Edgar Filing: Etzel Steven W. - Form 4

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Form 4 December 1	1. 2012									
FORM	ΠΛ							OMB AF	PPROVAL	
	UNITED	STATES SE	CURITIES A Washington			ANGE CO	OMMISSION	OMB Number:	3235-0287	
Check th if no lon subject t Section Form 4 d	ger STATEN 16.	Expires: January 31, 2005 Estimated average burden hours per response 0.5								
Form 5 obligatio may con <i>See</i> Instr 1(b).	tinue. Section 17(a) of the Pub	ion 16(a) of th lic Utility Hol he Investment	ding Co	mpar	ny Act of	1935 or Section			
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> Etzel Steven W.			2. issuer i tante und i tener of frauing				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 1201 SOUTH SECOND STREET			3. Date of Earliest Transaction(Month/Day/Year)12/09/2012				Director 10% Owner Other (specify below) VP and Treasurer			
	(Street)		f Amendment, D cd(Month/Day/Yea	-	al		6. Individual or Joi Applicable Line) _X_ Form filed by Or			
MILWAU	KEE, WI 53204					i	Form filed by Mo Person	ore than One Re	porting	
(City)	(State)	(Zip)	Table I - Non-J	Derivative	e Secu	rities Acqu	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code ear) (Instr. 8)	3. 4. Securities Acquired (A if Transaction Disposed of (D) Code (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. 7. Nature Ownership Indirect Form: Beneficia Direct (D) Ownershi or Indirect (Instr. 4) (I) (Instr. 4)		
Common Stock					(-)		3,742.1359	Ι	By Savings Plan <u>(1)</u>	
Common Stock	12/09/2012		М	2,422 (2)	А	\$0	8,421	D		
Common Stock	12/10/2012		S	1,347 $(3) (4)$	D	\$ 80.4513	7,074	D (5)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shares
Performance Shares	<u>(2)</u>	12/09/2012		М		2,422	12/09/2012	12/09/2012	Common Stock	2,422

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Etzel Steven W. 1201 SOUTH SECOND STREET MILWAUKEE, WI 53204			VP and Treasurer				

Signatures

Karen A. Balistreri, Attorney-in-Fact for Steven W. Etzel

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares represented by Company stock fund units acquired under the Company Savings Plan, based on information furnished by the Plan Administrator as of 10/31/2012.

12/11/2012

Date

(2) Each performance share represents a contingent right to receive one share of Company common stock (or the cash equivalent).

Price reported in column 4 is a weighted average price. Shares sold at prices ranging from \$80.448 to \$80.458. The reporting person (3) undertakes to provide to the Company, any shareowners of the Company and the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price.

- (4) Sale of shares pursuant to Rule 10b5-1 trading plan to cover taxes due on restricted stock and performance shares that vested on 12/09/2012.
- (5) 1,050 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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