

Madden David B  
Form 4  
March 03, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Madden David B

2. Issuer Name and Ticker or Trading Symbol  
ALBANY INTERNATIONAL  
CORP /DE/ [AIN]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/01/2008

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
Group Vice President

C/O ALBANY INTERNATIONAL  
CORP., P.O. BOX 1907

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

ALBANY, NY 12201-1907

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)     | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|-------------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                     |                                      |  |                                | (A) or (D)<br>Code V Amount (D) Price                             |   |  |                                   |
| Class A Common Stock                |                                      |  |                                |   | 2,876   | I  | by 401(k)                         |
| Class A Common Stock                | 03/01/2008                           |  | M                              | 648 <sup>(1)</sup> A \$ 0   | 648   | D  |                                   |
| Class A Common Stock <sup>(2)</sup> | 03/01/2008                           |  | M                              | 648 A <sup>(2)</sup>  | 648 <sup>(2)</sup>  | D <sup>(2)</sup>   |                                   |
| Class A                             | 03/01/2008                           |  | D                              | 648 D \$ 0  | 0   | D <sup>(2)</sup>   |                                   |

Edgar Filing: Madden David B - Form 4

|                                     |            |  |   |       |   |            |                  |              |
|-------------------------------------|------------|--|---|-------|---|------------|------------------|--------------|
| Common Stock <sup>(2)</sup>         |            |  |   |       |   | 35.05      |                  |              |
| Class A Common Stock <sup>(2)</sup> | 03/01/2008 |  | M | 1,621 | A | <u>(2)</u> | 1,621 <u>(2)</u> | D <u>(2)</u> |
| Class A Common Stock <sup>(2)</sup> | 03/01/2008 |  | D | 1,621 | D | \$ 35.05   | 0                | D <u>(2)</u> |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | Am or Num of S       |    |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------------|----|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                |    |
| Employee Stock Option <sup>(3)</sup>       | \$ 19.375  |                                      |  |                                |   | <u>(4)</u>   | 11/04/2018  | Class A Common Stock | 1, |
| Employee Stock Option <sup>(3)</sup>       | \$ 15.6875   |                                      |  |                                |   | <u>(4)</u>   | 11/09/2019  | Class A Common Stock | 1, |
| Employee Stock Option <sup>(3)</sup>       | \$ 10.5625   |                                      |  |                                |   | <u>(4)</u>   | 11/15/2020  | Class A Common Stock | 1, |
| Employee Stock Option <sup>(3)</sup>       | \$ 20.45   |                                      |  |                                |   | <u>(4)</u>   | 11/06/2021  | Class A Common Stock | 1, |
| Employee Stock Option <sup>(3)</sup>       | \$ 20.63   |                                      |  |                                |   | <u>(4)</u>   | 11/07/2022  | Class A Common Stock | 1, |
| Restricted Stock                           | <u>(5)</u>   |                                      |  |                                |   | 11/13/2004   | <u>(5)(6)</u>   | Class A Common       | 1  |

|                       |                 |            |  |   |                               |                     |                     |                      |
|-----------------------|-----------------|------------|--|---|-------------------------------|---------------------|---------------------|----------------------|
| Units <sup>(5)</sup>  |                 |            |  |   |                               |                     |                     | Stock                |
| Restricted Stock      | <sup>(5)</sup>  |            |  |   | 11/11/2005 <sup>(5)(7)</sup>  | <sup>(5)(7)</sup>   |                     | Class A Common Stock |
| Units <sup>(5)</sup>  |                 |            |  |   |                               |                     |                     |                      |
| Restricted Stock      | <sup>(5)</sup>  |            |  |   | 11/11/2006 <sup>(5)(8)</sup>  | <sup>(5)(8)</sup>   |                     | Class A Common Stock |
| Units <sup>(5)</sup>  |                 |            |  |   |                               |                     |                     |                      |
| Restricted Stock      | <sup>(9)</sup>  | 03/01/2008 |  | M | 1,296                         | <sup>(9)(10)</sup>  | <sup>(9)(10)</sup>  | Class A Common Stock |
| Units <sup>(9)</sup>  |                 |            |  |   |                               |                     |                     |                      |
| Restricted Stock      | <sup>(11)</sup> | 03/01/2008 |  | M | 1,621                         | <sup>(11)(12)</sup> | <sup>(11)(12)</sup> | Class A Common Stock |
| Units <sup>(11)</sup> |                 |            |  |   |                               |                     |                     |                      |
| Restricted Stock      | <sup>(5)</sup>  |            |  |   | 03/01/2011 <sup>(5)(13)</sup> | <sup>(5)(13)</sup>  |                     | Class A Common Stock |
| Units <sup>(5)</sup>  |                 |            |  |   |                               |                     |                     |                      |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                      |       |
|--|---------------|-----------|----------------------|-------|
|  | Director      | 10% Owner | Officer              | Other |
| Madden David B<br>C/O ALBANY INTERNATIONAL CORP.<br>P.O. BOX 1907<br>ALBANY, NY 12201-1907 |               |           | Group Vice President |       |

## Signatures

Kathleen M. Tyrrell,  
Attorney-in-Fact

03/03/2008

\*\*Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares distributed upon partial settlement of Restricted Stock Units previously granted pursuant to the Albany International Corp. 2005 Incentive Plan (see footnotes 9 and 10).
- (2) Deemed acquisition and disposition to the issuer of shares of stock underlying Restricted Stock Units upon automatic vesting and cash settlement of such Units (see footnotes 9 and 11). No shares were actually issued to the reporting person, nor did the reporting person dispose of any shares.
- (3) Options granted pursuant to the Company's 1998 Stock Option Plan as incentive to remain in employ of the Company.
- (4) Fully exercisable.
- (5) Restricted Stock Units granted pursuant to the Albany International Corp. 2003 Restricted Stock Unit Plan (the "Restricted Stock Unit Plan"). Each Restricted Stock Unit entitles the holder to receive the cash equivalent of one share of Class A Common Stock at the time of vesting or, in the event that the holder elects to defer payment, at such later time elected in accordance with the Restricted Stock Unit Plan.

## Edgar Filing: Madden David B - Form 4

- (6) 160 Restricted Stock Units (plus related dividend units) vest on each November 13, beginning November 13, 2004.
- (7) 160 Restricted Stock Units (plus related dividend units) vest on each November 11, beginning November 11, 2005.
- (8) 250 Restricted Stock Units (plus related dividend units) vest on each November 11, beginning November 11, 2006.

(9) Restricted Stock Units granted on February 16, 2007 pursuant to the Albany International Corp. 2005 Incentive Plan (the "Incentive Plan"). Each Restricted Stock Unit award entitles the holder to receive a number of shares of Class A Common Stock, the cash equivalent of such shares, or a combination of cash and shares, in each case in accordance with a settlement schedule.

(10) Reflects settlement (half in cash, half in shares of the Company's Class A Common Stock) of two-thirds of the reported units on or March 1, 2008. The remaining reported units (plus related dividend units) will be settled and payable on or about March 1, 2009, half in cash, half in shares of the Company's Class A Common Stock.

(11) Restricted Stock Units granted on February 15, 2008 pursuant to the Albany International Corp. 2005 Incentive Plan (the "Incentive Plan"). Each Restricted Stock Unit award entitles the holder to receive a number of shares of Class A Common Stock, the cash equivalent of such shares, or a combination of cash and shares, in each case in accordance with a settlement schedule.

(12) Reflects settlement in cash of 25% of the reported units on March 1, 2008. Two-thirds of the remaining reported units (plus related dividend units) will be settled and payable on or about March 1, 2009, and the balance of the remaining reported units (plus related dividend units) will be settled and payable on or about March 1, 2010. Each of the 2009 and 2010 payments will be half in cash, half in shares of the Company's Class A Common Stock.

(13) 6,750 Restricted Stock Units (plus related dividend units) vest on March 1, 2011; 6,750 Restricted Stock Units (plus related dividend units) vest on September 1, 2011; 6,750 Restricted Stock Units (plus related dividend units) vest on March 1, 2012; and 6,750 Restricted Stock Units (plus related dividend units) vest on September 1, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.