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SCHWAB CHARLES CORP  
Form 8-K  
August 02, 2005

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

July 28, 2005  
Date of Report (Date of earliest event reported)

THE CHARLES SCHWAB CORPORATION  
(Exact name of registrant as specified in its charter)

Delaware	1-9700	94-3025021
(State or other jurisdiction of incorporation or organization)	Commission File Number	(I.R.S. Employer Identification Number)

120 Kearny Street, San Francisco, CA 94108  
(Address of principal executive offices and zip code)  
Registrant's telephone number, including area code: (415) 627-7000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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THE CHARLES SCHWAB CORPORATION

Item 1.01 Entry into a Material Definitive Agreement

On July 28, 2005, at a meeting of the Compensation Committee of the Board of Directors (the Board) of The Charles Schwab Corporation (CSC), the Compensation Committee approved a performance goal under CSC's Long-Term Incentive Plan. This performance goal is based on cumulative earnings per share over a period of three and one-half years starting on July 1, 2005.

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers

On July 28, 2005, on the recommendation of the Nominating and Corporate Governance Committee, the Board of CSC appointed William F. Aldinger to the Board to serve as a member of the class of directors whose term expires at the annual meeting of stockholders in 2007. The Board determined that Mr. Aldinger is independent under its own independence standards and the independence standards of the New York Stock Exchange and The Nasdaq Stock Market. The Board appointed Mr. Aldinger to serve on the Audit Committee and the Nominating and Corporate Governance Committee.

On August 1, 2005, CSC issued a press release announcing Mr. Aldinger's appointment to the Board. A copy of the press release is included as Exhibit 99.1 to this report.

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THE CHARLES SCHWAB CORPORATION

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

THE CHARLES SCHWAB CORPORATION  
(Registrant)

Date: August 1, 2005  
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/s/ Christopher V. Dodds  
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Christopher V. Dodds  
Executive Vice President and  
Chief Financial Officer

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THE CHARLES SCHWAB CORPORATION

Exhibit Index

99.1 Press Release dated August 1, 2005 ("Schwab Names William F. Aldinger to

Board of Directors")

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