

RAMLO RANDY A.
Form 4
February 19, 2013

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287
Expires: January 31, 2015
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
RAMLO RANDY A.

2. Issuer Name and Ticker or Trading Symbol
UNITED FIRE GROUP INC
[UFCS]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)
118 SECOND AVENUE SE, P.O.
BOX 73909

3. Date of Earliest Transaction
(Month/Day/Year)
02/15/2013

Director 10% Owner
 Officer (give title below) Other (specify below)
President/CEO

(Street)
CEDAR RAPIDS, IA 52407-3909

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) | | |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|---|--|
| | | | | (A) or (D) | Price | | | | |
| | | | | Code | V | Amount | | | |
| Common Stock | 02/15/2013 | | A ⁽¹⁾ | 5,308 | A | \$ 23.96 ⁽²⁾ | 22,500 ⁽³⁾ | D | By Issuer's Employee Stock Ownership Plan for Self |
| Common Stock | | | | | | | 1,671 | I | By Issuer's Employee Stock Ownership Plan for Self |
| Common Stock | | | | | | | 350 | I | By spouse |

Edgar Filing: RAMLO RANDY A. - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
| Stock Option (right to buy) | \$ 23.96 <u>(4)</u> | 02/15/2013 | | A | 18,621 | <u>(5)</u> 02/15/2023 | Common | 18,621 |
| Stock Option (right to buy) | \$ 20.54 | | | | | <u>(6)</u> 02/18/2021 | Common | 17,800 |
| Stock Option (right to buy) | \$ 22.42 | | | | | <u>(7)</u> 05/19/2020 | Common | 3,000 |
| Stock Option (right to buy) | \$ 33.43 | | | | | <u>(8)</u> 05/21/2018 | Common | 14,340 |
| Stock Option (right to buy) | \$ 35.23 | | | | | <u>(9)</u> 02/16/2017 | Common | 15,000 |
| Stock Option (right to buy) | \$ 39.13 | | | | | <u>(9)</u> 02/17/2016 | Common | 10,000 |
| Stock Option (right to buy) | \$ 32.39 | | | | | <u>(9)</u> 02/18/2015 | Common | 5,000 |

Stock
 Option (right to buy) \$ 21.66 (9) 02/20/2014 Common 4,000

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|---------------|-------|
| | Director | 10% Owner | Officer | Other |
| RAMLO RANDY A. 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909 | X | | President/CEO | |

Signatures

/s/ Randy A. Ramlo by Dianne M. Lyons,
 Attorney-in-Fact 02/19/2013

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This transaction represents a grant of restricted stock to the Reporting Person under the Issuer's 2008 Stock Plan.
- (2) The price per share is the closing price of the Issuer's common stock on the date of the reported transaction.
 The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 3,919 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013; 7,322 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016; 5,308 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/15/2018; 5,051 shares held of record by the Reporting Person; and 900 shares held jointly by the Reporting Person and his wife.
- (3) The exercise price of these stock options represents the closing price of issuer's common stock on the grant date.
- (4) 14,896 options that become exercisable in four equal installments of 3,724 options each on 02/15/2014, 02/15/2015, 02/15/2016 and 02/15/2017; and 3,725 options that become exercisable on 02/15/2018.
- (5) 7,120 options currently exercisable and 10,680 options become exercisable in three equal installments of 3,560 options each on 02/18/2014, 02/18/2015 and 02/18/2016.
- (6) 1,200 options currently exercisable and 1,800 options become exercisable in three equal installments of 600 options each on 05/19/2014, 05/19/2015 and 05/19/2016.
- (7) 11,472 options currently exercisable and 2,868 options become exercisable on 05/21/2013.
- (8) All options currently exercisable.
- (9) All options currently exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.