

BANK OF MONTREAL /CAN/
Form 424B2
November 24, 2015
Registration Statement No. 333-196387

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Pricing Supplement dated November 24, 2015
(To the Prospectus dated June 27, 2014 and
the Prospectus Supplement dated June 27, 2014)
\$17,756,000

Senior Medium-Term Notes, Series C
Raymond James/Sabrient Systems GARP Equity Linked Notes Series 2a, due November 30, 2016

- The notes will be linked to an equally-weighted basket of shares of 25 U.S.-traded common equity securities (each, a “Reference Share” and together, the “Basket”) of entities that are not affiliated with us (each, a “Reference Share Issuer”). The Reference Shares were selected in October 2015 by Sabrient Systems, LLC (“Sabrient”) by applying the Sabrient System Core GARP Strategy to a set of stocks rated as “outperform” or “strong buy” by the Equity Research Department of Raymond James & Associates, Inc. (“Raymond James”).
 - You may lose all or a portion of the principal amount of your notes at maturity.
- The Reference Shares, as selected in October 2015, are: AmerisourceBergen Corp. (“ABC”); Alaska Air Group, Inc. (“ALK”); AMAG Pharmaceuticals, Inc. (“AMAG”); AmSurg Corp. (“AMSG”); ArcBest Corporation (“ARCB”); Brunswick Corporation (“BC”); Carnival Corporation (“CCL”); CDW Corporation (“CDW”); CenterState Banks, Inc. (“CSFL”); Delta Air Lines, Inc. (“DAL”); DR Horton Inc. (“DHI”); Ethan Allen Interiors Inc. (“ETH”); Expedia Inc. (“EXPE”); FedEx Corporation (“FDX”); Alphabet Inc. (“GOOG”); Ingram Micro Inc. (“IM”); Jabil Circuit Inc. (“JBL”); JetBlue Airways Corporation (“JBLU”); MEDNAX, Inc. (“MD”); The Michaels Companies, Inc. (“MIK”); ON Semiconductor (“ON”); Skyworks Solutions Inc. (“SWKS”); Tesoro Logistics LP (“TLLP”); T-Mobile US, Inc. (“TMUS”); and Toll Brothers Inc. (“TOL”).
- This pricing supplement contains a description of the criteria used to select the Reference Shares for inclusion in the Basket. See “Reference Share Selection Process.”
 - The notes do not pay any interest.
- On the maturity date, the amount that we will pay to you for each \$1,000 in principal amount of the notes (the “Redemption Amount”) will depend upon the performance of the Basket and the dividends paid on the Reference Shares over the term of the notes. As described in more detail below, the Redemption Amount will be less than the price to the public set forth below if the “Basket Level Percentage” (as defined below) is not at least approximately 102.56%. We describe in more detail below how the payment at maturity will be determined.
 - Any payment on the notes is subject to our credit risk.
 - The notes will not be listed on any securities exchange or quotation system.
 - The CUSIP number of the notes is 06366R3J2.
- Our subsidiary, BMO Capital Markets Corp. (“BMOCM”), is the agent for this offering. See “Supplemental Plan of Distribution—Conflicts of Interest” below.

Investing in the notes involves risks, including those described in the “Additional Risk Factors” section beginning on page PS-6 of this pricing supplement, and the “Risk Factors” sections beginning on page S-1 of the prospectus supplement and page 7 of the prospectus.

Neither the Securities and Exchange Commission nor any state securities commission has approved or disapproved of these notes or passed upon the accuracy of this pricing supplement, the prospectus supplement or the prospectus. Any representation to the contrary is a criminal offense.

The notes will be our unsecured obligations and will not be savings accounts or deposits that are insured by the United States Federal Deposit Insurance Corporation, the Bank Insurance Fund, the Canada Deposit Insurance Corporation or any other governmental agency or instrumentality or other entity.

On November 20, 2015 (“the pricing date”), the estimated initial value of the notes was \$969.40 per \$1,000 in principal amount. As discussed in more detail in this pricing supplement, the actual value of the notes at any time will reflect many factors and cannot be predicted with accuracy.

	Price to Public	Agent’s Commission(1)(2)	Proceeds to Us
Per \$1,000 of the Notes	US\$1,000	US\$15.00	US\$985.00
Total	US\$17,756,000	US\$266,340.00	US\$17,489,660.00

(1)\$15.00 per \$1,000 in principal amount per note will be received by Raymond James for its services acting as a dealer in connection with the distribution of the notes.

(2)Please see “Supplemental Plan of Distribution (Conflicts of Interest)” in this pricing supplement.

BMO Capital Markets

KEY TERMS OF THE NOTES

This section summarizes the terms of the notes, and should be read together with the additional information in this pricing supplement, including the information set forth below under the captions “Additional Risk Factors” and “Description of the Notes.”

Issue Date of the Notes:	November 27, 2015
Issue Price of the Notes:	\$1,000 per \$1,000 in principal amount of the notes.
Interest Payments:	None.
Reference Shares:	The 25 Reference Shares set forth on the cover page of this pricing supplement. The Reference Shares are the securities selected in October 2015 by Sabrient from a set of U.S.-traded stocks rated as “outperform” or “strong buy” by Raymond James. You should only purchase the notes if you are willing to make an investment, the performance of which will depend primarily upon the performance of those Reference Shares.
Reference Share Selection Process:	The equity research department of Raymond James reviews stocks and assigns various ratings. Those rated a “outperform” or “strong buy” were screened by Sabrient using a selection process that was intended to identify companies that are trading at reasonable prices in light of their growth rates. For more detail, please see the section entitled “Reference Share Selection Process” and “Additional Risk Factors—Risks Relating to the Reference Shares” in this pricing supplement.
Redemption Amount:	The amount that you will receive at maturity for each \$1,000 in principal amount of the notes will depend upon the performance of the Basket and the dividends paid on the Reference Shares. The Redemption Amount will equal (a) the product of (i) \$1,000 and (ii) the Basket Level Percentage multiplied by (b) the Participation Rate. As discussed in more detail below, the Basket Level Percentage must exceed approximately 102.56% in order for you to receive a Redemption Amount per \$1,000 in principal amount of the notes that exceeds the principal amount. In addition, the Redemption Amount could be substantially less than the principal amount of the notes.
Reference Share Weighting:	For each Reference Share, 4%.
Reference Share Performance:	The Reference Share Performance will measure the change in value of each Reference Share over the term of the notes, including the payment of certain dividends. For each Reference Share, the Reference Share Performance will equal (a) the applicable Adjusted Final Share Price divided by (b) the applicable Adjusted Initial Share Price, expressed as a percentage. See “Description of the Notes—Payment at Maturity—Breakeven Level.”
Weighted Reference Share Performance:	For each Reference Share, the product of (a) its Reference Share Performance and (b) the Reference Share Weighting.

Participation Rate:	97.50%. Because the Participation Rate is less than 100%, the Basket Level Percentage must exceed approximately 102.56% in order for you to receive a Redemption Amount per \$1,000 in principal amount of the notes that exceeds the principal amount of the notes.
Basket Level Percentage:	The sum of the Weighted Reference Share Performances.
Breakeven Level:	102.56%, which is expressed as a percentage and is equal to 100% divided by the Participation Rate. See “Additional Risk Factors—General Risks Relating to the Notes—Your investment may result in a loss” and “—The notes will not reflect the full performance of the Reference Shares, which may negatively impact your return on the notes.”
Average Intra-day Price:	With respect to a Reference Share and any averaging date, the arithmetic mean of the prices at which we or any of our affiliates (which may include the calculation agent) acquires, establishes, reestablishes, substitutes, maintains, unwinds or disposes of, as the case may be, of any transactions or assets relating to that Reference Share as we deem necessary to hedge our obligations with respect to the notes.
Unadjusted Initial Share Price:	The arithmetic mean of the Average Intra-day Prices on each averaging date.
Adjusted Initial Share Price:	The Adjusted Initial Share Price of each Reference Share was determined over three averaging dates set forth below. For each Reference Share, the Adjusted Initial Share Price equals the sum of (a) the Unadjusted Initial Share Price and (b) \$0.01. The Adjusted Initial Share Prices for the Reference Shares are:

Reference Share	Ticker	Adjusted Initial Share Price
AmerisourceBergen Corp.	ABC	US\$98.7127
Alaska Air Group, Inc.	ALK	US\$80.5204
AMAG Pharmaceuticals, Inc.	AMAG	US\$26.8312
AmSurg Corp.	AMSG	US\$83.6308
ArcBest Corporation	ARCB	US\$25.0446
Brunswick Corporation	BC	US\$55.0228
Carnival Corporation	CCL	US\$51.1312
CDW Corporation	CDW	US\$44.8119
CenterState Banks, Inc.	CSFL	US\$16.1010
Delta Air Lines, Inc.	DAL	US\$48.2630
DR Horton Inc.	DHI	US\$32.3987
Ethan Allen Interiors Inc.	ETH	US\$28.4035
Expedia Inc.	EXPE	US\$124.4638
FedEx Corporation	FDX	US\$163.6054
Alphabet Inc.	GOOG	US\$753.1757
Ingram Micro Inc.	IM	US\$31.4048
Jabil Circuit Inc.	JBL	US\$25.2669
JetBlue Airways Corporation	JBLU	US\$25.6670
MEDNAX, Inc.	MD	US\$73.9485
The Michaels Companies, Inc.	MIK	US\$22.2291
ON Semiconductor	ON	US\$10.2228
Skyworks Solutions Inc.	SWKS	US\$78.6852
Tesoro Logistics LP	TLLP	US\$51.7450
T-Mobile US, Inc.	TMUS	US\$38.2398
Toll Brothers Inc.	TOL	US\$37.2563

Adjusted Final Share Price: For one Reference Share, the sum of (a) the arithmetic mean of the closing price on the valuation dates, minus \$0.01, and (b) the Dividend Amount for that Reference Share.

Pricing Date: November 20, 2015

Averaging Dates: November 20, 2015, November 23, 2015 and November 24, 2015.

Valuation Dates: The valuation dates will occur on three trading days occurring shortly before the maturity date. The scheduled valuation dates are: November 23, 2016, November 25, 2016 and November 28, 2016.

Maturity Date: November 30, 2016

Dividend Amount: For each Reference Share, an amount in U.S. dollars equal to 100% of the gross cash distributions (including ordinary and extraordinary dividends) per Reference Share declared by the applicable Reference Share Issuer where the date that the applicable Reference Share has commenced trading ex-dividend on its primary U.S. securities exchange as to each relevant distribution occurs from (and including) the second averaging date to (and including) the final valuation date, subject to the limitations as described in more detail in the section below, "Description of the Notes—Payment at Maturity—Dividend Amount."

Calculation Agent: BMO Capital Markets Corp. (“BMOCM”)

CUSIP: 06366R3J2

Distribution: The notes are not intended for purchase by any investor that is not a United States person, as that term is defined for U.S. federal income tax purposes, and no dealer may make offers of the notes to any such investor.

Each valuation date for any Reference Share, as well as the maturity date, are subject to postponement in the event of a Market Disruption Event with respect to an applicable Reference Share, as described in the section “Description of the Notes – Market Disruption Events” in this pricing supplement.

We may use this pricing supplement in the initial sale of the notes. In addition, BMOCM or another of our affiliates may use this pricing supplement in market-making transactions in any notes after their initial sale. Unless our agent or we inform you otherwise in the confirmation of sale, this pricing supplement is being used in a market-making transaction.

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HYPOTHETICAL PAYMENTS ON THE NOTES AT MATURITY

The following hypothetical examples are provided for illustration purposes only and are hypothetical; they do not purport to be representative of every possible scenario concerning increases or decreases in the value of the Basket and the related effect on the Redemption Amount. The following hypothetical examples illustrate the payment you would receive on the maturity date if you purchased \$1,000 in principal amount of the notes. Numbers appearing in the examples below have been rounded for ease of analysis. The examples below assume a Participation Rate of 97.50%.

Basket Level Percentage	Redemption Amount per \$1,000 in Principal Amount	Percentage Gain (or Loss) per \$1,000 in Principal Amount
140.00%	\$1,365.00	36.50%
130.00%	\$1,267.50	26.75%
120.00%	\$1,170.00	17.00%
110.00%	\$1,072.50	7.25%
102.56% (1)	\$1,000.00	0.00%
100.00% (2)	\$975.00	-2.50%
90.00%	\$877.50	-12.25%
80.00%	\$780.00	-22.00%
70.00%	\$682.50	-31.75%
60.00%	\$585.00	-41.50%

(1) For you to receive a Redemption Amount greater than the principal amount the notes, the Basket Level Percentage must be greater than approximately 102.56% due to the effect of the Participation Rate being only 97.50%.

(2) If the Basket Level Percentage is not at least approximately 102.56%, you will lose some or the entire principal amount of the notes.

Please see the sections below, “Additional Risk Factors—General Risks Relating to the Notes—Your investment may result in a loss” and “—The notes will not reflect the full performance of the Reference Shares, which may negatively impact your return on the notes.”

ADDITIONAL TERMS OF THE NOTES

You should read this pricing supplement together with the prospectus supplement dated June 27, 2014 and the prospectus dated June 27, 2014. This pricing supplement, together with the documents listed below, contains the terms of the notes and supersedes all other prior or contemporaneous oral statements as well as any other written materials including preliminary or indicative pricing terms, correspondence, trade ideas, structures for implementation, sample structures, fact sheets, brochures or other educational materials of ours or the agent. You should carefully consider, among other things, the matters set forth in “Additional Risk Factors” in this pricing supplement, as the notes involve risks not associated with conventional debt securities. We urge you to consult your investment, legal, tax, accounting and other advisers before you invest in the notes.

You may access these documents on the SEC website at www.sec.gov as follows (or if such address has changed, by reviewing our filings for the relevant date on the SEC website):

- Prospectus supplement dated June 27, 2014:
<http://www.sec.gov/Archives/edgar/data/927971/000119312514254915/d750935d424b5.htm>

- Prospectus dated June 27, 2014:
<https://www.sec.gov/Archives/edgar/data/927971/000119312514254905/d749601d424b2.htm>

Our Central Index Key, or CIK, on the SEC website is 927971. As used in this pricing supplement, “we,” “us” or “our” refers to Bank of Montreal.

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ADDITIONAL RISK FACTORS

An investment in the notes involves risks. This section describes significant risks relating to the terms of the notes. The notes are a riskier investment than ordinary debt securities. In addition, the notes are not equivalent to investing directly in the Reference Shares. Before investing in the notes, you should read the following information about these risks, together with the other information contained in or incorporated by reference in the prospectus supplement and prospectus.

General Risks Relating to the Notes

Your investment in the notes may result in a loss. The notes do not guarantee any return of principal. The amount payable on the notes at maturity will depend on the performance of the Reference Shares and the applicable Dividend Amount and may be less, and possibly significantly less, than your initial investment. If the prices of the Reference Shares decrease, the payment at maturity may be less than the principal amount. In addition, because the Participation Rate is only 97.50%, the Basket Level Percentage must exceed approximately 102.56% in order for you to receive a Redemption Amount per \$1,000 in principal amount of the notes that exceeds the principal amount. You may lose all or a substantial portion of the amount that you invested to purchase the notes. You may incur a loss, even if the Basket Level Percentage is positive (but less than approximately 102.56%). Please also see “—The notes will not reflect the full performance of the Reference Shares, which may negatively impact your return on the notes.”

The notes do not pay interest and your return may be lower than the return on a conventional debt security of comparable maturity. There will be no periodic interest payments on the notes as there would be on a conventional fixed-rate or floating-rate debt security having the same maturity. The yield that you will receive on your notes, which could be negative, may be less than the yield you could earn if you purchased a standard senior debt security of Bank of Montreal with the same maturity date. Your investment may not reflect the full opportunity cost to you when you take into account factors that affect the time value of money.

Owning the notes is not the same as owning the Reference Shares or a security directly linked to the performance of the Reference Shares. The return on your notes will not reflect the return you would realize if you actually owned the Reference Shares or a security directly linked to the performance of the Reference Shares and held that investment for a similar period. Your notes may trade quite differently from the Reference Shares. Changes in the prices and dividend yields of the Reference Shares may not result in comparable changes in the market value of your notes. Even if the prices and dividend yields of the Reference Shares increase during the term of the notes, the market value of the notes prior to maturity may not increase to the same extent. It is also possible for the market value of the notes to decrease while the prices and dividend yields of the Reference Shares increase.

Our initial estimated value of the notes is lower than the price to public. Our initial estimated value of the notes is only an estimate, and is based on a number of factors. The price to public of the notes exceeds our initial estimated value, because, among other things, costs associated with offering, structuring and hedging the notes are included in the price to public, but are not included in the estimated value. These costs include the agent’s commission, and the profits that we and our affiliates expect to realize for assuming the risks in hedging our obligations under the notes and the estimated cost of hedging these obligations.

Our initial estimated value does not represent any future value of the notes, and may also differ from the estimated value of any other party. Our initial estimated value of the notes on the pricing date was derived using our internal pricing models. This value is based on market conditions, interest rates, and other relevant factors. Different pricing models and assumptions could provide values for the notes that are greater than or less than our initial estimated value. In addition, market conditions and other relevant factors after the pricing date are expected to change, possibly rapidly, and our assumptions may prove to be incorrect. After the pricing date, the value of the notes could change

dramatically due to changes in market conditions, our creditworthiness, and the other factors set forth in this pricing supplement. These changes are likely to impact the price, if any, at which we or BMOCM would be willing to purchase the notes from you in any secondary market transactions. Our initial estimated values do not represent a minimum price at which we or our affiliates would be willing to buy your notes in any secondary market at any time.

The terms of the notes were not determined by reference to the credit spreads for our conventional fixed-rate debt. To determine the terms of the notes, we used an internal funding rate that represents a discount from the credit spreads for our conventional fixed-rate debt. As a result, the terms of the notes are less favorable to you than if we had used a higher funding rate.

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Certain costs are likely to adversely affect the value of the notes. Absent any changes in market conditions, any secondary market prices of the notes will likely be lower than the price to public. This is because any secondary market prices will likely take into account our then-current market credit spreads, and because any secondary market prices are likely to exclude all or a portion of the agent's commission and the hedging profits and estimated hedging costs that are included in the price to public of the notes and that may be reflected on your account statements. In addition, any such price is also likely to reflect a discount to account for costs associated with establishing or unwinding any related hedge transaction, such as dealer discounts, mark-ups and other transaction costs. As a result, the price, if any, at which BMOCM or any other party may be willing to purchase the notes from you in secondary market transactions, if at all, will likely be lower than the price to public. Any sale that you make prior to the maturity date could result in a substantial loss to you.

Any increase in the price of one or more Reference Shares may be offset by decreases in the price of one or more other Reference Shares. The price of one or more of the Reference Shares may increase while the price of one or more of the other Reference Shares decreases. Therefore, in determining the value of the Basket at any time, increases in the price of one Reference Share may be moderated, or wholly offset, by decreases in the price of one or more other Reference Shares.

The notes may not have an active trading market. Your notes will not be listed on any securities exchange, and there may be little or no secondary market for your notes. Even if a secondary market for your notes develops, it may not provide significant liquidity. We expect that transaction costs in any secondary market would be high. As a result, the difference between bid and ask prices for your notes in any secondary market could be substantial. If you sell your notes before maturity, you may suffer substantial losses.

The notes will not reflect the full performance of the Reference Shares, which may negatively impact your return on the notes. Because (i) the calculation of the Redemption Amount includes a Participation Rate of less than 100%; (ii) the Adjusted Initial Share Price for each Reference Share was increased by \$0.01; and (iii) the Adjusted Final Share Price for each Reference Share will include a reduction of \$0.01, the return, if any, on the notes will not reflect the full performance of the Reference Shares. Therefore, the yield to maturity based on the methodology for calculating the Redemption Amount will be less than the yield that would be produced if the Reference Shares were purchased and held for a similar period.

The market value of your notes may be influenced by many unpredictable factors. The following factors, many of which are beyond our control, may influence the market value of your notes:

- the market prices of the Reference Shares;
- the dividend yields of the Reference Shares;
- economic, financial, political, military, regulatory, legal and other events that affect the securities markets generally and the U.S. markets in particular, and which may affect the values of the Reference Shares; and
- interest rates in the market.

These factors may influence the market value of your notes if you sell your notes before maturity. Our creditworthiness, as represented by our credit ratings or as otherwise perceived in the market will also affect the market value of your notes. If you sell your notes prior to maturity, you may receive less than your initial investment.

Payments on the notes are subject to our credit risk, and changes in our credit ratings may adversely affect the market value of the notes. The notes are our senior unsecured debt securities. The payment due on the maturity date is dependent upon our ability to repay our obligations at that time. This will be the case even if the values and dividend yields of the Reference Shares increase as of the valuation dates. No assurance can be given as to what our financial condition will be at any time during the term of the notes.

The Adjusted Initial Share Price for each Reference Share was based on the Average Intra-day Prices for that Reference Share on each averaging date, which may adversely affect the return on the notes. The Adjusted Initial Share Price of each Reference Share, which is used to determine the related Reference Share Performance and therefore the Basket Level Percentage, was based on the Average Intra-day Prices of that Reference Share on each averaging date. The Average Intra-day Price for a Reference Share on any averaging date is the arithmetic mean of the prices at which we, or one or more of our affiliates execute transactions with respect to such Reference Share on each averaging date in order to hedge our obligations under the notes.

As a result, the hedging activities relating to each Reference Share by us or any of our affiliates may have affected the calculation agent's determination of the Adjusted Initial Share Price for each Reference Share; therefore, these hedging activities may adversely affect the payment at maturity, if any.

The effect of the Adjusted Initial Share Price and the Adjusted Final Share Price for each Reference Share may negatively impact the Redemption Amount. The Adjusted Initial Share Price for each Reference Share will include an upward adjustment equal to \$0.01, and the Adjusted Final Share Price will include a downward adjustment equal to \$0.01 for each Reference Share. These adjustments are intended to compensate us for costs relating to the hedging of our obligations under the notes. Therefore, for the Reference Share Performance to be greater than 100%, the average performance over the valuation dates for each Reference Share must exceed its Unadjusted Initial Share Price by more than \$0.02.

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Accordingly, in order for the Redemption Amount to exceed the issue price of the notes, the weighted average performance of the Reference Shares over the valuation dates must exceed the Unadjusted Initial Share Prices by a sufficient amount to surpass the effect of the Participation Rate, plus \$0.02. Accordingly, you could lose a substantial portion of your initial principal investment even if the average performan