

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Am Nun Sha
Employee Stock Option (Right to Buy)	\$ 46.16	02/14/2013		M	700	12/09/2010 12/09/2019	Common Stock		
Common Stock Share Equivalents	\$ 90.85	02/14/2013		I	192.8266	<u>(3)</u> <u>(3)</u>	Common Stock	19	

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
NOSBUSCH KEITH D 1201 SOUTH SECOND STREET MILWAUKEE, WI 53204			Chairman, President and CEO	

Signatures

Karen A. Balistreri, Attorney-in-Fact for Keith D. Nosbusch

02/15/2013

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) 22,420 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.

Includes shares represented by Company stock fund units acquired under the Company Savings Plan since the last ownership report for this person, based on information furnished by the Plan Administrator as of 2/14/2013. The number of stock fund units represented by the

(2) balance of the participant's Company stock fund account may not exactly equal the number of stock fund units represented by a prior balance due to variance in the proportion of uninvested cash held in the reference fund used to determine unit values of the Company stock fund under the Plan.

(3) The share equivalents are payable in cash upon retirement or after termination of employment.

(4) Includes shares represented by stock fund units acquired under the Company's Nonqualified Savings Plan since the last ownership report for this person, based on information furnished by the Plan Administrator as of 2/14/2013. The number of share equivalents represented by the balance of the participant's Company stock fund account may not exactly equal the number of share equivalents represented by a prior balance due to variances in the proportion of uninvested cash held in the reference fund used to determine unit values of the

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Company stock fund under the Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.