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Form 4										
FORM Check th if no lon subject t Section Form 4 o Form 5 obligation may con	obligations may continue. See Instruction Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							Simple3235-028'Number:January 31Expires:2001Estimated averageburden hours perresponse0.1		
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> Etzel Steven W.			8				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 1201 SOUTH SECOND STREET			3. Date of Earliest Transaction(Month/Day/Year)11/12/2012				Director 10% Owner Officer (give title Other (specify below) below) VP and Treasurer			
	(Street)		f Amendment, D cd(Month/Day/Yea	-	al	Ĺ	6. Individual or Joi Applicable Line) _X_ Form filed by Oi	ne Reporting Per	rson	
MILWAU	KEE, WI 53204					i	Form filed by Mo Person	ore than One Re	porting	
(City)	(State)	(Zip)	Table I - Non-	Derivative	e Secu	rities Acqu	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code Tear) (Instr. 8)	Transaction Disposed of (D) Code (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock							3,742.1359	I	By Savings Plan <u>(1)</u>	
Common Stock	11/12/2012		М	2,000	А	\$ 29.37	7,729	D		
Common Stock	11/12/2012		S	2,000 (2)	D	\$ 77.2386	5,729	D <u>(3)</u>		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number out Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	E	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 29.37	11/12/2012		М	2,00	00 1	12/03/2009	12/03/2018	Common Stock	2,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Etzel Steven W. 1201 SOUTH SECOND STREET MILWAUKEE, WI 53204			VP and Treasurer				
Signatures							

Karen A. Balistreri, Attorney-in-Fact for Steven W. Etzel 11/12/2012 **Signature of Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). **
- Shares represented by Company stock fund units acquired under the Company Savings Plan since the date of the last ownership report for (1) this person, based on information furnished by the Plan Administrator as of 10/31/2012.

Date

Price reported in column 4 is a weighted average price. Shares sold at prices ranging from \$77.23 to \$77.258. The reporting person (2) undertakes to provide to the Company, any shareowners of the Company and the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price

(3) 1,380 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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