

BankFinancial CORP  
Form 8-K  
April 29, 2016

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
Date of Report (Date of earliest event reported): April 28, 2016

BANKFINANCIAL CORPORATION  
(Exact Name of Registrant as Specified in Charter)

Commission File Number 0-51331

Maryland 75-3199276  
(State or Other Jurisdiction (I.R.S. Employer  
of Incorporation) Identification No.)  
15W060 North Frontage Road, Burr Ridge, Illinois 60527  
(Address of Principal Executive Offices)  
Registrant's telephone number, including area code: (800) 894-6900  
Not Applicable  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 28, 2016, the Board of Directors of BankFinancial Corporation (the "Company") approved the extension of the employment period in the Company's existing employment agreements with "Named Executive Officers" (as defined by Item 402(a)(3) of Securities and Exchange Commission Regulation S-K) F. Morgan Gasior, Paul A. Cloutier and James J. Brennan to March 31, 2019. Prior to the extensions, the employment periods would have expired on March 31, 2018. The employment agreements between the Company and these individuals were filed as Exhibits 10.1 through 10.3 to the Report on Form 8-K of the Company filed with the Securities and Exchange Commission on October 20, 2008.

On the same date, the Board of Directors of the Company's principal subsidiary, BankFinancial, F.S.B. (the "Bank"), approved the extension of the terms of the employment period in the Bank's existing employment agreements with "Named Executive Officers" (as defined by Item 402(a)(3) of Securities and Exchange Commission Regulation S-K) F. Morgan Gasior, Paul A. Cloutier, James J. Brennan, John G. Manos and William J. Deutsch Jr. to March 31, 2019. Prior to the extensions, the employment periods would have expired on March 31, 2018. The employment agreements between the Company and these individuals were filed as Exhibits 10.1 through 10.3 to the Report on Form 8-K of the Company filed with the Securities and Exchange Commission on May 5, 2008, Exhibit 10.31 to the Annual Report on Form 10-K/A of the Company originally filed with the Securities and Exchange Commission on April 30, 2010 and filed as Exhibit 10.3 to the Report on Form 8-K of the Company filed with the Securities and Exchange Commission on May 20, 2013.

The forms of the "Extension of Term of Employment Period" that will be used to implement these actions are attached to this Current Report on Form 8-K as Exhibits 10.1 and 10.2.

Item 9.01 Financial Statements and Exhibits.

- (a) Not Applicable.
- (b) Not Applicable.
- (c) Not Applicable.
- (d) Exhibits.

Exhibit No. Description

- 10.1 BankFinancial Corporation Form of Extension of Term of Employment Period
- 10.2 BankFinancial F.S.B. Form of Extension of Term of Employment Period

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Dated: April 29, 2016    BANKFINANCIAL  
CORPORATION  
By: /s/ F. Morgan Gasior  
F. Morgan Gasior  
Chairman of the  
Board and Chief  
Executive Officer

---

EXHIBIT INDEX

Exhibit No. Description

- 10.1 BankFinancial Corporation Form of Extension of Term of Employment Period
- 10.2 BankFinancial F.S.B. Form of Extension of Term of Employment Period