plus an adjustment for the difference between fair market value of the underlying securities and contract value. Contract value represents the principal balance of the investment plus accrued interest at the stated contract rate, less payments received, and contract charges by the insurance company or bank. The weighted average crediting interest rates for these contracts is 4.90% and 5.38% as of December 31, 2003 and 2002, respectively, and the weighted average return was 5.02% for the year ended December 31, 2003. In addition, the Fixed Income Fund holds a common/collective trust fund, which also invests in investment contracts and asset-backed investment contracts. The return for the common/collective trust fund is 4.54% for the year ended December 31, 2003.

**BROWN & ROOT, INC.**  
**EMPLOYEES' RETIREMENT AND SAVINGS PLAN**  
Notes to Financial Statements  
December 31, 2003

The Plan's proportionate interest in the investments of the Master Trust is shown in the statements of net assets available for plan benefits as Plan interest in the Master Trust (see note 3).

*(c) Securities Transactions and Investment Income*

The Plan records interest on cash and cash equivalents held outside of the Master Trust as earned. Purchases and sales of securities held outside the Master Trust are recorded on the trade-date basis.

Purchases and sales of securities in the Master Trust are recorded on the trade-date basis. Realized gains (losses) on investments sold and unrealized appreciation (depreciation) for investments of the Master Trust are combined and presented as net appreciation (depreciation) for the Master Trust.

In addition, investment income of the Master Trust includes interest, dividends, and other income. Interest income of the Master Trust investments is recorded as earned. Dividends on the Master Trust investments are recorded on the ex-dividend date.

*(d) Administrative Expenses*

The Master Trust pays substantially all plan expenses on behalf of the Plan. Generally, trustee fees, recordkeeping fees, audit fees, and investment management fees are paid from Master Trust assets and are charged to the plans participating in the Master Trust. Expenses related to the direct management of the Master Trust are shared on an equitable basis by the participating plans. Expenses specifically related to an individual plan are charged to the assets of the Plan which incurred the charges. These expenses are shown as a component of Plan interest in Master Trust investment gain.

*(e) Payment of Benefits*

Benefits are recorded when paid.

*(f) Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**BROWN & ROOT, INC.**  
**EMPLOYEES' RETIREMENT AND SAVINGS PLAN**

Notes to Financial Statements

December 31, 2003

**(3) Investment Assets Held in the Master Trust**

Certain assets of the Plan are combined with the assets of certain other benefit plans of affiliated companies in the Master Trust. The assets of the Master Trust are segregated into eleven funds in which the plans may participate. The combination of the plans' assets is only for investment purposes and the plans continue to be operated under their current plan documents, as amended.

The following is a summary of net assets as of December 31, 2003 and 2002 and total investment income (loss) for the year ended December 31, 2003 of the Master Trust and net appreciation (depreciation) by investment type for the year ended December 31, 2003 (dollar amounts in thousands). The Plan's interest in the Master Trust's net assets for the applicable periods (dollar amounts in thousands) are also presented.

**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**

Notes to Financial Statements

December 31, 2003

Net Assets	2003	2002
	(in 000 s)	(in 000 s)
<b>Assets:</b>		
Investments -		
Cash and equivalents	\$ 429,930	\$ 331,928
Collateral received for securities loaned	613,397	364,226
Asset-backed investment contracts	(77,391)	(63,425)
Guaranteed insurance investment contracts	-	12,275
U.S. bonds and notes	1,443,969	1,533,104
Non-U.S. bonds and notes	116,032	164,335
Real estate related investments	29	111
Halliburton stock	194,187	151,432
Other U.S. stock	1,003,792	717,078
Non-U.S. stock	373,923	259,267
Common/collective trust funds	550,283	566,858
Mutual funds	178,900	134,361
Securities loaned -		
U.S. bonds and notes	521,439	279,081
Other U.S. stock	55,604	53,728
Non-U.S. stock	23,364	21,314
<b>Total investments</b>	<b>5,427,458</b>	<b>4,525,673</b>
Receivables -		
Receivables for investment sold	60,758	42,393
Dividends	1,664	1,276
Interest	16,105	19,525
Other	276	168
<b>Total receivables</b>	<b>78,803</b>	<b>63,362</b>
<b>Total assets</b>	<b>5,506,261</b>	<b>4,589,035</b>
<b>Liabilities:</b>		
Payables	304,580	252,150
Obligation for collateral received for securities loaned	613,397	364,226
<b>Total liabilities</b>	<b>917,977</b>	<b>616,376</b>
<b>Net Assets</b>	<b>\$ 4,588,284</b>	<b>\$ 3,972,659</b>
Plan's interest in Master Trust net assets	\$ 570,374	\$ 553,071
Percentage interest	12.43%	13.92%



**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**

Notes to Financial Statements

December 31, 2003

<b>Total Investment Income (Loss)</b>	<b>Year ended December 31, 2003</b>
	(in 000 s)
Net investment appreciation (depreciation)	\$ 528,287
Investment income	137,793
Expenses	(14,878)
	\$ 651,202

<b>Net Appreciation (Depreciation) by Investment Type</b>	<b>Year ended December 31, 2003</b>
	(in 000 s)
Cash and equivalents	\$ 912
U.S. bonds and notes	13,755
Non-U.S. bonds and notes	6,509
Real estate related investments	(66)
Halliburton stock	57,833
U.S. stock	224,991
Non-U.S. stock	87,133
Common/collective trust funds	95,642
Mutual funds	23,887
Other investments	17,691
	\$ 528,287

The Master Trust makes use of several investment strategies involving limited use of derivative investments. The Master Trust's management, as a matter of policy and with risk management as their primary objective, monitors risk indicators such as duration and counter-party credit risk, both for the derivatives themselves and for the investment portfolios holding the derivatives. Investment managers are allowed to use derivatives for such strategies as portfolio structuring, return enhancement, and hedging against deterioration of investment holdings from market and interest rate changes. Derivatives are also used as a hedge against foreign currency fluctuations. The Master Trust's management does not allow investment managers for the Master Trust to use leveraging for any investment purchase. Derivative investments are stated at estimated fair market values as determined by quoted market prices. Gains and losses on such investments are included in the net appreciation (depreciation) of the Master Trust.



**BROWN & ROOT, INC.**  
**EMPLOYEES' RETIREMENT AND SAVINGS PLAN**

Notes to Financial Statements

December 31, 2003

Certain investment managers of the Master Trust participate in a securities lending program administered by State Street. The transfer of assets under State Street's securities lending program are secured borrowings with pledge of collateral. The fair market value of the securities loaned as of December 31, 2003 and 2002 was \$600,407,471 and \$354,122,960 respectively. The cash and non-cash collateral received for securities loaned as of December 31, 2003 and 2002 was \$613,397,374 and \$364,226,122 respectively. As of December 31, 2003 and 2002 none of the collateral received for securities loaned has been sold or repledged.

**(4) Sponsor Reorganization**

The Plan's sponsor, Kellogg Brown & Root, Inc. is a defendant in a large number of asbestos and silica related lawsuits and intends to settle these claims through a Prepackaged Plan of Reorganization under Chapter 11 of the United States Bankruptcy Code (the Plan of Reorganization) filed in December 2003. The Plan's sponsor believes that the Plan of Reorganization will not have an impact on the Plan or the Plan's sponsor's ability to continue as a going concern. The Plan's sponsor has the ability and intent to fund any contributions due under the Plan and any costs of administration of the Plan.

**(5) Investments**

The following table represents the fair value of individual investment funds held under the Master Trust which exceed 5% of the Plan's net assets as of December 31, 2003 and 2002:

	<u>2003</u>	<u>2002</u>
Participation in Master Trust, at fair value:		
Fixed Investment Fund	\$ 287,688,374	\$ 314,271,546
General Investment Fund	209,822,530	182,491,722

**(6) Tax Status**

The Internal Revenue Service (IRS) informed the Company by a letter dated October 3, 2001 that the Plan and related trust were designed in accordance with the applicable provisions of the IRC. The Company has requested but has not yet received a new determination letter. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was qualified and the related trust was tax-exempt as of December 31, 2003 and 2002.

**(7) Related-Party Transactions**

The Plan, through its participation in the Master Trust, may invest in investment securities issued and or managed by the Trustee and asset managers. Additionally, the Master Trust invests in Halliburton Company's common stock through the HSF. These entities are considered parties-in-interest to the Plan. These transactions are covered by an exemption from the prohibited transaction provisions of ERISA and the IRC.

**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**

Notes to Financial Statements

December 31, 2003

**(8) Subsequent Events**

Effective January 1, 2004, the Plan was amended and restated to allow for the following provision changes:

The Company will match \$.50 for every \$1 contributed on a tax-deferred basis up to 4% of eligible compensation. Employees will become vested in this matching contribution after a three-year period. If an employee currently has three or more years of credited service, they will be fully vested.

The discretionary retirement allocation contribution is no longer available under the Plan.

Base, overtime, and shift differential pay will be considered eligible earnings under the Plan. Performance-based bonuses are no longer included as part of eligible earnings under the Plan.

Employees may contribute up to 50% of their eligible compensation on a tax-deferred and/or after-tax basis, subject to IRS limitations.

Elimination of the reallocation of forfeitures and adoption of provisions for utilizing forfeitures to reduce Company contributions to the plan.

**BROWN & ROOT, INC.**  
**EMPLOYEES RETIREMENT AND SAVINGS PLAN**

EIN: 76-0284788

Plan #: 001

Schedule H, Line 4i Schedule of Assets (Held at End of Year)  
 December 31, 2003

(a)	(b)	(c)	(d)
	Identity of issue, borrower, lessor, or similar party	Description of investment	Current value
*	State Street Bank and Trust Company	SSBTC short term investment fund	\$ 733,386
*	Halliburton Company Employee Benefit Master Trust	Investment in net assets of Halliburton Company Employee Benefit Master Trust	570,374,100
			<u>\$ 571,107,486</u>

\* Column (a) indicates each identified person/entity known to be a party in interest.

See accompanying report of independent registered public accounting firm.

Signatures

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the Halliburton Company Benefits Committee of the Brown & Root, Inc. Employees Retirement and Savings Plan has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 25, 2004

By: /s/ Jill King

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Jill King, Vice President KBR Human Resources  
Member of Halliburton Company Benefits Committee