# Edgar Filing: EISENBROWN STEVEN A - Form 4

EISENBRO Form 4	WN STEVEN A									
December 0	7 2010									
	,							OMB AF	PROVAL	
FORM	<b>14</b> UNITED	STATES SH	SECURITIES AND EXCHANGE COMMISS Washington, D.C. 20549					OMB Number:	3235-0287	
Check th if no lon subject to Section Form 4 Form 5 chliastic	so 16. or Filed pur	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,								
obligatio may con <i>See</i> Instr 1(b).	tinue. Section 17(		lic Utility Hol the Investment	•	-	•	1935 or Section			
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> EISENBROWN STEVEN A			21 ISSUEL FRANCE AND FRANCE OF FRANKING				5. Relationship of Reporting Person(s) to Issuer			
		[R	OK]				(Check all applicable)			
(Last) (First) (Middle) 1201 SOUTH SECOND STREET			3. Date of Earliest Transaction(Month/Day/Year)12/05/2010				Director 10% Owner Officer (give title Other (specify below) below) Sr. Vice President			
	(Street)		lf Amendment, D ed(Month/Day/Yea	-	al	Ĺ	6. Individual or Joi Applicable Line) _X_ Form filed by O			
MILWAUI	KEE, WI 53204					-	Form filed by Mo Person	ore than One Re	porting	
(City)	(State)	(Zip)	Table I - Non-l	Derivative	e Secu	rities Acqu	ired, Disposed of,	or Beneficial	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Dat	Code Zear) (Instr. 8)		sed of 4 and (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock					(-)		6,363.8131	I	By Savings Plan <u>(1)</u>	
Common Stock	12/05/2010		М	2,436 (2)	А	\$ 0	21,612	D		
Common Stock	12/06/2010		S	2,023 $(4) (5)$	D	\$ 68.8567	19,589	D (6)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form

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### displays a currently valid OMB control number.

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	ionof Derivative Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shares
Performance Shares	<u>(3)</u>	12/05/2010		М		2,436	12/05/2010	12/05/2010	Common Stock	2,436

# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
EISENBROWN STEVEN A 1201 SOUTH SECOND STREET MILWAUKEE, WI 53204			Sr. Vice President					
Signatures								

Karen A. Balistreri, Attorney-in-Fact for Steven A. 12/07/2010 Eisenbrown \*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Includes shares represented by Company stock fund units acquired under the Company Savings Plan based on information furnished by (1) the Plan Administrator as of 10/31/2010.
- (2) Each performance share represented a contingent right to receive one share of Company common stock (or the cash equivalent).
- (3) Each performance share represented a contingent right to receive one share of Company common stock (or the cash equivalent).

Price reported in column 4 is a weighted average price. Shares sold at prices ranging from \$68.84 to \$68.87. The reporting person (4) undertakes to provide to the Company, any shareowners of the Company and the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price.

- Sale of shares pursuant to Rule 10b5-1 trading plan to cover taxes due on restricted stock and performance shares that vested on (5) 12/05/2010.
- (6) 7,100 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.

## **Reporting Owners**

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.