

PEHLKE RICHARD W  
Form 4  
March 13, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
PEHLKE RICHARD W

2. Issuer Name and Ticker or Trading Symbol  
HEIDRICK & STRUGGLES  
INTERNATIONAL INC [HSII]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
03/09/2018

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
Chief Financial Officer

HEIDRICK & STRUGGLES  
INTERNATIONAL, INC., 233 S.  
WACKER DRIVE, SUITE 4900

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

CHICAGO, IL 60606

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Price		
Common Stock <sup>(1)</sup>	03/09/2018	03/09/2018	A	2,820	A (2) 64,311	D	
Common Stock <sup>(1)</sup>	03/09/2018	03/09/2018	F	827	D \$ 30.45 63,484	D	
Common Stock <sup>(1)</sup>	03/09/2018	03/09/2018	A	4,214	A (2) 67,698	D	
Common Stock <sup>(1)</sup>	03/09/2018	03/09/2018	F	1,235	D \$ 30.45 66,463	D	
	03/09/2018	03/09/2018	A	2,743	A (2) 69,206	D	

Common Stock <sup>(1)</sup>								
Common Stock <sup>(1)</sup>	03/09/2018	03/09/2018	F	804	D	\$ 30.45	68,402	D
Common Stock <sup>(1)</sup>	03/09/2018	03/09/2018	A	7,419	A	(2)	75,821	D
Common Stock <sup>(1)</sup>	03/09/2018	03/09/2018	F	2,174	D	\$ 30.45	73,647	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
2015 Restricted Stock Units	(2)	03/09/2018	03/09/2018	M	2,820	(3) (3)	Common Stock	(4)
2016 Restricted Stock Units	(2)	03/09/2018	03/09/2018	M	4,214	(3) (3)	Common Stock	(4)
2017 Restricted Stock Units	(2)	03/09/2018	03/09/2018	M	2,743	(3) (3)	Common Stock	(4)
2015 Performance Stock Units	(2)	03/09/2018	03/09/2018	M	7,419	(3) (3)	Common Stock	(4)

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

