

HOFFMAN JAMES DONALD  
Form 3  
October 10, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â HOFFMAN JAMES DONALD		(Month/Day/Year) 10/03/2008	RELIANCE STEEL & ALUMINUM CO [RS]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
1900 MITCHELL BOULEVARD			(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
SCHAUMBURG,Â ILÂ 60193			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
(City)	(State)	(Zip)	(give title below)	(specify below)
			Sr. Vice President Operations	
			6. Individual or Joint/Group Filing(Check Applicable Line)	
			<input checked="" type="checkbox"/> Form filed by One Reporting Person	
			<input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	4,799	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Option to Acquire Common Stock	03/31/2006	06/17/2015	Common Stock	2,676	\$ 24.92	D	Â
Option to Acquire Common Stock	03/31/2007	06/17/2015	Common Stock	2,676	\$ 24.92	D	Â
Option to Acquire Common Stock	03/31/2008	06/17/2015	Common Stock	2,676	\$ 24.92	D	Â
Option to Acquire Common Stock	03/31/2009	06/17/2015	Common Stock	2,676	\$ 24.92	D	Â
Option to Acquire Common Stock	03/02/2008	03/02/2014	Common Stock	6,250	\$ 44.86	D	Â
Option to Acquire Common Stock	03/02/2009	03/02/2014	Common Stock	6,250	\$ 44.86	D	Â
Option to Acquire Common Stock	03/02/2010	03/02/2014	Common Stock	6,250	\$ 44.86	D	Â
Option to Acquire Common Stock	03/02/2011	03/02/2014	Common Stock	6,250	\$ 44.86	D	Â
Option to Acquire Common Stock	02/26/2009	02/26/2015	Common Stock	1,875	\$ 56.8	D	Â
Option to Acquire Common Stock	02/26/2010	02/26/2015	Common Stock	1,875	\$ 56.8	D	Â
Option to Acquire Common Stock	02/26/2011	02/26/2015	Common Stock	1,875	\$ 56.8	D	Â
Option to Acquire Common Stock	02/26/2012	02/26/2015	Common Stock	1,875	\$ 56.8	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HOFFMAN JAMES DONALD 1900 MITCHELL BOULEVARD SCHAUMBURG, IL 60193	Â	Â	Â Sr. Vice President Operations	Â

## Signatures

James D. Hoffman by Kay Rustand as his Attorney-in-Fact

10/10/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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