Edgar Filing: Connolly Sean - Form 4

| Form 4 | | | | | | | | | | |
|---|---|---|---|--------------------------------|--------------------------|----------------------|---|--|---|--|
| January 30, 2 | ПЛ | | | | | | | OMB AF | PPROVAL | |
| | UNITED | STATES S | | S AND EXC on, D.C. 205 | | IGE CO | OMMISSION | OMB Number: | 3235-0287 | |
| Check th if no lon; subject to Section 1 Form 4 c | ger STATEN 16. | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES | | | | | | | Expires: January 31, 2005 Estimated average burden hours per response 0.5 | |
| Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section See Instruction 30(h) of the Investment Company Act of 1940 1(b). | | | | | | | | | | |
| (Print or Type] | Responses) | | | | | | | | | |
| Connolly Sean Symbol | | | ymbol | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | |
| (Last) C/O SARA CORPORA ROAD | | (N 0 | Date of Earliest Month/Day/Year 1/26/2012 | | | | Director _X Officer (give t below) | 10% | Owner er (specify | |
| | | | | onth/Day/Year) | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person | | | |
| DOWNERS | S GROVE, IL 605 | 515 | | | | - | Form filed by Mo Person | | | |
| (City) | (State) | (Zip) | Table I - No | n-Derivative S | ecurit | ies Acqui | ired, Disposed of, | or Beneficial | ly Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | Execution Da any | | tionor Dispose (Instr. 3, 4 | d of (Ē and 5) (A) |)) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Common stock | 01/26/2012 | | Code A | V Amount 104,330 (1) | or (D) A | Price \$ 19.17 | (Instr. 3 and 4) 104,330 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

Edgar Filing: Connolly Sean - Form 4

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactic Code (Instr. 8) | 5. Number of 6. Date Exercisable and prDerivative Expiration Date Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | | | 7. Title and Amount Underlying Securitie (Instr. 3 and 4) | |
|---|---|---|---|--|---|-----------------------|--------------------|---|------------------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amou or Numb of Sha |
| Employee stock option (right to buy) | \$ 19.17 | 01/26/2012 | | А | 70,025 | 08/31/2014 <u>(2)</u> | 08/31/2024 | Common stock | 70,0 |

Reporting Owners

| Reporting Owner Name / Address | | | | |
|---|----------|-----------|--------------------------------|-------|
| 1 | Director | 10% Owner | Officer | Other |
| Connolly Sean C/O SARA LEE CORPORATION 3500 LACEY ROAD DOWNERS GROVE, IL 60515 | | | Executive Vice President | |
| Signatures | | | | |

| /s/ Helen N. Kaminski for Sean Connolly pursuant to power of attorney previously | | | |
|--|------------|--|--|
| filed. | 01/30/2012 | | |

<u>**</u>Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Consists of restricted common stock of Sara Lee. The restrictions will lapse on September 30, 2013, subject to continued employment
 (1) with Sara Lee through that date; provided that the restrictions will lapse earlier if certain events specified in the reporting person's employment agreement occur.

(2) Option vests in full on August 31, 2014, subject to continued employment with Sara Lee through that date; provided that the option will vest earlier if event certain events specified in the reporting person's employment agreement occur.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date