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February 17	, 2011									
FORM	Λ4		CLIDITIE			NOT O		OMB AF	PROVAL	
	UNITED	STATES SE	CURITIES A Washington			NGE CO	OMMISSION	OMB Number:	3235-0287	
Check the if no lon	iger STATEN	DOX							January 31, 2005	
Subject to Section 16. Form 4 or			SECU			Estimated average burden hours per response				
Form 5 obligatio may con <i>See</i> Instr 1(b).	ons Section 17(a) of the Pub	ion 16(a) of tl lic Utility Ho he Investmen	lding Coi	npan	y Act of 1	1935 or Section			
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> Schmitt Susan			21 issuer i tunte und i tener of i tuding				5. Relationship of Reporting Person(s) to Issuer			
							(Check all applicable)			
(Last) (First) (Middle) 1201 SOUTH SECOND STREET			3. Date of Earliest Transaction (Month/Day/Year) 02/16/2011				Director 10% Owner Officer (give title Other (specify below) below) Sr. VP, HR			
	(Street)		f Amendment, D cd(Month/Day/Yea	-	ıl	1	5. Individual or Joi Applicable Line) _X_ Form filed by Oi	nt/Group Filin	-	
MILWAU	KEE, WI 53204					-	Form filed by Mo Person			
(City)	(State)	(Zip)	Table I - Non-	Derivative	Secur	ities Acqu	ired, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date any (Month/Day/Y	Code ear) (Instr. 8)	Transaction Disposed of (D) Code (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock			Code	7 mount		Thee	1,619.223	I	By Savings Plan <u>(1)</u>	
Common Stock	02/16/2011		М	10,655	А	\$ 29.37	22,610	D		
Common Stock	02/16/2011		S	6,225 (3)	D	\$ 90.8545	16,385	D (4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Employee Stock Option (Right to Buy)	\$ 29.37	02/16/2011		М	10,655	12/03/2009 <u>(2)</u>	12/03/2018	Common Stock	10,6

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	onships Officer Sr. VP, HR	Other			
Schmitt Susan 1201 SOUTH SECOND STREET MILWAUKEE, WI 53204			Sr. VP, HR				
Signatures							

Karen A. Balistreri, Attorney-in-Fact for Susan Schmitt

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares represented by Company stock fund units acquired under the Company Savings Plan, based on information furnished by the Plan Administrator as of 12/31/2010.

02/16/2011

(2) The option vests in three substantially equal annual installments beginning on the date exercisable.

Price reported in column 4 is a weighted average price. Shares sold at prices ranging from \$90.851 to \$90.86. The reporting person(3) undertakes to provide to the Company, any shareowners of the Company and the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price.

(4) 7,237 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.