L3 TECHNOLOGIES, INC.
Form 425
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Filed by: Harris Corporation Commission File No. 1-3863 Pursuant to Rule 425 under the Securities Act of 1933 and deemed filed pursuant to Rule 14a-12 under the Securities Exchange Act of 1934 Subject Company: L3 Technologies, Inc. Commission File No. 1-37975 IMO Icebreaker: Phil Blatchley and Kathy Contino-Schlarb Discuss the Crucial Role of IT in Merger Integration What will it take to accomplish the Integration Management Office (IMO) vision of L3 Harris Technologies as a highly-connected, agile and responsive defense contractor? In short, collaboration will be key. Developing networks, applications and procedures that will connect all 48,000 employees across L3 Harris Technologies will be no easy task. That's the challenge – and opportunity – for the IMO IT team. The team's integration planning priorities include IT support for the business segments, delivering operating synergies and combining the IT departments. Fortunately, IMO IT leads Phil Blatchley of Harris and Kathy Contino-Schlarb of L3 are no strangers to acquisitions and integrations – and are ready to ensure that the best technology is launched across L3 Harris Technologies, beginning on Day 1. "Participating in this merger of strengths is a once-in-a-lifetime opportunity," says Contino-Schlarb, who has 30+ years of experience in integration and IT. Talk about a small world – prior to becoming VP of IT at L3's Electronic Systems segment, she was the Director of IT at Harris for almost three years and worked with Blatchley during the Exelis integration. "My experience at both companies provides a unique perspective, allowing me to translate terminology, policies and approaches between L3 and Harris," Contino-Schlarb says. Blatchley, a 39-year Harris veteran, is Senior Director of Information Systems, concentrating on applications development, operations and infrastructure. He has a strong foundation in mergers and acquisitions – working integrations over the past 15 years, including a leading IT role in the Exelis integration.

"Our goal is to ensure we consider and evaluate the best procedures and policies from both companies," Blatchley says. "We are looking for the best and leaving the remainder behind." One of their near-term integration priorities is to ensure critical communications are available on Day 1. This includes establishing a new email address (though email domains from both legacy companies will still be operating post-close), a new external website and a new internal intranet site. The team is also exploring how to make Wi-Fi services available to people traveling across locations. "We have really talented IT employees across both companies who are eager to collaborate on Day 1," Contino-Schlarb says. "In my experience, the fact that we are even exploring Wi-Fi services between locations is a tremendous feat relative to other integrations." "The new company will be more competitive, more innovative and more advanced than L3 and Harris are on their own," Blatchley says. "These channels of communication across the company will be the backbone of innovation. They will allow creative minds to come together from all corners of L3 and Harris. IT will provide the tools necessary for that communication to happen." Forward-Looking Statements Certain of the matters discussed in this communication are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than historical facts may be forward-looking statements; words such as "may," "will," "should," "likely," "projects," "guidance," "expects," "anticipates," "intends," "plans," "believes," "e similar expressions are used to identify forward-looking statements. Such statements are made in reliance on the safe harbor provisions of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. 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