Gilbertson James Eldon Form 4 April 30, 2012

#### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB APPROVAL

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SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

obligations may continue. See Instruction

See Instruction

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

Gilbertson James Eldon			2. Issuer Name <b>and</b> Ticker or Trading Symbol	S. Relationship of Reporting Person(s) to Issuer			
			FLEXSTEEL INDUSTRIES INC [FLXS]	(Check all applicable)			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction	Director 10% Owner			
			(Month/Day/Year)	Officer (give title Other (specify below)			
P.O. BOX 87	17		04/30/2012	V. P. Vehicle Seating			
	(Street)		4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check			
			Filed(Month/Day/Year)	Applicable Line)			
DUBUQUE,	IA 52004			_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Ac	equired, Disposed of, or Beneficially Owner			

2. Transaction Date 2A. Deemed 4. Securities Acquired 6. Ownership 7. Nature of 1. Title of 5. Amount of Security (Month/Day/Year) Execution Date, if Transaction(A) or Disposed of (D) Securities Form: Direct Indirect (Instr. 3, 4 and 5) (Instr. 3) Code Beneficially (D) or Beneficial (Month/Day/Year) (Instr. 8) Owned Indirect (I) Ownership Following (Instr. 4) (Instr. 4) Reported (A) Transaction(s) (Instr. 3 and 4) Code V Amount (D) Price Common 12,000 04/30/2012 M 72,671 D (1) Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	orDeriv Secur Acqu	ities ired (A) sposed of . 3, 4,	6. Date Exerci Expiration Dat (Month/Day/Y	e	7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
Option 12/08/2003	\$ 19.21						12/08/2003	11/25/2013	Common Stock	8,000
Option 12/14/2004	\$ 16.49						12/14/2004	12/14/2014	Common Stock	8,000
Option 12/13/2005	\$ 14.4						12/13/2005	12/13/2015	Common Stock	10,75
Option 12/11/2006	\$ 12.65						12/11/2006	12/11/2016	Common Stock	10,00
Option 12/10/2007	\$ 12.35						12/10/2007	12/10/2017	Common Stock	10,00
Option 12/06/2010	\$ 17.23						12/06/2010	12/06/2020	Common Stock	5,000
Option 12/12/2011	\$ 13.9						12/12/2011	12/12/2021	Common Stock	5,000
Option 12/07/2009	\$ 8.42	04/30/2012		M		12,000	12/07/2009	12/07/2019	Common Stock	15,00

## **Reporting Owners**

Reporting Owner Name / Address	Kelationships			
	Director	10% Owner	Officer	Other
Gilbertson James Eldon				

P.O. BOX 877
DUBUQUE, IA 52004

V. P. Vehicle Seating

### **Signatures**

James Gilbertson	04/30/2012		
**Signature of Reporting Person	Date		

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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(1) Total option shares exercised 12,000 with a price of \$8.42. 4,978 shares with a market value of \$20.295 per share were surrendered to exercise the options. 7,022 additional shares were issued.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.