

Fortanet Francisco  
Form 3  
March 08, 2012

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>Â Fortanet Francisco</p> <p>(Last) (First) (Middle)</p> <p>C/O INTL. FLAVORS &amp; FRAGRANCES INC.,Â 521 WEST 57TH STREET</p> <p>(Street)</p> <p>NEW YORK,Â NYÂ 10019</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>02/27/2012</p>	<p>3. Issuer Name and Ticker or Trading Symbol</p> <p>INTERNATIONAL FLAVORS &amp; FRAGRANCES INC [IFF]</p> <p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) SVP, Operations</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p> <p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person</p>
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	27,926 <sup>(1)</sup>	D	Â
Common Stock	8	I	By 401(k)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying	4. Conversion	5. Ownership	6. Nature of Indirect Beneficial
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	Date Exercisable	Expiration Date	Derivative Security (Instr. 4) Title	Amount or Number of Shares	or Exercise Price of Derivative Security	Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	Ownership (Instr. 5)
Stock Settled Appreciation Rights	Â (2)	05/09/2013	Common Stock	5,000	\$ 36	D	Â
Stock Settled Appreciation Rights	Â (2)	05/06/2015	Common Stock	1,896	\$ 42.19	D	Â
Stock Settled Appreciation Rights	03/27/2012	05/27/2016	Common Stock	1,968	\$ 30.48	D	Â
Restricted Stock Units	03/27/2012	03/27/2012	Common Stock	590	\$ (3)	D	Â
Restricted Stock Units	04/28/2012	04/28/2012	Common Stock	500	\$ (3)	D	Â
Restricted Stock Units	04/02/2014	04/02/2014	Comon Stock	579	\$ (3)	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Fortanet Francisco C/O INTL. FLAVORS & FRAGRANCES INC. 521 WEST 57TH STREET NEW YORK, NY 10019	Â	Â	Â SVP, Operations	Â

## Signatures

/s/ Jodie Simon Friedman, 03/08/2012  
attorney-in-fact

Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Consists of shares of purchased restricted stock which vest in accordance with the following schedule: 8,909 are currently vested, 8,267 vest on March 27, 2012, 5,342 vest on April 2, 2013, and 5,408 vest on April 2, 2014.
- (2) These stock settled appreciation rights are immediately exercisable.
- (3) Each restricted stock unit represents a contingent right to receive one share of the Company's common stock. Vesting of the restricted stock units is subject to the reporting person's continued employment with the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.